



Arlington
Public
Schools

Pay Plan FY 2024

July 1, 2023 -
June 30, 2024

Effective July 1, 2023

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Notes: (1) Barcroft employees must be 24-pays

(2) Semi-monthly pay reflects salary if an employee begins work on the first day of the fiscal year. Otherwise, semi-monthly pay is determined based on days worked within the fiscal year.

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

A - Scale Classification	Units	Grade	C - Scale Classification	Units	Grade
ASL INTERPRETER RES ASST	190 Days	12	FARM-TO-SCHOOL FOOD SERVICE COORDINATOR	Hourly	12
COMMUNITY RESOURCE ASST	190 Days	9	FOOD SVC MGR I	Hourly	6
EL INST ASST 187 Day	187 Days	9	FOOD SVC MGR II	Hourly	8
EL INST ASST 190 Day	190 Days	9	FOOD SVC MGR III	Hourly	10
EVEN START ASST	187 Days	9	FOOD SVC MGR IV	Hourly	11
EVEN START SCHOOL RES ASST	190 Days	9	FOOD SVC WORKER I	Hourly	2
INSTRUCTIONAL ASST	187 Days	9	FOOD SVC WORKER II	Hourly	3
INSTRUCTIONAL ASST VIRTUAL	187 Days	9			
			D - Scale Classification	Units	Grade
INTERLUDE RES ASST	190 Days	9	BUS DRIVER	Hourly	9
KINDERGARTEN ASST	187 Days	9	BUS DRIVER - SPECIAL NEEDS/EXTENDED YEAR	Hourly	10
LIBRARY MEDIA ASST	187 Days	9	CLUSTER SWING DRIVER	Hourly	12
MONTESSORI ASST	187 Days	9	SCHOOL BUS ATTENDANT	Hourly	4
OCCUPATIONAL THERAPY ASST	190 Days	12	SCHOOL BUS ATTENDANT - EXTENDED YEAR	Hourly	4
OUTDOOR ED RES ASST	190 Days	9	TRANSPORT VAN DRIVER - EXT YEAR	Hourly	7
PHYSICAL THERAPY ASST	190 Days	12			
PREK SPECIAL ED ASST	187 Days	9			
PRESCHOOL ASST	187 Days	9			
			X - Scale Classification	Units	Grade
SCHOOL RES ASST	190 Days	09; 12	EXTENDED DAY CARE ASST SUPR	191 Days	10
SCHOOL TRANSITION RES ASST	190 Days	9	EXTENDED DAY CARE SUPR	191 Days	12
SPECIAL ED ASST	187 Days	07; 09	EXTENDED DAY TEAM LEADER I	191 Days	7
SPECIAL ED RES ASST	190 Days	9	EXTENDED DAY TEAM LEADER II	191 Days	8

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
ABE/GED COORDINATOR	12-Month	4	ERP SENIOR ANALYST - FINANCE	12-Month	16
ACTIVITIES COORD	200 Days	8	EVALUATION SPEC	12-Month	10
ADULT ED GED SPEC	12-Month	5	EXTENDED DAY SPEC	12-Month	7
AQUATICS MANAGER	12-Month	4	FACILITIES MGR (GUNSTON)	12-Month	7
ASL/CLT TEACHER SPECIALIST	12-Month	8	FACILITIES MGR (HOFFMAN-BOSTON)	12-Month	3
ASSESSMENT SPECIALIST	12-Month	10	FACILITIES MGR (JEFFERSON)	12-Month	7
ASST DIR STUDENT ACTIVITIES	12-Month	6	FACILITIES MGR (KENMORE)	12-Month	3
ASST FACILITY MGR	12-Month	1	FACILITIES MGR (W-L)	12-Month	3
BENEFITS SPEC	12-Month	7	FAMILY & COMMUNITY ENGAGEMENT & PUBLIC INFORMATION SPEC	12-Month	10
BENEFITS SUPERVISOR	12-Month	13	FAMILY & COMMUNITY ENGAGEMENT SPEC	12-Month	10
BUDGET ANALYST* I	12-Month	5	FIELD TRIP COORDINATOR	12-Month	6
BUDGET ANALYST* II	12-Month	7	FINANCIAL ANALYST I*	12-Month	5
BUDGET ANALYST* III	12-Month	9	FINANCIAL ANALYST II*	12-Month	7
BUDGET ANALYST* IV	12-Month	11	FINANCIAL ANALYST III*	12-Month	10
BUYER	12-Month	7	FISCAL ADMINISTRATOR	12-Month	13
CLERK OF THE BOARD	12-Month	11	FOOD SVCS SPEC I*	12-Month	5
CLUSTER LEAD DRIVER	12-Month	8	FOOD SVCS SPEC II*	12-Month	6
COORD EARLY CHILDHOOD	12-Month	14	FOOD SVCS SPEC III*	12-Month	8
COORD SPECIAL PROJECTS	12-Month	15	FUNCTIONAL ANALYST SIS	12-Month	14
COORD SUMMER SCHOOL	12-Month	12	GRANT ANALYST	12-Month	5
CUSTOMER SVC COORD	12-Month	9	GRANTS ANALYST	12-Month	5
DATA ARCHITECT	12-Month	14	HRIS ADMINISTRATOR	12-Month	10
DATA COORDINATOR	12-Month	11	HUMANITIES COORDINATOR	200 Days	8
DATA SPECIALIST	12-Month	10	HUMANITIES COORDINATOR	200 Days	8
DATABASE ADMINISTRATOR	12-Month	14	INFO SYSTEM ANALYST I*	12-Month	6
DEPUTY CLERK OF THE BOARD	12-Month	6	INFO SYSTEM ANALYST II*	12-Month	8
DISPATCHER	12-Month	5	INFO SYSTEM ANALYST III*	12-Month	10
EAP SUPERVISOR	12-Month	13	INFO SYSTEM ANALYST IV	12-Month	12
EL DATA COORDINATOR	12-Month	10	INST TECH INTEGRATION ANALYST	12-Month	14
EMPLOYEE REALIONS SUPV	12-Month	15	INSTRL TECHNOLOGY COORD I*	12-Month	6
EMPLOYEE RELATIONS SPECIALIST	12-Month	13	INSTRL TECHNOLOGY COORD II*	12-Month	8
EMPLOYEE RELATIONS SUPERVISOR	12-Month	15	INSTRL TECHNOLOGY COORD III	12-Month	10
EMPLOYMENT SPEC	12-Month	7	INSTRUCTIONAL SUBSTITUTES SPEC	12-Month	7
ENERGY/STORMWATER MGMT PROG ADMINISTRATOR	12-Month	12	INTEGRATED PROJECT PLANNER	12-Month	10
ERP DEVELOPER	12-Month	15	INVENTORY SPECIALIST	12-Month	3

* Career Ladder Positions

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
JUNIOR PRODUCER	12-Month	10	SUPR OF PUBLIC ENGAGEMENT	12-Month	12
LABOR RELATIONS SPECIALIST	12-Month	13	SUPR OF WEB, MULTIDESIGN & PRINT SERVICES	12-Month	12
LEAD ACCIDENT INVESTIGATOR	12-Month	6	SUPR PAYROLL	12-Month	13
LEAD DISPATCHER	12-Month	7	SUPR SCHOOL SAFETY	12-Month	11
LEAD ORACLE ERP FUNCT ANALYST - HR/PAYROLL	12-Month	16	SUPR STUDENT REGISTRATION	12-Month	13
LEARNING MGMT SYSTEMS ADMIN	12-Month	12	SUPR TELECOMMUNICATIONS	12-Month	12
LEAVE ADMINISTRATOR	12-Month	10	SUPR TELECOMMUNICATIONS	12-Month	12
NETWORK ANALYST I*	12-Month	8	SUPR WEB, MULTI DESIGN & PRINT SERVICES	12-Month	12
NETWORK ANALYST II*	12-Month	10	TECHNOLOGY ARCHITECT	12-Month	15
NETWORK ANALYST III*	12-Month	12	TECHNOLOGY SUPPORT SPECIALIST (TSS)	12-Month	5
NETWORK ANALYST IV	12-Month	14	TELECOMMUNICATION ANALYST	12-Month	10
PARENT TEEN OUTREACH HOME VISIT SPEC	12-Month	10	TRANSLATION SPEC	12-Month	3
PAY GO MGR	12-Month	10	TRANSPORTATION COORD/PRESCHOOL/SPECIAL ED	12-Month	6
PAYROLL ADMIN	12-Month	10	TRANSPORTATION COORDINATOR	12-Month	10
PAYROLL SPEC	12-Month	7	TRANSPORTATION DEMAND MGMT SPECIALIST	12-Month	13
PLANNER	12-Month	9	TRANSPORTATION OPERATIONS MGR*	12-Month	13
POOL MANAGER	12-Month	2	TRANSPORTATION TRAINER	12-Month	6
PRINCIPAL PLANNER	12-Month	15	TSC TECH I*	12-Month	2
PROJECT MGR ENVIRONMENTAL SERVICES	12-Month	10	TSC TECH II*	12-Month	4
PROJECT MGR, LICENSURE	12-Month	11	TSC TECH III	12-Month	6
REEP VOLUNTEER PROGRAM SPECIALIST	12-Month	2	VIDEO HEADEND OPERATOR*	12-Month	2
RESIDENCY SPECIALIST	12-Month	10	VIDEO SYSTEMS ENGINEER	12-Month	9
RISK MANAGER	12-Month	12	VIDEO SYSTEMS SPEC I*	12-Month	2
ROUTE PLANNER	12-Month	5	VIDEO SYSTEMS SPEC II*	12-Month	3
SAFETY TRAINER	12-Month	6	VIDEO SYSTEMS SPEC III	12-Month	6
SENIOR BUYER	12-Month	9	VOLUNTEER, PARTNERSHIPS & EVENTS MANAGER	12-Month	12
SENIOR PARALEGAL	12-Month	10			
SENIOR PROCUREMENT SPECIALIST	12-Month	9			
SENIOR PRODUCER	12-Month	12			
SENIOR PROJECT MGR	12-Month	10			
SPECIAL ED. COMPLIANCE SPECIALIST	12-Month	14			
SUP ROUTING AND PLANNING	12-Month	9			
SUPERVISOR OF PUBLIC ENGAGEMENT	12-Month	12			
SUPR ENTERPRISE RESOURCE PLANNING (ERP)	12-Month	15			
SUPR HRIS	12-Month	13			

* Career Ladder Positions

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

G - Scale Classification	Units	Grade	G - Scale Classification	Units	Grade
ACCOUNT CLERK	12-Month	10	EDUCATIONAL ADMIN SPEC	12-Month	8
ACCOUNT SPECIALIST	12-Month	11	EMPLOYMENT SPEC	12-Month	12
ADMINISTRATIVE ASST	12-Month	8	EXEC ASST TO THE CHIEF OPERATING OFFICER	12-Month	14
ADMINISTRATIVE ASST	12-Month	9	EXEC ASST TO THE SUPERINTENDENT	12-Month	14
ADMINISTRATIVE SPEC	12-Month	10	EXECUTIVE ADMIN SPEC	12-Month	12
CALL CENTER TECHNICIAN	12-Month	8	HRIS SPEC	12-Month	13
CLERICAL ASST	12-Month	7	LIBRARY TECHNICIAN	12-Month	10
EDUCATIONAL ADMIN ASST	12-Month	7	PRINTING & MATERIALS PRODUCTION SUPR	12-Month	12
EDUCATIONAL ADMIN ASST	196 Days	7	PURCHASING TECHNICIAN	12-Month	11
EDUCATIONAL ADMIN ASST	208 Days	7	REGISTRAR	12-Month	10
EDUCATIONAL ADMIN COORD I	196 Days	10	REGISTRATION SVC TECH	12-Month	11
EDUCATIONAL ADMIN COORD I	208 Days	10	SENIOR EMPLOYEMENT SPECIALIST	12-Month	14
EDUCATIONAL ADMIN COORD I	12-Month	10	VOC LAB TECH	12-Month	11
EDUCATIONAL ADMIN COORD II	196 Days	11			
EDUCATIONAL ADMIN COORD II	12-Month	11			
EDUCATIONAL ADMIN SPEC	208 Days	8			

* Career Ladder Positions

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

M - Scale Classification	Units	Grade	M - Scale Classification	Units	Grade
ASST MAINTENANCE SUPERVISOR	Hourly	11	HVAC MECHANIC I*	Hourly	14
BLDG MAINT MECHANIC	Hourly	8	HVAC MECHANIC II*	Hourly	15
CUSTODIAL ASST SUPERVISOR I	Hourly	7	HVAC MECHANIC III	Hourly	16
CUSTODIAL ASST SUPERVISOR II	Hourly	8	HVAC MECHANIC IV	Hourly	17
CUSTODIAL QUALITY CONTROL SPEC	Hourly	8	MAIL CLERK/DRIVER	Hourly	5
CUSTODIAL SUPERVISOR I	Hourly	7	MAINTENANCE MECHANIC I	Hourly	8
CUSTODIAL SUPERVISOR II	Hourly	8	MAINTENANCE MECHANIC II	Hourly	9
CUSTODIAL SUPERVISOR III	Hourly	9	MAINTENANCE SUPERVISOR I	Hourly	13
CUSTODIAL SUPERVISOR IV	Hourly	10	MAINTENANCE SUPERVISOR II	Hourly	14
CUSTODIAL SUPERVISOR V	Hourly	11	OPERATING ENGINEER	Hourly	13
CUSTODIAN I	Hourly	2	PLUMBER I*	Hourly	9
CUSTODIAN II	Hourly	3	PLUMBER II*	Hourly	10
CUSTODIAN III	Hourly	4	PLUMBER III	Hourly	11
CUSTODIAN IV	Hourly	6	PREVENTATIVE MAINT MECH	Hourly	8
ELECTRICIAN I	Hourly	9	RELIEF CUSTODIAN	Hourly	7
ELECTRICIAN II	Hourly	10			
ELECTRICIAN III	Hourly	11			
ELECTRONIC SECURITY TECHNICIAN	Hourly	13			
ELECTRONICS TECHICIAN	Hourly	10			
GROUNDS MECHANIC	Hourly	8			
HVAC MAINT SUPR	Hourly	19			
HVAC MAINTENANCE ASST SUPERVISOR	Hourly	18			

* Career Ladder Positions

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

P - Scale Classification	Units	Grade	P - Scale Classification	Units	Grade
ADMIN OF ND & LCH SCHOOL PROGRAM	12-Month	17	DIR COUNSELING SVCS HIGH SCHOOL	12-Month	15
ADMINISTRATOR	12-Month	14	DIR COUNSELING SVCS MIDDLE SCHOOL	12-Month	15
ASSISTANT DIRECTOR FINANCE	12-Month	14	DIR DESIGN & CONST	12-Month	16
ASSISTANT DIVISION COUNSEL	12-Month	16	DIR EARLY CHILDHOOD & ELEMENTARY ED	12-Month	16
ASST DIR ACCOUNTABILITY & EVALUATION	12-Month	14	DIR ENGLISH LEARNER SERVICES	12-Month	17
ASST DIR ASSESSMENT	12-Month	14	DIR ENTERPRISE SOLUTIONS	12-Month	17
ASST DIR DESIGN & CONSTRUCTION	12-Month	14	DIR EXTENDED DAY	12-Month	15
ASST DIR EXTENDED DAY	12-Month	11	DIR FACILITIES & OPERATIONS	12-Month	16
ASST DIR MAINT	12-Month	11	DIR FINANCE	12-Month	17
ASST DIR OF RISK AND SECURITY	12-Month	13	DIR FOOD SVCS	12-Month	15
ASST DIR OF SAFETY & EMERGENCY MNGMT	12-Month	13	DIR INTERNAL AUDIT	12-Month	15
ASST DIR PLANT OPERATIONS	12-Month	11	DIR LABOR RELATIONS	12-Month	15
ASST DIR PURCHASING	12-Month	11	DIR MAINT	12-Month	16
ASST DIR TECHNOLOGY SVCS	12-Month	15	DIR OF EDUCATION (ELEMENTARY/SECONDARY)	12-Month	16
ASST SUPT FACILITIES & OPERATIONS	12-Month	19	DIR PLANT OPERATIONS	12-Month	16
ASST SUPT FINANCE & MGMT SVCS	12-Month	19	DIR POLICY AND LEGISLATIVE AFFAIRS	12-Month	15
ASST SUPT HUMAN RESOURCES	12-Month	19	DIR PROFESS LEARNING	12-Month	16
ASST SUPT INFO SVCS	12-Month	19	DIR PURCHASING/PURCHASING AGENT	12-Month	15
ASST SUPT SCHOOL & COMMUNITY RELATIONS	12-Month	19	DIR SCHOOL CLIMATE AND CULTURE	12-Month	16
CHIEF ACADEMIC OFFICER	12-Month	19	DIR SPECIAL ED (ELEMENTARY/SECONDARY)	12-Month	17
CHIEF OF SCHOOL SUPPORT	12-Month	19	DIR STRATEGIC OUTREACH	12-Month	15
CHIEF OF STAFF	12-Month	19	DIR STRATEGIC PLANNING	12-Month	15
CHIEF OPERATING OFFICER	12-Month	20	DIR STUDENT ACTIVITIES/HIGH SCHOOL	12-Month	15
COORD ADULT EDUCATION	12-Month	12	DIR TALENT ACQUISITION & MANAGEMENT	12-Month	16
COORD EARLY CHILDHOOD	12-Month	14	DIR TALENT ACQUISITION & MANAGEMENT CLASSIFIED STAFFING	12-Month	16
COORD INTERNATL BACCALAUREATE	12-Month	15	DIR TECHNOLOGY SERVICES	12-Month	17
COORD LANGUAGE SVCS REGISTRATION CENTER	12-Month	11	DIR VOC CAREER TECH & ADULT ED	12-Month	17
COORD TALENT ACQUISITION	12-Month	15	DIRECTOR AETV	12-Month	16
COORDINATOR OF COUNSELING	12-Month	12	DIVISION COUNSEL	12-Month	19
COORDINATOR STUDENT BEHAVIOR	12-Month	15	DUAL LANGUAGE IMMERSION COORDINATOR	12-Month	12
DEAN	11-Month	11	ED DIR TRANSPORTATION & FLEET MANAGEMENT SERVICES	12-Month	18
DIR AQUATICS	12-Month	16	ELEM ASST PRINCIPAL	12-Month	15
DIR BUDGET	12-Month	15	ELEM PRINCIPAL	12-Month	17
DIR COMMUNICATIONS	12-Month	15	EXEC DIR OF PLANNING AND EVALUATION	12 Month	18

2023-24 Allocation of Classes to Pay Grades - Alphabetical Listing

P - Scale Classification	Units	Grade	P - Scale Classification	Units	Grade
EXECUTIVE DIR CURRICULUM & INSTRUCTION	12-Month	18			
EXECUTIVE DIR HR OPERATIONS	12-Month	18			
EXECUTIVE DIR STUDENT SERVICES	12-Month	18			
HB WOODLAWN PRINCIPAL	12-Month	17			
HIGH SCHOOL ASST PRINCIPAL	12-Month	16			
HIGH SCHOOL PRINCIPAL	12-Month	18			
MIDDLE SCHOOL ASST PRINCIPAL	12-Month	15			
MIDDLE SCHOOL PRINCIPAL	12-Month	17			
OUTDOOR LAB COORDINATOR	12-Month	14			
PLAN OPERATIONS SPECIALIST	12-Month	11			
STUDENT CLIMATE COORDINATOR	12-Month	15			
SUPERVISOR OF ED, TECH AND PROG	12-Month	16			
SUPR ARL ED & EMPL PROG (REEP)	12-Month	15			
SUPR CURRICULUM & INSTRUCTION	12-Month	16			
SUPR FEDERAL PROGRAMS	12-Month	15			
SUPR OUTDOOR LAB	12-Month	15			
SUPR STUDENT SERVICES	12-Month	16			
SUPR STUDENT SERVICES	12-Month	16			

2023-24 A-Scale 10-Month Salary Schedule for Retirement Eligible Employees

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.85	21.68	22.55	23.44	24.38	25.36	26.38	27.43	28.53	29.66	30.86	31.47	32.11	32.74	33.39	34.06	34.74	35.44	36.15	36.87	37.62
Daily	145.95	151.76	157.85	164.08	170.66	177.52	184.66	192.01	199.71	207.62	216.02	220.29	224.77	229.18	233.73	238.42	243.18	248.08	253.05	258.09	263.34
20 Pays	1,364.63	1,418.96	1,475.90	1,534.15	1,595.67	1,659.81	1,726.57	1,795.29	1,867.29	1,941.25	2,019.79	2,059.71	2,101.60	2,142.83	2,185.38	2,229.23	2,273.73	2,319.55	2,366.02	2,413.14	2,462.23
24 Pays	1,137.19	1,182.46	1,229.91	1,278.46	1,329.73	1,383.18	1,438.81	1,496.08	1,556.07	1,617.71	1,683.16	1,716.43	1,751.33	1,785.69	1,821.15	1,857.69	1,894.78	1,932.96	1,971.68	2,010.95	2,051.86
Annual	27,292.65	28,379.12	29,517.95	30,682.96	31,913.42	33,196.24	34,531.42	35,905.87	37,345.77	38,824.94	40,395.74	41,194.23	42,031.99	42,856.66	43,707.51	44,584.54	45,474.66	46,390.96	47,320.35	48,262.83	49,244.58

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.91	24.85	25.85	26.88	27.96	29.08	30.24	31.46	32.71	34.02	35.38	36.09	36.81	37.54	38.30	39.06	39.84	40.64	41.46	42.28	43.13
Daily	167.37	173.95	180.95	188.16	195.72	203.56	211.68	220.22	228.97	238.14	247.66	252.63	257.67	262.78	268.10	273.42	278.88	284.48	290.22	295.96	301.91
20 Pays	1,564.91	1,626.43	1,691.88	1,759.30	1,829.98	1,903.29	1,979.21	2,059.06	2,140.87	2,226.61	2,315.62	2,362.09	2,409.21	2,456.99	2,506.74	2,556.48	2,607.53	2,659.89	2,713.56	2,767.23	2,822.86
24 Pays	1,304.09	1,355.36	1,409.90	1,466.08	1,524.99	1,586.07	1,649.34	1,715.88	1,784.06	1,855.51	1,929.68	1,968.41	2,007.68	2,047.49	2,088.95	2,130.40	2,172.94	2,216.57	2,261.30	2,306.02	2,352.38
Annual	31,298.19	32,528.65	33,837.65	35,185.92	36,599.64	38,065.72	39,584.16	41,181.14	42,817.39	44,532.18	46,312.42	47,241.81	48,184.29	49,139.86	50,134.70	51,129.54	52,150.56	53,197.76	54,271.14	55,344.52	56,457.17

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.91	24.85	25.85	26.88	27.96	29.08	30.24	31.46	32.71	34.02	35.38	36.09	36.81	37.54	38.30	39.06	39.84	40.64	41.46	42.28	43.13
Daily	191.28	198.80	206.80	215.04	223.68	232.64	241.92	251.68	261.68	272.16	283.04	288.72	294.48	300.32	306.40	312.48	318.72	325.12	331.68	338.24	345.04
20 Pays	1,817.16	1,888.60	1,964.60	2,042.88	2,124.96	2,210.08	2,298.24	2,390.96	2,485.96	2,585.52	2,688.88	2,742.84	2,797.56	2,853.04	2,910.80	2,968.56	3,027.84	3,088.64	3,150.96	3,213.28	3,277.88
24 Pays	1,514.30	1,573.83	1,637.17	1,702.40	1,770.80	1,841.73	1,915.20	1,992.47	2,071.63	2,154.60	2,240.73	2,285.70	2,331.30	2,377.53	2,425.67	2,473.80	2,523.20	2,573.87	2,625.80	2,677.73	2,731.57
Annual	36,343.20	37,772.00	39,292.00	40,857.60	42,499.20	44,201.60	45,964.80	47,819.20	49,719.20	51,710.40	53,777.60	54,856.80	55,951.20	57,060.80	58,216.00	59,371.20	60,556.80	61,772.80	63,019.20	64,265.60	65,557.60

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	29.30	30.48	31.69	32.96	34.28	35.65	37.08	38.56	40.10	41.70	43.37	44.24	45.12	46.03	46.95	47.88	48.84	49.82	50.82	51.83	52.87
Daily	234.40	243.84	253.52	263.68	274.24	285.20	296.64	308.48	320.80	333.60	346.96	353.92	360.96	368.24	375.60	383.04	390.72	398.56	406.56	414.64	422.96
20 Pays	2,226.80	2,316.48	2,408.44	2,504.96	2,605.28	2,709.40	2,818.08	2,930.56	3,047.60	3,169.20	3,296.12	3,362.24	3,429.12	3,498.28	3,568.20	3,638.88	3,711.84	3,786.32	3,862.32	3,939.08	4,018.12
24 Pays	1,855.67	1,930.40	2,007.03	2,087.47	2,171.07	2,257.83	2,348.40	2,442.13	2,539.67	2,641.00	2,746.77	2,801.87	2,857.60	2,915.23	2,973.50	3,032.40	3,093.20	3,155.27	3,218.60	3,282.57	3,348.43
Annual	44,536.00	46,329.60	48,168.80	50,099.20	52,105.60	54,188.00	56,361.60	58,611.20	60,952.00	63,384.00	65,922.40	67,244.80	68,582.40	69,965.60	71,364.00	72,777.60	74,236.80	75,726.40	77,246.40	78,781.60	80,362.40

2023-24 A-Scale 10-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.81	20.60	21.42	22.27	23.16	24.09	25.06	26.06	27.10	28.18	29.32	29.90	30.50	31.10	31.72	32.36	33.00	33.67	34.34	35.03	35.74
Daily	138.67	144.20	149.94	155.89	162.12	168.63	175.42	182.42	189.70	197.26	205.24	209.30	213.50	217.70	222.04	226.52	231.00	235.69	240.38	245.21	250.18
20 Pays	1,296.56	1,348.27	1,401.94	1,457.57	1,515.82	1,576.69	1,640.18	1,705.63	1,773.70	1,844.38	1,918.99	1,956.96	1,996.23	2,035.50	2,076.07	2,117.96	2,159.85	2,203.70	2,247.55	2,292.71	2,339.18
24 Pays	1,080.47	1,123.56	1,168.28	1,214.64	1,263.19	1,313.91	1,366.81	1,421.36	1,478.08	1,536.98	1,599.16	1,630.80	1,663.52	1,696.25	1,730.06	1,764.97	1,799.88	1,836.42	1,872.96	1,910.59	1,949.32
Annual	25,931.29	26,965.40	28,038.78	29,151.43	30,316.44	31,533.81	32,803.54	34,112.54	35,473.90	36,887.62	38,379.88	39,139.10	39,924.50	40,709.90	41,521.48	42,359.24	43,197.00	44,074.03	44,951.06	45,854.27	46,783.66

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.71	23.61	24.56	25.54	26.56	27.63	28.73	29.89	31.07	32.32	33.61	34.29	34.97	35.66	36.39	37.11	37.85	38.61	39.39	40.17	40.97
Daily	158.97	165.27	171.92	178.78	185.92	193.41	201.11	209.23	217.49	226.24	235.27	240.03	244.79	249.62	254.73	259.77	264.95	270.27	275.73	281.19	286.79
20 Pays	1,486.37	1,545.27	1,607.45	1,671.59	1,738.35	1,808.38	1,880.38	1,956.30	2,033.53	2,115.34	2,199.77	2,244.28	2,288.79	2,333.95	2,381.73	2,428.85	2,477.28	2,527.02	2,578.08	2,629.13	2,681.49
24 Pays	1,238.64	1,287.73	1,339.54	1,392.99	1,448.63	1,506.99	1,566.98	1,630.25	1,694.61	1,762.79	1,833.15	1,870.23	1,907.32	1,944.96	1,984.77	2,024.04	2,064.40	2,105.85	2,148.40	2,190.94	2,234.57
Annual	29,727.39	30,905.49	32,149.04	33,431.86	34,767.04	36,167.67	37,607.57	39,126.01	40,670.63	42,306.88	43,995.49	44,885.61	45,775.73	46,678.94	47,634.51	48,576.99	49,545.65	50,540.49	51,561.51	52,582.53	53,629.73

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.71	23.61	24.56	25.54	26.56	27.63	28.73	29.89	31.07	32.32	33.61	34.29	34.97	35.66	36.39	37.11	37.85	38.61	39.39	40.17	40.97
Daily	181.68	188.88	196.48	204.32	212.48	221.04	229.84	239.12	248.56	258.56	268.88	274.32	279.76	285.28	291.12	296.88	302.80	308.88	315.12	321.36	327.76
20 Pays	1,698.71	1,766.03	1,837.09	1,910.39	1,986.69	2,066.72	2,149.00	2,235.77	2,324.04	2,417.54	2,514.03	2,564.89	2,615.76	2,667.37	2,721.97	2,775.83	2,831.18	2,888.03	2,946.37	3,004.72	3,064.56
24 Pays	1,415.59	1,471.69	1,530.91	1,591.99	1,655.57	1,722.27	1,790.84	1,863.14	1,936.70	2,014.61	2,095.02	2,137.41	2,179.80	2,222.81	2,268.31	2,313.19	2,359.32	2,406.69	2,455.31	2,503.93	2,553.80
Annual	33,974.16	35,320.56	36,741.76	38,207.84	39,733.76	41,334.48	42,980.08	44,715.44	46,480.72	48,350.72	50,280.56	51,297.84	52,315.12	53,347.36	54,439.44	55,516.56	56,623.60	57,760.56	58,927.44	60,094.32	61,291.12

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.84	28.96	30.11	31.31	32.57	33.87	35.23	36.63	38.10	39.62	41.20	42.03	42.86	43.73	44.60	45.49	46.40	47.33	48.28	49.24	50.23
Daily	222.72	231.68	240.88	250.48	260.56	270.96	281.84	293.04	304.80	316.96	329.60	336.24	342.88	349.84	356.80	363.92	371.20	378.64	386.24	393.92	401.84
20 Pays	2,082.43	2,166.21	2,252.23	2,341.99	2,436.24	2,533.48	2,635.20	2,739.92	2,849.88	2,963.58	3,081.76	3,143.84	3,205.93	3,271.00	3,336.08	3,402.65	3,470.72	3,540.28	3,611.34	3,683.15	3,757.20
24 Pays	1,735.36	1,805.17	1,876.86	1,951.66	2,030.20	2,111.23	2,196.00	2,283.27	2,374.90	2,469.65	2,568.13	2,619.87	2,671.61	2,725.84	2,780.07	2,835.54	2,892.27	2,950.24	3,009.45	3,069.29	3,131.00
Annual	41,648.64	43,324.16	45,044.56	46,839.76	48,724.72	50,669.52	52,704.08	54,798.48	56,997.60	59,271.52	61,635.20	62,876.88	64,118.56	65,420.08	66,721.60	68,053.04	69,414.40	70,805.68	72,226.88	73,663.04	75,144.08

A-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$604	\$757	\$1,027	\$1,209	\$1,512
Half Time	\$303	\$379	\$515	\$604	\$755

2023-24 Food Service (C-Scale) Hourly Schedule for Retirement Eligible Employees

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	16.15	16.63	17.13	17.64	18.18	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.15	25.91	26.69	27.49	28.31	29.17
03	16.63	17.13	17.64	18.18	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.15	25.91	26.69	27.49	28.31	29.17	30.03
05	17.13	17.64	18.18	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.15	25.91	26.69	27.49	28.31	29.17	30.03	30.94
06	17.64	18.18	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.15	25.91	26.69	27.49	28.31	29.17	30.03	30.94	31.87
07	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.22	23.92	24.64	25.37	26.13	26.91	27.73	28.56	29.42	30.29	31.21	32.15	33.10	34.10
08	20.20	20.81	21.43	22.07	22.74	23.42	24.12	24.84	25.60	26.36	27.15	27.96	28.80	29.66	30.56	31.48	32.41	33.39	34.39	35.42	36.48
09	21.62	22.27	22.93	23.62	24.33	25.06	25.81	26.58	27.38	28.20	29.05	29.92	30.82	31.74	32.69	33.68	34.69	35.73	36.80	37.90	39.04
10	23.13	23.82	24.53	25.28	26.03	26.81	27.61	28.45	29.30	30.18	31.09	32.01	32.98	33.97	34.99	36.03	37.11	38.23	39.38	40.56	41.78
11	24.75	25.49	26.25	27.05	27.85	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.29	36.34	37.43	38.55	39.72	40.90	42.13	43.39	44.70
12	26.48	27.27	28.09	28.93	29.81	30.69	31.62	32.57	33.55	34.55	35.59	36.66	37.76	38.88	40.06	41.25	42.50	43.76	45.08	46.43	47.82

2023-24 Food Service (C-Scale) Hourly Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	15.34	15.80	16.27	16.76	17.27	17.78	18.32	18.87	19.44	20.02	20.62	21.23	21.87	22.52	23.20	23.89	24.61	25.36	26.12	26.89	27.71
03	15.80	16.27	16.76	17.27	17.78	18.32	18.87	19.44	20.02	20.62	21.23	21.87	22.52	23.20	23.89	24.61	25.36	26.12	26.89	27.71	28.53
05	16.27	16.76	17.27	17.78	18.32	18.87	19.44	20.02	20.62	21.23	21.87	22.52	23.20	23.89	24.61	25.36	26.12	26.89	27.71	28.53	29.39
06	16.76	17.27	17.78	18.32	18.87	19.44	20.02	20.62	21.23	21.87	22.52	23.20	23.89	24.61	25.36	26.12	26.89	27.71	28.53	29.39	30.28
07	17.94	18.48	19.03	19.60	20.19	20.80	21.42	22.06	22.72	23.41	24.10	24.82	25.56	26.34	27.13	27.95	28.78	29.65	30.54	31.45	32.40
08	19.19	19.77	20.36	20.97	21.60	22.25	22.91	23.60	24.32	25.04	25.79	26.56	27.36	28.18	29.03	29.91	30.79	31.72	32.67	33.65	34.66
09	20.54	21.16	21.78	22.44	23.11	23.81	24.52	25.25	26.01	26.79	27.60	28.42	29.28	30.15	31.06	32.00	32.96	33.94	34.96	36.01	37.09
10	21.97	22.63	23.30	24.02	24.73	25.47	26.23	27.03	27.84	28.67	29.54	30.41	31.33	32.27	33.24	34.23	35.25	36.32	37.41	38.53	39.69
11	23.51	24.22	24.94	25.70	26.46	27.26	28.07	28.92	29.78	30.68	31.60	32.55	33.53	34.52	35.56	36.62	37.73	38.86	40.02	41.22	42.47
12	25.16	25.91	26.69	27.48	28.32	29.16	30.04	30.94	31.87	32.82	33.81	34.83	35.87	36.94	38.06	39.19	40.38	41.57	42.83	44.11	45.43

2023-24 Transportation (D-Scale) Hourly Schedule for Retirement Eligible Employees

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
4	18.03	18.75	19.50	20.28	21.09	21.94	22.81	23.72	24.67	25.66	26.69	27.36	28.04	28.74	29.46	30.19	30.80	31.42	32.04	32.68	33.34
7	20.57	21.39	22.25	23.13	24.06	25.03	26.03	27.07	28.15	29.27	30.45	31.21	31.99	32.78	33.61	34.45	35.14	35.84	36.55	37.29	38.04
9	23.79	24.75	25.74	26.77	27.84	28.95	30.11	31.31	32.57	33.87	35.23	36.10	37.01	37.92	38.88	39.85	40.64	41.46	42.29	43.14	44.00
10	25.47	26.49	27.55	28.65	29.80	30.99	32.23	33.52	34.86	36.26	37.70	38.65	39.61	40.60	41.61	42.65	43.51	44.38	45.27	46.17	47.09
11	27.24	28.34	29.47	30.64	31.87	33.15	34.47	35.85	37.29	38.78	40.32	41.33	42.37	43.42	44.52	45.63	46.54	47.47	48.42	49.39	50.38
12	29.18	30.35	31.57	32.83	34.14	35.50	36.93	38.41	39.94	41.54	43.20	44.28	45.38	46.53	47.68	48.87	49.85	50.85	51.87	52.90	53.96

2023-24 Transportation (D-Scale) Hourly Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
4	17.13	17.81	18.53	19.27	20.04	20.84	21.67	22.53	23.44	24.38	25.36	25.99	26.64	27.30	27.99	28.68	29.26	29.85	30.44	31.05	31.67
7	19.54	20.32	21.14	21.97	22.86	23.78	24.73	25.72	26.74	27.81	28.93	29.65	30.39	31.14	31.93	32.73	33.38	34.05	34.72	35.43	36.14
9	22.60	23.51	24.45	25.43	26.45	27.50	28.60	29.74	30.94	32.18	33.47	34.30	35.16	36.02	36.94	37.86	38.61	39.39	40.18	40.98	41.80
10	24.20	25.17	26.17	27.22	28.31	29.44	30.62	31.84	33.12	34.45	35.82	36.72	37.63	38.57	39.53	40.52	41.33	42.16	43.01	43.86	44.74
11	25.88	26.92	28.00	29.11	30.28	31.49	32.75	34.06	35.43	36.84	38.30	39.26	40.25	41.25	42.29	43.35	44.21	45.10	46.00	46.92	47.86
12	27.72	28.83	29.99	31.19	32.43	33.73	35.08	36.49	37.94	39.46	41.04	42.07	43.11	44.20	45.30	46.43	47.36	48.31	49.28	50.26	51.26

2023-24 E-Scale 10-Month Salary Schedule for Retirement Eligible Employees

200* Days - 8.00 Hours/Day																										
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54	33.52	34.52	35.21	35.92	36.64	37.37	38.11	38.49	38.88	39.26	39.66	40.06	40.46	40.86	41.27	41.68	42.10
Daily	205.52	211.68	218.00	224.56	231.28	238.24	245.36	252.72	260.32	268.16	276.16	281.68	287.36	293.12	298.96	304.88	307.92	311.04	314.08	317.28	320.48	323.68	326.88	330.16	333.44	336.80
20 Pays	2,055.20	2,116.80	2,180.00	2,245.60	2,312.80	2,382.40	2,453.60	2,527.20	2,603.20	2,681.60	2,761.60	2,816.80	2,873.60	2,931.20	2,989.60	3,048.80	3,079.20	3,110.40	3,140.80	3,172.80	3,204.80	3,236.80	3,268.80	3,301.60	3,334.40	3,368.00
24 Pays	1,712.67	1,764.00	1,816.67	1,871.33	1,927.33	1,985.33	2,044.67	2,106.00	2,169.33	2,234.67	2,301.33	2,347.33	2,394.67	2,442.67	2,491.33	2,540.67	2,566.00	2,592.00	2,617.33	2,644.00	2,670.67	2,697.33	2,724.00	2,751.33	2,778.67	2,806.67
Annual	41,104.00	42,336.00	43,600.00	44,912.00	46,256.00	47,648.00	49,072.00	50,544.00	52,064.00	53,632.00	55,232.00	56,336.00	57,472.00	58,624.00	59,792.00	60,976.00	61,584.00	62,208.00	62,816.00	63,456.00	64,096.00	64,736.00	65,376.00	66,032.00	66,688.00	67,360.00
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.98	27.78	28.61	29.47	30.35	31.27	32.21	33.17	34.17	35.20	36.25	36.97	37.71	38.47	39.23	40.02	40.42	40.82	41.23	41.64	42.07	42.48	42.91	43.33	43.76	44.21
Daily	215.84	222.24	228.88	235.76	242.80	250.16	257.68	265.36	273.36	281.60	290.00	295.76	301.68	307.76	313.84	320.16	323.36	326.56	329.84	333.12	336.56	339.84	343.28	346.64	350.08	353.68
20 Pays	2,158.40	2,222.40	2,288.80	2,357.60	2,428.00	2,501.60	2,576.80	2,653.60	2,733.60	2,816.00	2,900.00	2,957.60	3,016.80	3,077.60	3,138.40	3,201.60	3,233.60	3,265.60	3,298.40	3,331.20	3,365.60	3,398.40	3,432.80	3,466.40	3,500.80	3,536.80
24 Pays	1,798.67	1,852.00	1,907.33	1,964.67	2,023.33	2,084.67	2,147.33	2,211.33	2,278.00	2,346.67	2,416.67	2,464.67	2,514.00	2,564.67	2,615.33	2,668.00	2,694.67	2,721.33	2,748.67	2,776.00	2,804.67	2,832.00	2,860.67	2,888.67	2,917.33	2,947.33
Annual	43,168.00	44,448.00	45,776.00	47,152.00	48,560.00	50,032.00	51,536.00	53,072.00	54,672.00	56,320.00	58,000.00	59,152.00	60,336.00	61,552.00	62,768.00	64,032.00	64,672.00	65,312.00	65,968.00	66,624.00	67,312.00	67,968.00	68,656.00	69,328.00	70,016.00	70,736.00
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	28.33	29.17	30.05	30.94	31.88	32.83	33.81	34.83	35.87	36.95	38.06	38.82	39.59	40.39	41.20	42.02	42.44	42.87	43.29	43.72	44.17	44.61	45.05	45.51	45.96	46.42
Daily	226.64	233.36	240.40	247.52	255.04	262.64	270.48	278.64	286.96	295.60	304.48	310.56	316.72	323.12	329.60	336.16	339.52	342.96	346.32	349.76	353.36	356.88	360.40	364.08	367.68	371.36
20 Pays	2,266.40	2,333.60	2,404.00	2,475.20	2,550.40	2,626.40	2,704.80	2,786.40	2,869.60	2,956.00	3,044.80	3,105.60	3,167.20	3,231.20	3,296.00	3,361.60	3,395.20	3,429.60	3,463.20	3,497.60	3,533.60	3,568.80	3,604.00	3,640.80	3,676.80	3,713.60
24 Pays	1,888.67	1,944.67	2,003.33	2,062.67	2,125.33	2,188.67	2,254.00	2,322.00	2,391.33	2,463.33	2,537.33	2,588.00	2,639.33	2,692.67	2,746.67	2,801.33	2,829.33	2,858.00	2,886.00	2,914.67	2,944.67	2,974.00	3,003.33	3,034.00	3,064.00	3,094.67
Annual	45,328.00	46,672.00	48,080.00	49,504.00	51,008.00	52,528.00	54,096.00	55,728.00	57,392.00	59,120.00	60,896.00	62,112.00	63,344.00	64,624.00	65,920.00	67,232.00	67,904.00	68,592.00	69,264.00	69,952.00	70,672.00	71,376.00	72,080.00	72,816.00	73,536.00	74,272.00
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	34.42	35.45	36.51	37.62	38.74	39.90	41.10	42.33	43.60	44.91	46.26	47.18	48.13	49.09	50.08	51.08	51.58	52.10	52.62	53.15	53.68	54.22	54.75	55.31	55.86	56.42
Daily	275.36	283.60	292.08	300.96	309.92	319.20	328.80	338.64	348.80	359.28	370.08	377.44	385.04	392.72	400.64	408.64	412.64	416.80	420.96	425.20	429.44	433.76	438.00	442.48	446.88	451.36
20 Pays	2,753.60	2,836.00	2,920.80	3,009.60	3,099.20	3,192.00	3,288.00	3,386.40	3,488.00	3,592.80	3,700.80	3,774.40	3,850.40	3,927.20	4,006.40	4,086.40	4,126.40	4,168.00	4,209.60	4,252.00	4,294.40	4,337.60	4,380.00	4,424.80	4,468.80	4,513.60
24 Pays	2,294.67	2,363.33	2,434.00	2,508.00	2,582.67	2,660.00	2,740.00	2,822.00	2,906.67	2,994.00	3,084.00	3,145.33	3,208.67	3,272.67	3,338.67	3,405.33	3,438.67	3,473.33	3,508.00	3,543.33	3,578.67	3,614.67	3,650.00	3,687.33	3,724.00	3,761.33
Annual	55,072.00	56,720.00	58,416.00	60,192.00	61,984.00	63,840.00	65,760.00	67,728.00	69,760.00	71,856.00	74,016.00	75,488.00	77,008.00	78,544.00	80,128.00	81,728.00	82,528.00	83,360.00	84,192.00	85,040.00	85,888.00	86,752.00	87,600.00	88,496.00	89,376.00	90,272.00

2023-24 E-Scale 12-Month Salary Schedule for Retirement Eligible Employees

260** Days - 8.00 Hours/Day																										
Grade 01	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	24.46	25.20	25.95	26.73	27.53	28.36	29.21	30.09	30.99	31.92	32.88	33.53	34.20	34.89	35.59	36.30	36.66	37.03	37.40	37.77	38.15	38.53	38.92	39.30	39.70	40.09
Daily	195.70	201.57	207.62	213.85	220.26	226.87	233.68	240.69	247.90	255.35	263.00	268.27	273.63	279.10	284.68	290.38	293.28	296.22	299.18	302.17	305.19	308.24	311.33	314.44	317.58	320.76
24 Pays	2,120.08	2,183.67	2,249.17	2,316.67	2,386.17	2,457.75	2,531.50	2,607.46	2,685.63	2,766.25	2,849.21	2,906.21	2,964.33	3,023.63	3,084.08	3,145.75	3,177.21	3,209.00	3,241.08	3,273.50	3,306.21	3,339.29	3,372.71	3,406.42	3,440.46	3,474.88
Annual	50,882	52,408	53,980	55,600	57,268	58,986	60,756	62,579	64,455	66,390	68,381	69,749	71,144	72,567	74,018	75,498	76,253	77,016	77,786	78,564	79,349	80,143	80,945	81,754	82,571	83,397
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54	33.51	34.52	35.21	35.91	36.63	37.36	38.11	38.49	38.88	39.27	39.66	40.06	40.46	40.86	41.27	41.68	42.10
Daily	205.48	211.65	218.00	224.54	231.27	238.22	245.36	252.72	260.30	268.11	276.15	281.68	287.31	293.06	298.92	304.90	307.95	311.02	314.13	317.28	320.45	323.65	326.89	330.16	333.46	336.79
24 Pays	2,226.08	2,292.88	2,361.67	2,432.50	2,505.46	2,580.67	2,658.04	2,737.83	2,819.92	2,904.54	2,991.67	3,051.50	3,112.54	3,174.79	3,238.29	3,303.04	3,336.08	3,369.42	3,403.13	3,437.17	3,471.54	3,506.25	3,541.29	3,576.71	3,612.50	3,648.58
Annual	53,426	55,029	56,680	58,380	60,131	61,936	63,793	65,708	67,678	69,709	71,800	73,236	74,701	76,195	77,719	79,273	80,066	80,866	81,675	82,492	83,317	84,150	84,991	85,841	86,700	87,566
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.97	27.78	28.61	29.47	30.36	31.27	32.20	33.17	34.17	35.19	36.25	36.97	37.71	38.47	39.23	40.02	40.42	40.82	41.23	41.64	42.06	42.48	42.91	43.34	43.77	44.21
Daily	215.77	222.24	228.91	235.77	242.85	250.13	257.64	265.37	273.33	281.53	289.98	295.77	301.69	307.72	313.88	320.15	323.36	326.59	329.86	333.15	336.48	339.85	343.25	346.68	350.15	353.65
24 Pays	2,337.50	2,407.63	2,479.83	2,554.21	2,630.88	2,709.79	2,791.08	2,874.83	2,961.08	3,049.92	3,141.42	3,204.21	3,268.33	3,333.67	3,400.33	3,468.33	3,503.04	3,538.04	3,573.46	3,609.17	3,645.25	3,681.75	3,718.54	3,755.71	3,793.29	3,831.21
Annual	56,100	57,783	59,516	61,301	63,141	65,035	66,986	68,996	71,066	73,198	75,394	76,901	78,440	80,008	81,608	83,240	84,073	84,913	85,763	86,620	87,486	88,362	89,245	90,137	91,039	91,949
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	28.32	29.17	30.04	30.95	31.87	32.83	33.82	34.83	35.87	36.95	38.06	38.82	39.60	40.39	41.20	42.02	42.44	42.87	43.29	43.73	44.16	44.61	45.05	45.50	45.96	46.42
Daily	226.56	233.35	240.35	247.57	254.99	262.64	270.52	278.64	287.00	295.61	304.48	310.57	316.78	323.11	329.58	336.17	339.53	342.92	346.35	349.82	353.32	356.85	360.42	364.02	367.66	371.33
24 Pays	2,454.42	2,528.00	2,603.83	2,682.00	2,762.42	2,845.29	2,930.67	3,018.58	3,109.13	3,202.42	3,298.50	3,364.46	3,431.75	3,500.38	3,570.42	3,641.79	3,678.21	3,715.00	3,752.17	3,789.67	3,827.58	3,865.83	3,904.50	3,943.54	3,982.96	4,022.79
Annual	58,906	60,672	62,492	64,368	66,298	68,287	70,336	72,446	74,619	76,858	79,164	80,747	82,362	84,009	85,690	87,403	88,277	89,160	90,052	90,952	91,862	92,780	93,708	94,645	95,591	96,547
Grade 05	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	29.73	30.63	31.55	32.49	33.47	34.47	35.50	36.57	37.67	38.80	39.96	40.76	41.58	42.41	43.26	44.12	44.56	45.01	45.46	45.91	46.37	46.83	47.30	47.78	48.25	48.74
Daily	237.87	245.01	252.36	259.93	267.73	275.76	284.04	292.56	301.33	310.37	319.68	326.08	332.60	339.25	346.04	352.96	356.49	360.05	363.65	367.29	370.96	374.67	378.42	382.20	386.03	389.89
24 Pays	2,576.96	2,654.29	2,733.92	2,815.92	2,900.42	2,987.42	3,077.08	3,169.42	3,264.46	3,362.38	3,463.25	3,532.50	3,603.21	3,675.25	3,748.79	3,823.75	3,861.96	3,900.58	3,939.58	3,978.96	4,018.75	4,058.96	4,099.58	4,140.54	4,181.96	4,223.79
Annual	61,847	63,703	65,614	67,582	69,610	71,698	73,850	76,066	78,347	80,697	83,118	84,780	86,477	88,206	89,971	91,770	92,687	93,614	94,550	95,495	96,450	97,415	98,390	99,373	100,367	101,371
Grade 06	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	31.22	32.16	33.12	34.12	35.14	36.19	37.28	38.40	39.55	40.74	41.96	42.80	43.65	44.53	45.42	46.33	46.79	47.26	47.73	48.21	48.69	49.18	49.67	50.17	50.67	51.17
Daily	249.78	257.27	264.99	272.93	281.12	289.56	298.25	307.19	316.41	325.90	335.68	342.39	349.24	356.22	363.35	370.62	374.32	378.07	381.85	385.67	389.52	393.42	397.35	401.32	405.34	409.39
24 Pays	2,705.92	2,787.08	2,870.71	2,956.79	3,045.50	3,136.88	3,231.00	3,327.92	3,427.75	3,530.58	3,636.50	3,709.25	3,783.42	3,859.08	3,936.29	4,015.00	4,055.17	4,095.71	4,136.67	4,178.04	4,219.79	4,262.00	4,304.63	4,347.67	4,391.17	4,435.04
Annual	64,942	66,890	68,897	70,963	73,092	75,285	77,544	79,870	82,266	84,734	87,276	89,022	90,802	92,618	94,471	96,360	97,324	98,297	99,280	100,273	101,275	102,288	103,311	104,344	105,388	106,441
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	32.78	33.77	34.78	35.82	36.90	38.00	39.14	40.32	41.53	42.77	44.06	44.94	45.84	46.75	47.69	48.64	49.13	49.62	50.12	50.62	51.12	51.63	52.15	52.67	53.20	53.73
Daily	262.26	270.13	278.23	286.58	295.17	304.03	313.15	322.55	332.22	342.19	352.45	359.50	366.69	374.02	381.51	389.14	393.03	396.96	400.93	404.94	408.98	413.08	417.21	421.38	425.59	429.85
24 Pays	2,841.13	2,926.38	3,014.17	3,104.58	3,197.71	3,293.63	3,392.46	3,494.25	3,599.08	3,707.04	3,818.25	3,894.58	3,972.50	4,051.92	4,133.00	4,215.67	4,257.79	4,300.38	4,343.38	4,386.83	4,430.67	4,475.00	4,519.75	4,564.96	4,610.58	4,656.71
Annual	68,187	70,233	72,340	74,510	76,745	79,047	81,419	83,862	86,378	88,969	91,638	93,470	95,340	97,246	99,192	101,176	102,187	103,209	104,241	105,284	106,336	107,400	108,474	109,559	110,654	111,761
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	34.42	35.45	36.52	37.61	38.74	39.90	41.10	42.34	43.60	44.91	46.26	47.19	48.13	49.09	50.07	51.08	51.59	52.10	52.62	53.15	53.68	54.22	54.76	55.31	55.86	56.42
Daily	275.38	283.64	292.15	300.91	309.94	319.24	328.82	338.68	348.84	359.30	370.08	377.48	385.03	392.73	400.59	408.60	412.69	416.81	420.98	425.19	429.44	433.74	438.07	442.46	446.88	451.35
24 Pays	2,983.25	3,072.75	3,164.92	3,259.88	3,357.67	3,458.42	3,562.17	3,669.04	3,779.08	3,892.46	4,009.25	4,089.42	4,171.21	4,254.63	4,339.75	4,426.50	4,470.79	4,515.46	4,560.67	4,606.25	4,652.29	4,698.88	4,745.79	4,793.29	4,841.21	4,889.63
Annual	71,598	73,746	75,958																							

2023-24 E-Scale 12-Month Salary Schedule for Retirement Eligible Employees

260** Days - 8.00 Hours/Day																										
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	36.14	37.23	38.34	39.49	40.68	41.90	43.16	44.45	45.79	47.16	48.57	49.55	50.54	51.55	52.58	53.63	54.16	54.71	55.25	55.81	56.36	56.93	57.50	58.07	58.65	59.24
Daily	289.15	297.82	306.75	315.96	325.43	335.20	345.26	355.61	366.28	377.27	388.59	396.36	404.29	412.37	420.62	429.03	433.32	437.65	442.03	446.45	450.92	455.43	459.98	464.58	469.22	473.92
24 Pys	3,132.42	3,226.38	3,323.17	3,422.88	3,525.54	3,631.29	3,740.29	3,852.46	3,968.04	4,087.08	4,209.71	4,293.92	4,379.79	4,467.38	4,556.71	4,647.83	4,694.29	4,741.25	4,788.67	4,836.58	4,884.96	4,933.79	4,983.13	5,032.96	5,083.25	5,134.13
Annual	75,178	77,433	79,756	82,149	84,613	87,151	89,767	92,459	95,233	98,090	101,033	103,054	105,115	107,217	109,361	111,548	112,663	113,790	114,928	116,078	117,239	118,411	119,595	120,791	121,998	123,219
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	37.95	39.09	40.26	41.47	42.71	43.99	45.31	46.67	48.07	49.52	51.00	52.02	53.06	54.12	55.21	56.31	56.87	57.44	58.02	58.60	59.18	59.77	60.37	60.98	61.59	62.20
Daily	303.60	312.71	322.09	331.75	341.71	351.96	362.52	373.40	384.59	396.13	408.02	416.18	424.50	432.99	441.65	450.48	454.99	459.54	464.13	468.78	473.46	478.20	482.98	487.81	492.69	497.61
24 Pys	3,289.04	3,387.71	3,489.33	3,594.00	3,701.83	3,812.88	3,927.25	4,045.13	4,166.42	4,291.46	4,420.21	4,508.58	4,598.79	4,690.75	4,784.58	4,880.21	4,929.04	4,978.33	5,028.13	5,078.42	5,129.17	5,180.46	5,232.29	5,284.58	5,337.46	5,390.79
Annual	78,937	81,305	83,744	86,256	88,844	91,509	94,254	97,083	99,994	102,995	106,085	108,206	110,371	112,578	114,830	117,125	118,297	119,480	120,675	121,882	123,100	124,331	125,575	126,830	128,099	129,379
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	41.89	43.14	44.44	45.77	47.14	48.56	50.01	51.52	53.06	54.65	56.29	57.42	58.57	59.74	60.93	62.15	62.77	63.40	64.03	64.67	65.32	65.97	66.63	67.30	67.97	68.65
Daily	335.10	345.15	355.50	366.17	377.15	388.47	400.12	412.12	424.49	437.22	450.33	459.35	468.53	477.90	487.46	497.21	502.18	507.20	512.27	517.40	522.57	527.80	533.08	538.40	543.79	549.23
24 Pys	3,630.21	3,739.08	3,851.25	3,966.79	4,085.79	4,208.38	4,334.63	4,464.67	4,598.63	4,736.54	4,878.63	4,976.25	5,075.75	5,177.25	5,280.79	5,386.42	5,440.29	5,494.71	5,549.63	5,605.13	5,661.17	5,717.79	5,775.00	5,832.71	5,891.04	5,949.96
Annual	87,125	89,738	92,430	95,203	98,059	101,001	104,031	107,152	110,367	113,677	117,087	119,430	121,818	124,254	126,739	129,274	130,567	131,873	133,191	134,523	135,868	137,227	138,600	139,985	141,385	142,799
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	43.56	44.87	46.22	47.60	49.03	50.50	52.02	53.58	55.18	56.84	58.54	59.71	60.91	62.13	63.37	64.64	65.28	65.94	66.60	67.26	67.93	68.61	69.30	69.99	70.69	71.40
Daily	348.50	358.95	369.72	380.81	392.23	404.00	416.12	428.61	441.47	454.71	468.35	477.72	487.27	497.02	506.96	517.10	522.27	527.49	532.77	538.09	543.48	548.91	554.40	559.94	565.54	571.20
24 Pys	3,775.38	3,888.63	4,005.33	4,125.46	4,249.21	4,376.67	4,508.00	4,643.25	4,782.54	4,926.00	5,073.83	5,175.29	5,278.79	5,384.38	5,492.04	5,601.88	5,657.92	5,714.50	5,771.67	5,829.33	5,887.67	5,946.54	6,005.96	6,066.04	6,126.71	6,188.00
Annual	90,609	93,327	96,128	99,011	101,981	105,040	108,192	111,438	114,781	118,224	121,772	124,207	126,691	129,225	131,809	134,445	135,790	137,148	138,520	139,904	141,304	142,717	144,143	145,585	147,041	148,512
Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	45.30	46.66	48.06	49.51	50.99	52.52	54.10	55.72	57.39	59.11	60.89	62.10	63.35	64.61	65.90	67.22	67.89	68.57	69.26	69.95	70.65	71.36	72.07	72.79	73.52	74.26
Daily	362.44	373.31	384.51	396.04	407.93	420.17	432.77	445.75	459.12	472.90	487.08	496.83	506.77	516.90	527.24	537.78	543.16	548.59	554.08	559.62	565.21	570.87	576.57	582.34	588.16	594.05
24 Pys	3,926.42	4,044.21	4,165.54	4,290.46	4,419.21	4,551.79	4,688.33	4,829.00	4,973.83	5,123.04	5,276.75	5,420.34	5,568.96	5,721.71	5,874.61	5,931.75	5,989.21	6,047.00	6,105.13	6,163.61	6,222.44	6,281.62	6,341.16	6,401.06	6,461.31	6,521.91
Annual	94,234	97,061	99,973	102,971	106,061	109,243	112,520	115,896	119,372	122,953	126,642	130,331	134,021	137,712	141,404	145,097	148,791	152,485	156,179	159,873	163,567	167,261	170,955	174,649	178,343	182,037
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	48.48	49.93	51.43	52.97	54.56	56.20	57.88	59.62	61.41	63.25	65.15	66.45	67.78	69.14	70.52	71.93	72.65	73.37	74.11	74.85	75.60	76.35	77.12	77.89	78.67	79.45
Daily	387.81	399.44	411.43	423.77	436.48	449.58	463.07	476.95	491.26	506.00	521.18	531.60	542.23	553.08	564.14	575.43	581.18	586.99	592.86	598.79	604.78	610.83	616.93	623.10	629.33	635.63
24 Pys	4,201.25	4,327.29	4,457.13	4,590.83	4,728.54	4,870.42	5,016.54	5,167.00	5,322.00	5,481.67	5,646.13	5,759.04	5,874.21	5,991.71	6,111.54	6,233.79	6,293.33	6,353.08	6,412.96	6,473.08	6,533.34	6,593.74	6,654.28	6,714.96	6,775.78	6,836.74
Annual	100,830	103,855	106,971	110,180	113,485	116,890	120,397	124,008	127,728	131,560	135,507	138,217	140,981	143,801	146,677	149,611	151,107	152,618	154,144	155,686	157,242	158,815	160,403	162,007	163,627	165,264
Grade 15	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	51.87	53.43	55.03	56.68	58.38	60.13	61.93	63.79	65.71	67.68	69.71	71.10	72.52	73.98	75.45	76.96	77.73	78.51	79.30	80.09	80.89	81.70	82.51	83.34	84.17	85.01
Daily	414.95	427.40	440.23	453.43	467.03	481.05	495.48	510.34	525.65	541.42	557.66	568.82	580.20	591.80	603.63	615.71	621.86	628.08	634.36	640.71	647.11	653.58	660.12	666.72	673.38	680.12
24 Pys	4,495.33	4,630.21	4,769.13	4,912.17	5,059.54	5,211.33	5,367.67	5,528.71	5,694.58	5,865.38	6,041.33	6,162.21	6,285.46	6,411.17	6,539.33	6,670.17	6,736.83	6,804.21	6,872.25	6,941.00	7,010.38	7,080.46	7,151.29	7,222.79	7,295.00	7,367.96
Annual	107,888	111,125	114,459	117,892	121,429	125,072	128,824	132,689	136,670	140,769	144,992	147,893	150,851	153,868	156,944	160,084	161,684	163,301	164,934	166,584	168,249	169,931	171,631	173,347	175,080	176,831
Grade 16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	55.50	57.16	58.88	60.65	62.47	64.34	66.27	68.26	70.31	72.41	74.59	76.08	77.60	79.15	80.74	82.35	83.17	84.01	84.85	85.69	86.55	87.42	88.29	89.17	90.07	90.97
Daily	444.00	457.32	471.04	485.17	499.73	514.72	530.16	546.07	562.45	579.32	596.70	608.63	620.80	633.22	645.89	658.80	665.39	672.05	678.77	685.56	692.41	699.33	706.33	713.39	720.52	727.73
24 Pys	4,810.00	4,954.29	5,102.92	5,256.04	5,413.71	5,576.13	5,743.42	5,915.71	6,093.17	6,275.96	6,464.25	6,593.54	6,725.38	6,859.92	6,997.13	7,137.04	7,208.42	7,280.50	7,353.29	7,426.88	7,501.08	7,576.13	7,651.88	7,728.38	7,805.67	7,883.75
Annual	115,440	118,903	122,470	126,145	129,929	133,827	137,842	141,977	146,236	150,623	155,142	158,245	161,409	164,638	167,931	171,289	173,002	174,732	176,479	178,245	180,026	181,827	183,645	185,481	187,336	189,210

2023-24 E-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

200* Days - 8.00 Hours/Day																										
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	24.41	25.14	25.89	26.67	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.45	34.12	34.81	35.50	36.20	36.57	36.94	37.30	37.68	38.06	38.44	38.82	39.21	39.60	40.00
Daily	195.28	201.12	207.12	213.36	219.68	226.32	233.12	240.08	247.28	254.72	262.32	267.60	272.96	278.48	284.00	289.60	292.56	295.52	298.40	301.44	304.48	307.52	310.56	313.68	316.80	320.00
20 Pays	1,952.80	2,011.20	2,071.20	2,133.60	2,196.80	2,263.20	2,331.20	2,400.80	2,472.80	2,547.20	2,623.20	2,676.00	2,729.60	2,784.80	2,840.00	2,896.00	2,925.60	2,955.20	2,984.00	3,014.40	3,044.80	3,075.20	3,105.60	3,136.80	3,168.00	3,200.00
24 Pays	1,627.33	1,676.00	1,726.00	1,778.00	1,830.67	1,886.00	1,942.67	2,000.67	2,060.67	2,122.67	2,186.00	2,230.00	2,274.67	2,320.67	2,366.67	2,413.33	2,438.00	2,462.67	2,486.67	2,512.00	2,537.33	2,562.67	2,588.00	2,614.00	2,640.00	2,666.67
Annual	39,056.00	40,224.00	41,424.00	42,672.00	43,936.00	45,264.00	46,624.00	48,016.00	49,456.00	50,944.00	52,464.00	53,520.00	54,592.00	55,696.00	56,800.00	57,920.00	58,512.00	59,104.00	59,680.00	60,288.00	60,896.00	61,504.00	62,112.00	62,736.00	63,360.00	64,000.00
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	25.63	26.39	27.18	28.00	28.83	29.71	30.60	31.51	32.46	33.44	34.44	35.12	35.82	36.55	37.27	38.02	38.40	38.78	39.17	39.56	39.97	40.36	40.76	41.16	41.57	42.00
Daily	205.04	211.12	217.44	224.00	230.64	237.68	244.80	252.08	259.68	267.52	275.52	280.96	286.56	292.40	298.16	304.16	307.20	310.24	313.36	316.48	319.76	322.88	326.08	329.28	332.56	336.00
20 Pays	2,050.40	2,111.20	2,174.40	2,240.00	2,306.40	2,376.80	2,448.00	2,520.80	2,596.80	2,675.20	2,755.20	2,809.60	2,865.60	2,924.00	2,981.60	3,041.60	3,072.00	3,102.40	3,133.60	3,164.80	3,197.60	3,228.80	3,260.80	3,292.80	3,325.60	3,360.00
24 Pays	1,708.67	1,759.33	1,812.00	1,866.67	1,922.00	1,980.67	2,040.00	2,100.67	2,164.00	2,229.33	2,296.00	2,341.33	2,388.00	2,436.67	2,484.67	2,534.67	2,560.00	2,585.33	2,611.33	2,637.33	2,664.67	2,690.67	2,717.33	2,744.00	2,771.33	2,800.00
Annual	41,008.00	42,224.00	43,488.00	44,800.00	46,128.00	47,536.00	48,960.00	50,416.00	51,936.00	53,504.00	55,104.00	56,192.00	57,312.00	58,480.00	59,632.00	60,832.00	61,440.00	62,048.00	62,672.00	63,296.00	63,952.00	64,576.00	65,216.00	65,856.00	66,512.00	67,200.00
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.91	27.71	28.55	29.39	30.29	31.19	32.12	33.09	34.08	35.10	36.16	36.88	37.61	38.37	39.14	39.92	40.32	40.73	41.13	41.53	41.96	42.38	42.80	43.23	43.66	44.10
Daily	215.28	221.68	228.40	235.12	242.32	249.52	256.96	264.72	272.64	280.80	289.28	295.04	300.88	306.96	313.12	319.36	322.56	325.84	329.04	332.24	335.68	339.04	342.40	345.84	349.28	352.80
20 Pays	2,152.80	2,216.80	2,284.00	2,351.20	2,423.20	2,495.20	2,569.60	2,647.20	2,726.40	2,808.00	2,892.80	2,950.40	3,008.80	3,069.60	3,131.20	3,193.60	3,225.60	3,258.40	3,290.40	3,322.40	3,356.80	3,390.40	3,424.00	3,458.40	3,492.80	3,528.00
24 Pays	1,794.00	1,847.33	1,903.33	1,959.33	2,019.33	2,079.33	2,141.33	2,206.00	2,272.00	2,340.00	2,410.67	2,458.67	2,507.33	2,558.00	2,609.33	2,661.33	2,688.00	2,715.33	2,742.00	2,768.67	2,797.33	2,825.33	2,853.33	2,882.00	2,910.67	2,940.00
Annual	43,056.00	44,336.00	45,680.00	47,024.00	48,464.00	49,904.00	51,392.00	52,944.00	54,528.00	56,160.00	57,856.00	59,008.00	60,176.00	61,392.00	62,624.00	63,872.00	64,512.00	65,168.00	65,808.00	66,448.00	67,136.00	67,808.00	68,480.00	69,168.00	69,856.00	70,560.00
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	32.70	33.68	34.68	35.74	36.80	37.91	39.05	40.21	41.42	42.66	43.95	44.82	45.72	46.64	47.58	48.53	49.00	49.50	49.99	50.49	51.00	51.51	52.01	52.54	53.07	53.60
Daily	261.60	269.44	277.44	285.92	294.40	303.28	312.40	321.68	331.36	341.28	351.60	358.56	365.76	373.12	380.64	388.24	392.00	396.00	399.92	403.92	408.00	412.08	416.08	420.32	424.56	428.80
20 Pays	2,616.00	2,694.40	2,774.40	2,859.20	2,944.00	3,032.80	3,124.00	3,216.80	3,313.60	3,412.80	3,516.00	3,585.60	3,657.60	3,731.20	3,806.40	3,882.40	3,920.00	3,960.00	3,999.20	4,039.20	4,080.00	4,120.80	4,160.80	4,203.20	4,245.60	4,288.00
24 Pays	2,180.00	2,245.33	2,312.00	2,382.67	2,453.33	2,527.33	2,603.33	2,680.67	2,761.33	2,844.00	2,930.00	2,988.00	3,048.00	3,109.33	3,172.00	3,235.33	3,266.67	3,300.00	3,332.67	3,366.00	3,400.00	3,434.00	3,467.33	3,502.67	3,538.00	3,573.33
Annual	52,320.00	53,888.00	55,488.00	57,184.00	58,880.00	60,656.00	62,480.00	64,336.00	66,272.00	68,256.00	70,320.00	71,712.00	73,152.00	74,624.00	76,128.00	77,648.00	78,400.00	79,200.00	79,984.00	80,784.00	81,600.00	82,416.00	83,216.00	84,064.00	84,912.00	85,760.00

2023-24 E-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

260** Days - 8.00 Hours/Day																										
Grade 01	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	24.24	23.94	24.65	25.39	26.16	26.94	27.75	28.58	29.44	30.32	31.23	31.86	32.49	33.14	33.81	34.48	34.83	35.18	35.53	35.88	36.24	36.60	36.97	37.34	37.71	38.09
Daily	185.92	191.49	197.23	203.15	209.25	215.53	221.99	228.65	235.51	242.58	249.85	254.85	259.95	265.15	270.45	275.86	278.62	281.40	284.22	287.06	289.93	292.83	295.76	298.72	301.70	304.72
24 Pays	2,014.08	2,074.48	2,136.71	2,200.83	2,266.86	2,334.86	2,404.93	2,477.09	2,551.34	2,627.94	2,706.75	2,760.90	2,816.12	2,872.44	2,929.88	2,988.46	3,018.35	3,048.55	3,079.03	3,109.83	3,140.90	3,172.33	3,204.07	3,236.10	3,268.44	3,301.13
Annual	48,338	49,788	51,281	52,820	54,405	56,037	57,718	59,450	61,232	63,071	64,962	66,262	67,587	68,939	70,317	71,723	72,440	73,165	73,897	74,636	75,382	76,136	76,898	77,666	78,442	79,227
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	24.40	25.13	25.89	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.45	34.12	34.80	35.50	36.21	36.57	36.93	37.30	37.68	38.05	38.43	38.82	39.21	39.60	39.99
Daily	195.21	201.07	207.10	213.31	219.71	226.30	233.09	240.09	247.29	254.71	262.35	267.59	272.95	278.40	283.97	289.65	292.55	295.47	298.43	301.41	304.43	307.47	310.54	313.65	316.79	319.95
24 Pays	2,114.78	2,178.23	2,243.58	2,310.88	2,380.19	2,451.63	2,525.14	2,600.94	2,678.92	2,759.31	2,842.08	2,898.93	2,956.91	3,016.05	3,076.38	3,137.89	3,169.28	3,200.95	3,232.97	3,265.31	3,297.96	3,330.94	3,364.23	3,397.87	3,431.88	3,466.15
Annual	50,755	52,278	53,846	55,461	57,124	58,839	60,603	62,423	64,294	66,224	68,210	69,574	70,966	72,385	73,833	75,309	76,063	76,823	77,591	78,367	79,151	79,943	80,741	81,549	82,365	83,188
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	25.62	26.39	27.18	28.00	28.84	29.70	30.59	31.51	32.46	33.43	34.43	35.12	35.83	36.54	37.27	38.02	38.40	38.78	39.17	39.56	39.96	40.36	40.76	41.17	41.58	42.00
Daily	204.98	211.13	217.46	223.98	230.71	237.63	244.76	252.10	259.66	267.45	275.48	280.98	286.61	292.34	298.18	304.15	307.19	310.26	313.36	316.50	319.66	322.86	326.09	329.35	332.64	335.97
24 Pays	2,220.63	2,287.24	2,355.84	2,426.50	2,499.33	2,574.30	2,651.53	2,731.09	2,813.03	2,897.42	2,984.35	3,044.00	3,104.92	3,166.98	3,230.32	3,294.92	3,327.89	3,361.14	3,394.79	3,428.71	3,462.99	3,497.66	3,532.61	3,567.92	3,603.63	3,639.65
Annual	53,295	54,894	56,540	58,236	59,984	61,783	63,637	65,546	67,513	69,538	71,624	73,056	74,518	76,008	77,528	79,078	79,869	80,667	81,475	82,289	83,112	83,944	84,783	85,630	86,487	87,352
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.90	27.71	28.54	29.40	30.28	31.19	32.12	33.09	34.08	35.10	36.16	36.88	37.62	38.37	39.14	39.92	40.32	40.72	41.13	41.54	41.96	42.38	42.80	43.23	43.66	44.10
Daily	215.23	221.69	228.34	235.19	242.24	249.51	257.00	264.71	272.65	280.83	289.25	295.04	300.94	306.96	313.10	319.36	322.55	325.78	329.04	332.32	335.65	339.00	342.39	345.82	349.27	352.77
24 Pays	2,331.70	2,401.60	2,473.64	2,547.90	2,624.30	2,703.03	2,784.13	2,867.65	2,953.67	3,042.30	3,133.58	3,196.24	3,260.16	3,325.36	3,391.90	3,459.70	3,494.30	3,529.25	3,564.56	3,600.18	3,636.20	3,672.54	3,709.28	3,746.36	3,783.81	3,821.65
Annual	55,961	57,638	59,367	61,150	62,983	64,873	66,819	68,824	70,888	73,015	75,206	76,710	78,244	79,809	81,406	83,033	83,863	84,702	85,549	86,404	87,269	88,141	89,023	89,913	90,811	91,720
Grade 05	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	28.25	29.10	29.97	30.87	31.79	32.75	33.73	34.74	35.78	36.86	37.96	38.72	39.50	40.29	41.09	41.91	42.33	42.76	43.18	43.62	44.05	44.49	44.94	45.39	45.84	46.30
Daily	225.98	232.76	239.74	246.93	254.34	261.97	269.84	277.93	286.27	294.85	303.70	309.77	315.97	322.29	328.74	335.31	338.66	342.05	345.47	348.92	352.41	355.94	359.50	363.09	366.73	370.39
24 Pays	2,448.11	2,521.58	2,597.22	2,675.12	2,755.40	2,838.05	2,923.23	3,010.95	3,101.24	3,194.26	3,290.09	3,355.88	3,423.05	3,491.49	3,561.35	3,632.56	3,668.86	3,705.55	3,742.60	3,780.01	3,817.81	3,856.01	3,894.60	3,933.51	3,972.86	4,012.60
Annual	58,755	60,518	62,333	64,203	66,130	68,113	70,158	72,263	74,430	76,662	78,962	80,541	82,153	83,796	85,472	87,182	88,053	88,933	89,823	90,720	91,628	92,544	93,471	94,404	95,349	96,302
Grade 06	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	29.66	30.55	31.47	32.41	33.38	34.38	35.42	36.48	37.57	38.70	39.86	40.66	41.47	42.30	43.15	44.01	44.45	44.90	45.34	45.80	46.26	46.72	47.19	47.66	48.13	48.61
Daily	237.29	244.41	251.74	259.29	267.07	275.08	283.33	291.83	300.59	309.61	318.89	325.27	331.78	338.41	345.18	352.08	355.61	359.16	362.75	366.38	370.04	373.74	377.48	381.26	385.07	388.92
24 Pays	2,570.62	2,647.73	2,727.17	2,808.95	2,893.23	2,980.03	3,069.45	3,161.52	3,256.36	3,354.05	3,454.68	3,523.79	3,594.25	3,666.13	3,739.48	3,814.25	3,852.41	3,890.92	3,929.83	3,969.14	4,008.80	4,048.90	4,089.39	4,130.28	4,171.61	4,213.29
Annual	61,695	63,546	65,452	67,415	69,437	71,521	73,667	75,877	78,153	80,497	82,912	84,571	86,262	87,987	89,747	91,542	92,458	93,382	94,316	95,259	96,211	97,174	98,145	99,127	100,119	101,119
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	31.14	32.08	33.04	34.03	35.05	36.10	37.19	38.30	39.45	40.63	41.85	42.69	43.54	44.42	45.30	46.21	46.67	47.14	47.61	48.09	48.57	49.05	49.54	50.04	50.54	51.04
Daily	249.14	256.62	264.32	272.25	280.41	288.83	297.49	306.42	315.61	325.08	334.83	341.53	348.36	355.32	362.43	369.68	373.38	377.11	380.88	384.69	388.54	392.42	396.35	400.31	404.31	408.36
24 Pays	2,699.07	2,780.06	2,863.46	2,949.35	3,037.82	3,128.94	3,222.84	3,319.54	3,419.13	3,521.69	3,627.34	3,699.85	3,773.88	3,849.32	3,926.35	4,004.88	4,044.90	4,085.36	4,126.21	4,167.49	4,209.13	4,251.25	4,293.76	4,336.71	4,380.05	4,423.87
Annual	64,778	66,721	68,723	70,785	72,908	75,095	77,348	79,669	82,059	84,521	87,056	88,797	90,573	92,384	94,232	96,117	97,078	98,049	99,029	100,020	101,019	102,030	103,050	104,081	105,121	106,173
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	32.70	33.68	34.69	35.73	36.81	37.91	39.05	40.22	41.42	42.67	43.95	44.83	45.72	46.64	47.57	48.52	49.01	49.50	49.99	50.49	51.00	51.51	52.02	52.54	53.07	53.60
Daily	261.61	269.46	277.54	285.87	294.44	303.28	312.37	321.75	331.40	341.34	351.58	358.61	365.78	373.10	380.56	388.17	392.05	395.97	399.94	403.93	407.97	412.06	416.17	420.33	424.54	428.78
24 Pays	2,834.09	2,919.11	3,006.67	3,096.88	3,189.78	3,285.50	3,384.06	3,485.59	3,590.13	3,697.84	3,808.79	3,884.95	3,962.65	4,041.89	4,122.76	4,205.18	4,247.25	4,289.69	4,332.63	4,375.94	4,419.68	4,463.93	4,508.50	4,553.63	4,599.15	4,645.14
Annual	68,018	70,059	72,160	74,325	76,555	78,852	81,217	83,654	86,163	88,748	91,411	93,239	95,104	97,005	98,946	100,924	101,934	102,952	103,983	105,023	106,072	107,134	108,204	109,287	110,380	111,483

2023-24 E-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

260** Days - 8.00 Hours/Day																										
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	34.34	35.37	36.43	37.52	38.65	39.80	41.00	42.23	43.50	44.80	46.14	47.07	48.01	48.97	49.95	50.95	51.46	51.97	52.49	53.02	53.55	54.08	54.62	55.17	55.72	56.28
Daily	274.69	282.93	291.42	300.16	309.16	318.44	327.99	337.83	347.97	358.41	369.16	376.54	384.07	391.75	399.59	407.58	411.65	415.77	419.93	424.13	428.37	432.66	436.98	441.35	445.76	450.22
24 Pays	2,975.80	3,065.06	3,157.01	3,251.73	3,349.26	3,449.73	3,553.28	3,659.84	3,769.64	3,882.73	3,999.22	4,079.22	4,160.80	4,244.01	4,328.87	4,415.44	4,459.58	4,504.19	4,549.23	4,594.75	4,640.71	4,687.10	4,733.97	4,781.31	4,829.09	4,877.42
Annual	71,419	73,561	75,768	78,042	80,382	82,793	85,279	87,836	90,471	93,186	95,981	97,901	99,859	101,856	103,893	105,971	107,030	108,101	109,182	110,274	111,377	112,490	113,615	114,751	115,898	117,058

Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	36.05	37.13	38.25	39.40	40.58	41.79	43.05	44.34	45.67	47.04	48.45	49.42	50.41	51.42	52.45	53.49	54.03	54.57	55.12	55.67	56.22	56.79	57.35	57.93	58.51	59.09
Daily	288.42	297.08	305.99	315.17	324.62	334.36	344.39	354.73	365.36	376.33	387.62	395.37	403.28	411.34	419.57	427.96	432.24	436.56	440.93	445.34	449.79	454.29	458.83	463.42	468.05	472.73
24 Pays	3,124.59	3,218.32	3,314.87	3,414.30	3,516.74	3,622.23	3,730.89	3,842.87	3,958.10	4,076.89	4,199.20	4,283.15	4,368.85	4,456.21	4,545.35	4,636.20	4,682.59	4,729.42	4,776.72	4,824.50	4,872.71	4,921.44	4,970.68	5,020.35	5,070.59	5,121.25
Annual	74,990	77,240	79,557	81,943	84,402	86,934	89,541	92,229	94,994	97,845	100,781	102,796	104,852	106,949	109,089	111,269	112,382	113,506	114,641	115,788	116,945	118,114	119,296	120,489	121,694	122,910

Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	39.79	40.99	42.22	43.48	44.79	46.13	47.51	48.94	50.41	51.92	53.48	54.55	55.64	56.75	57.89	59.04	59.63	60.23	60.83	61.44	62.06	62.68	63.30	63.94	64.57	65.22
Daily	318.34	327.89	337.73	347.86	358.29	369.04	380.11	391.52	403.26	415.36	427.82	436.38	445.10	454.01	463.08	472.35	477.07	481.84	486.66	491.53	496.44	501.41	506.42	511.48	516.60	521.77
24 Pays	3,448.70	3,552.13	3,658.69	3,768.45	3,881.50	3,997.96	4,117.89	4,241.43	4,368.69	4,499.71	4,634.69	4,727.44	4,821.96	4,918.39	5,016.75	5,117.10	5,168.28	5,219.97	5,272.14	5,324.87	5,378.11	5,431.90	5,486.25	5,541.07	5,596.49	5,652.46
Annual	82,769	85,251	87,809	90,443	93,156	95,951	98,829	101,794	104,849	107,993	111,233	113,459	115,727	118,041	120,402	122,810	124,039	125,279	126,531	127,797	129,075	130,366	131,670	132,986	134,316	135,659

Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	41.38	42.63	43.90	45.22	46.58	47.98	49.41	50.90	52.42	54.00	55.62	56.73	57.86	59.02	60.20	61.41	62.02	62.64	63.27	63.90	64.54	65.18	65.83	66.49	67.16	67.83
Daily	331.07	341.00	351.24	361.77	372.62	383.80	395.32	407.18	419.39	431.97	444.94	453.83	462.91	472.17	481.61	491.24	496.16	501.12	506.13	511.19	516.30	521.47	526.68	531.95	537.27	542.64
24 Pays	3,586.61	3,694.19	3,805.07	3,919.19	4,036.75	4,157.83	4,282.60	4,411.09	4,543.41	4,679.70	4,820.14	4,916.53	5,014.85	5,115.16	5,217.44	5,321.78	5,375.02	5,428.78	5,483.08	5,537.87	5,593.28	5,649.21	5,705.66	5,762.74	5,820.37	5,878.60
Annual	86,079	88,661	91,322	94,060	96,882	99,788	102,782	105,866	109,042	112,313	115,683	117,997	120,356	122,764	125,219	127,723	129,001	130,291	131,594	132,909	134,239	135,581	136,936	138,306	139,689	141,086

Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	43.04	44.33	45.66	47.03	48.44	49.89	51.39	52.93	54.52	56.16	57.84	59.00	60.18	61.38	62.61	63.86	64.50	65.14	65.80	66.45	67.12	67.79	68.47	69.15	69.84	70.54
Daily	344.32	354.65	365.29	376.24	387.53	399.16	411.13	423.47	436.17	449.25	462.73	471.99	481.43	491.05	500.88	510.90	516.00	521.16	526.37	531.64	536.95	542.32	547.74	553.22	558.75	564.34
24 Pays	3,730.10	3,842.00	3,957.26	4,075.94	4,198.25	4,324.20	4,453.92	4,587.55	4,725.14	4,866.89	5,012.91	5,113.18	5,215.46	5,319.72	5,426.16	5,534.70	5,590.00	5,645.89	5,702.38	5,759.41	5,816.97	5,875.16	5,933.90	5,993.23	6,053.16	6,113.73
Annual	89,522	92,208	94,974	97,822	100,758	103,781	106,894	110,101	113,403	116,805	120,310	122,716	125,171	127,673	130,228	132,833	134,160	135,501	136,857	138,226	139,607	141,004	142,414	143,838	145,276	146,729

Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	46.05	47.43	48.86	50.32	51.83	53.39	54.99	56.64	58.34	60.09	61.89	63.13	64.39	65.68	66.99	68.33	69.02	69.71	70.40	71.11	71.82	72.54	73.26	73.99	74.73	75.48
Daily	368.42	379.47	390.86	402.58	414.66	427.10	439.91	453.11	466.70	480.70	495.12	505.02	515.12	525.43	535.94	546.66	552.12	557.64	563.22	568.85	574.54	580.29	586.09	591.95	597.87	603.85
24 Pays	3,991.19	4,110.93	4,234.27	4,361.29	4,492.11	4,626.90	4,765.71	4,908.65	5,055.90	5,207.58	5,363.82	5,471.09	5,580.50	5,692.12	5,805.96	5,922.10	5,981.32	6,041.13	6,101.53	6,162.57	6,224.16	6,286.43	6,349.29	6,412.78	6,476.90	6,541.70
Annual	95,789	98,662	101,622	104,671	107,811	111,046	114,377	117,808	121,342	124,982	128,732	131,306	133,932	136,611	139,343	142,130	143,552	144,987	146,437	147,902	149,380	150,874	152,383	153,907	155,446	157,001

Grade 15	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	49.28	50.75	52.28	53.84	55.46	57.12	58.84	60.60	62.42	64.29	66.22	67.55	68.90	70.28	71.68	73.12	73.85	74.58	75.33	76.08	76.84	77.61	78.39	79.17	79.96	80.76
Daily	394.21	406.03	418.22	430.76	443.68	456.99	470.70	484.83	499.37	514.35	529.78	540.38	551.19	562.21	573.45	584.92	590.77	596.68	602.64	608.67	614.76	620.90	627.11	633.38	639.72	646.11
24 Pays	4,270.57	4,398.70	4,530.67	4,666.56	4,806.56	4,950.77	5,099.28	5,252.27	5,409.85	5,572.11	5,739.27	5,854.10	5,971.19	6,090.61	6,212.37	6,336.66	6,399.99	6,464.00	6,528.64	6,593.95	6,659.86	6,726.44	6,793.73	6,861.65	6,930.25	6,999.56
Annual	102,494	105,569	108,736	111,997	115,358	118,818	122,383	126,055	129,837	133,731	137,742	140,498	143,308	146,175	149,097	152,080	153,600	155,136	156,687	158,255	159,837	161,434	163,049	164,680	166,326	167,989

Grade 16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	52.73	54.31	55.94	57.61	59.34	61.12	62.96	64.85	66.79	68.79	70.86	72.28	73.72	75.20	76.70	78.23	79.02	79.81	80.60	81.41	82.22	83.05	83.88	84.71	85.56	86.42
Daily	421.80	434.45	447.49	460.91	474.74	488.98	503.65	518.76	534.32	550.35	566.87	578.20	589.76	601.56	613.59	625.86	632.12	638.44	644.83	651.28	657.79	664.37	671.01	677.72	684.50	691.34
24 Pays	4,569.50	4,706.58	4,847.77	4,993.24	5,143.02	5,297.32	5,456.25	5,619.92	5,788.51	5,962.16	6,141.04	6,263.86	6,389.11	6,516.92	6,647.27	6,780.19	6,848.00	6,916.48	6,985.63	7,055.53	7,126.03	7,197.32	7,269.28	7,341.96	7,415.38	7,489.56
Annual	109,668	112,958	116,347	119,838	123,433	127,136	130,950	134,878	138,924	143,092	147,385	150,333	153,339	156,406	159,534	162,725	164,352	165,995	167,655	169,333	171,025	172,736	174,463	176,207	177,969	179,750

2023-24 G-Scale Salary Schedule for Retirement Eligible Employees

G-Scale 196 Day 10 Month 8.00 Hours/Day																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.25	18.98	19.75	20.54	21.35	22.21	23.10	24.02	24.99	25.99	27.02	27.56	28.11	28.68	29.25	29.84	30.43	31.04	31.66	32.29	32.94
Daily	146.00	151.84	158.00	164.32	170.80	177.68	184.80	192.16	199.92	207.92	216.16	220.48	224.88	229.44	234.00	238.72	243.44	248.32	253.28	258.32	263.52
20 - Pays	1,430.80	1,488.03	1,548.40	1,610.34	1,673.84	1,741.26	1,811.04	1,883.17	1,959.22	2,037.62	2,118.37	2,160.70	2,203.82	2,248.51	2,293.20	2,339.46	2,385.71	2,433.54	2,482.14	2,531.54	2,582.50
24 - Pays	1,192.33	1,240.03	1,290.33	1,341.95	1,394.87	1,451.05	1,509.20	1,569.31	1,632.68	1,698.01	1,765.31	1,800.59	1,836.52	1,873.76	1,911.00	1,949.55	1,988.09	2,027.95	2,068.45	2,109.61	2,152.08
Annual	28,616.00	29,760.64	30,968.00	32,206.72	33,476.80	34,825.28	36,220.80	37,663.36	39,184.32	40,752.32	42,367.36	43,214.08	44,076.48	44,970.24	45,864.00	46,789.12	47,714.24	48,670.72	49,642.88	50,630.72	51,649.92

G-Scale 200 Day 10 Month 8.00 Hours/Day																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	25.66	26.69	27.75	28.86	30.01	31.22	32.47	33.76	35.11	36.51	37.98	38.74	39.51	40.30	41.11	41.93	42.77	43.63	44.50	45.39	46.30
Daily	205.28	213.52	222.00	230.88	240.08	249.76	259.76	270.08	280.88	292.08	303.84	309.92	316.08	322.40	328.88	335.44	342.16	349.04	356.00	363.12	370.40
20 - Pays	2,052.80	2,135.20	2,220.00	2,308.80	2,400.80	2,497.60	2,597.60	2,700.80	2,808.80	2,920.80	3,038.40	3,099.20	3,160.80	3,224.00	3,288.80	3,354.40	3,421.60	3,490.40	3,560.00	3,631.20	3,704.00
24 - Pays	1,710.67	1,779.33	1,850.00	1,924.00	2,000.67	2,081.33	2,164.67	2,250.67	2,340.67	2,434.00	2,532.00	2,582.67	2,634.00	2,686.67	2,740.67	2,795.33	2,851.33	2,908.67	2,966.67	3,026.00	3,086.67
Annual	41,056.00	42,704.00	44,400.00	46,176.00	48,016.00	49,952.00	51,952.00	54,016.00	56,176.00	58,416.00	60,768.00	61,984.00	63,216.00	64,480.00	65,776.00	67,088.00	68,432.00	69,808.00	71,200.00	72,624.00	74,080.00

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.44	28.53	29.67	30.86	32.09	33.38	34.72	36.10	37.55	39.05	40.61	41.43	42.25	43.10	43.96	44.84	45.74	46.65	47.59	48.53	49.51
Daily	219.52	228.24	237.36	246.88	256.72	267.04	277.76	288.80	300.40	312.40	324.88	331.44	338.00	344.80	351.68	358.72	365.92	373.20	380.72	388.24	396.08
20 - Pays	2,195.20	2,282.40	2,373.60	2,468.80	2,567.20	2,670.40	2,777.60	2,888.00	3,004.00	3,124.00	3,248.80	3,314.40	3,380.00	3,448.00	3,516.80	3,587.20	3,659.20	3,732.00	3,807.20	3,882.40	3,960.80
24 - Pays	1,829.33	1,902.00	1,978.00	2,057.33	2,139.33	2,225.33	2,314.67	2,406.67	2,503.33	2,603.33	2,707.33	2,762.00	2,816.67	2,873.33	2,930.67	2,989.33	3,049.33	3,110.00	3,172.67	3,235.33	3,300.67
Annual	43,904.00	45,648.00	47,472.00	49,376.00	51,344.00	53,408.00	55,552.00	57,760.00	60,080.00	62,480.00	64,976.00	66,288.00	67,600.00	68,960.00	70,336.00	71,744.00	73,184.00	74,640.00	76,144.00	77,648.00	79,216.00

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.25	18.98	19.75	20.54	21.35	22.21	23.10	24.02	24.99	25.99	27.02	27.56	28.11	28.68	29.25	29.84	30.43	31.04	31.66	32.29	32.94
Daily	146.00	151.84	158.00	164.32	170.80	177.68	184.80	192.16	199.92	207.92	216.16	220.48	224.88	229.44	234.00	238.72	243.44	248.32	253.28	258.32	263.52
20 - Pays	1,518.40	1,579.14	1,643.20	1,708.93	1,776.32	1,847.87	1,921.92	1,998.46	2,079.17	2,162.37	2,248.06	2,292.99	2,338.75	2,386.18	2,433.60	2,482.69	2,531.78	2,582.53	2,634.11	2,686.53	2,740.61
24 - Pays	1,265.33	1,315.95	1,369.33	1,424.11	1,480.27	1,539.89	1,601.60	1,665.39	1,732.64	1,801.97	1,873.39	1,910.83	1,948.96	1,988.48	2,028.00	2,068.91	2,109.81	2,152.11	2,195.09	2,238.77	2,283.84
Annual	30,368.00	31,582.72	32,864.00	34,178.56	35,526.40	36,957.44	38,438.40	39,969.28	41,583.36	43,247.36	44,961.28	45,859.84	46,775.04	47,723.52	48,672.00	49,653.76	50,635.52	51,650.56	52,682.24	53,730.56	54,812.16

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.55	20.33	21.15	22.00	22.88	23.79	24.74	25.73	26.76	27.83	28.94	29.52	30.12	30.71	31.33	31.96	32.60	33.25	33.92	34.59	35.29
Daily	156.40	162.64	169.20	176.00	183.04	190.32	197.92	205.84	214.08	222.64	231.52	236.16	240.96	245.68	250.64	255.68	260.80	266.00	271.36	276.72	282.32
20 - Pays	1,626.56	1,691.46	1,759.68	1,830.40	1,903.62	1,979.33	2,058.37	2,140.74	2,226.43	2,315.46	2,407.81	2,456.06	2,505.98	2,555.07	2,606.66	2,659.07	2,712.32	2,766.40	2,822.14	2,877.89	2,936.13
24 - Pays	1,355.47	1,409.55	1,466.40	1,525.33	1,586.35	1,649.44	1,715.31	1,783.95	1,855.36	1,929.55	2,006.51	2,046.72	2,088.32	2,129.23	2,172.21	2,215.89	2,260.27	2,305.33	2,351.79	2,398.24	2,446.77
Annual	32,531.20	33,829.12	35,193.60	36,608.00	38,072.32	39,586.56	41,167.36	42,814.72	44,528.64	46,309.12	48,156.16	49,121.28	50,119.68	51,101.44	52,133.12	53,181.44	54,246.40	55,328.00	56,442.88	57,557.76	58,722.56

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.39	23.29	24.22	25.19	26.19	27.24	28.34	29.47	30.64	31.87	33.15	33.81	34.48	35.17	35.87	36.60	37.33	38.08	38.84	39.61	40.41
Daily	179.12	186.32	193.76	201.52	209.52	217.92	226.72	235.76	245.12	254.96	265.20	270.48	275.84	281.36	286.96	292.80	298.64	304.64	310.72	316.88	323.28
20 - Pays	1,862.85	1,937.73	2,015.10	2,095.81	2,179.01	2,266.37	2,357.89	2,451.90	2,549.25	2,651.58	2,758.08	2,812.99	2,868.74	2,926.14	2,984.38	3,045.12	3,105.86	3,168.26	3,231.49	3,295.55	3,362.11
24 - Pays	1,552.37	1,614.77	1,679.25	1,746.51	1,815.84	1,888.64	1,964.91	2,043.25	2,124.37	2,209.65	2,298.40	2,344.16	2,390.61	2,438.45	2,486.99	2,537.60	2,588.21	2,640.21	2,692.91	2,746.29	2,801.76
Annual	37,256.96	38,754.56	40,302.08	41,916.16	43,580.16	45,327.36	47,157.76	49,038.08	50,984.96	53,031.68	55,161.60	56,259.84	57,374.72	58,522.88	59,687.68	60,902.40	62,117.12	63,365.12	64,629.76	65,911.04	67,242.24

2023-24 G-Scale Salary Schedule for Retirement Eligible Employees

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.25	18.98	19.75	20.54	21.35	22.21	23.10	24.02	24.99	25.99	27.02	27.56	28.11	28.68	29.25	29.84	30.43	31.04	31.66	32.29	32.94
Daily	146.00	151.84	158.00	164.32	170.80	177.68	184.80	192.16	199.92	207.92	216.16	220.48	224.88	229.44	234.00	238.72	243.44	248.32	253.28	258.32	263.52
24 - Pays	1,581.67	1,644.93	1,711.67	1,780.13	1,850.33	1,924.87	2,002.00	2,081.73	2,165.80	2,252.47	2,341.73	2,388.53	2,436.20	2,485.60	2,535.00	2,586.13	2,637.27	2,690.13	2,743.87	2,798.47	2,854.80
Annual	37,960.00	39,478.40	41,080.00	42,723.20	44,408.00	46,196.80	48,048.00	49,961.60	51,979.20	54,059.20	56,201.60	57,324.80	58,468.80	59,654.40	60,840.00	62,067.20	63,294.40	64,563.20	65,852.80	67,163.20	68,515.20

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.55	20.33	21.15	22.00	22.88	23.79	24.74	25.73	26.76	27.83	28.94	29.52	30.12	30.71	31.33	31.96	32.60	33.25	33.92	34.59	35.29
Daily	156.40	162.64	169.20	176.00	183.04	190.32	197.92	205.84	214.08	222.64	231.52	236.16	240.96	245.68	250.64	255.68	260.80	266.00	271.36	276.72	282.32
24 - Pays	1,694.33	1,761.93	1,833.00	1,906.67	1,982.93	2,061.80	2,144.13	2,229.93	2,319.20	2,411.93	2,508.13	2,558.40	2,610.40	2,661.53	2,715.27	2,769.87	2,825.33	2,881.67	2,939.73	2,997.80	3,058.47
Annual	40,664.00	42,286.40	43,992.00	45,760.00	47,590.40	49,483.20	51,459.20	53,518.40	55,660.80	57,886.40	60,195.20	61,401.60	62,649.60	63,876.80	65,166.40	66,476.80	67,808.00	69,160.00	70,553.60	71,947.20	73,403.20

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.93	21.76	22.64	23.55	24.48	25.46	26.48	27.54	28.64	29.79	30.98	31.60	32.23	32.88	33.54	34.21	34.89	35.59	36.30	37.03	37.77
Daily	167.44	174.08	181.12	188.40	195.84	203.68	211.84	220.32	229.12	238.32	247.84	252.80	257.84	263.04	268.32	273.68	279.12	284.72	290.40	296.24	302.16
24 - Pays	1,813.93	1,885.87	1,962.13	2,041.00	2,121.60	2,206.53	2,294.93	2,386.80	2,482.13	2,581.80	2,684.93	2,738.67	2,793.27	2,849.60	2,906.80	2,964.87	3,023.80	3,084.47	3,146.00	3,209.27	3,273.40
Annual	43,534.40	45,260.80	47,091.20	48,984.00	50,918.40	52,956.80	55,078.40	57,283.20	59,571.20	61,963.20	64,438.40	65,728.00	67,038.40	68,390.40	69,763.20	71,156.80	72,571.20	74,027.20	75,504.00	77,022.40	78,561.60

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.39	23.29	24.22	25.19	26.19	27.24	28.34	29.47	30.64	31.87	33.15	33.81	34.48	35.17	35.87	36.60	37.33	38.08	38.84	39.61	40.41
Daily	179.12	186.32	193.76	201.52	209.52	217.92	226.72	235.76	245.12	254.96	265.20	270.48	275.84	281.36	286.96	292.80	298.64	304.64	310.72	316.88	323.28
24 - Pays	1,940.47	2,018.47	2,099.07	2,183.13	2,269.80	2,360.80	2,456.13	2,554.07	2,655.47	2,762.07	2,873.00	2,930.20	2,988.27	3,048.07	3,108.73	3,172.00	3,235.27	3,300.27	3,366.13	3,432.87	3,502.20
Annual	46,571.20	48,443.20	50,377.60	52,395.20	54,475.20	56,659.20	58,947.20	61,297.60	63,731.20	66,289.60	68,952.00	70,324.80	71,718.40	73,153.60	74,609.60	76,128.00	77,646.40	79,206.40	80,787.20	82,388.80	84,052.80

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.96	24.92	25.90	26.94	28.03	29.14	30.31	31.52	32.78	34.09	35.46	36.16	36.89	37.63	38.38	39.15	39.93	40.73	41.54	42.37	43.22
Daily	191.68	199.36	207.20	215.52	224.24	233.12	242.48	252.16	262.24	272.72	283.68	289.28	295.12	301.04	307.04	313.20	319.44	325.84	332.32	338.96	345.76
24 - Pays	2,076.53	2,159.73	2,244.67	2,334.80	2,429.27	2,525.47	2,626.87	2,731.73	2,840.93	2,954.47	3,073.20	3,133.87	3,197.13	3,261.27	3,326.27	3,393.00	3,460.60	3,529.93	3,600.13	3,672.07	3,745.73
Annual	49,836.80	51,833.60	53,872.00	56,035.20	58,302.40	60,611.20	63,044.80	65,561.60	68,182.40	70,907.20	73,756.80	75,212.80	76,731.20	78,270.40	79,830.40	81,432.00	83,054.40	84,718.40	86,403.20	88,129.60	89,897.60

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	25.66	26.69	27.75	28.86	30.01	31.22	32.47	33.76	35.11	36.51	37.98	38.74	39.51	40.30	41.11	41.93	42.77	43.63	44.50	45.39	46.30
Daily	205.28	213.52	222.00	230.88	240.08	249.76	259.76	270.08	280.88	292.08	303.84	309.92	316.08	322.40	328.88	335.44	342.16	349.04	356.00	363.12	370.40
24 - Pays	2,223.87	2,313.13	2,405.00	2,501.20	2,600.87	2,705.73	2,814.07	2,925.87	3,042.87	3,164.20	3,291.60	3,357.47	3,424.20	3,492.67	3,562.87	3,633.93	3,706.73	3,781.27	3,856.67	3,933.80	4,012.67
Annual	53,372.80	55,515.20	57,720.00	60,028.80	62,420.80	64,937.60	67,537.60	70,220.80	73,028.80	75,940.80	78,998.40	80,579.20	82,180.80	83,824.00	85,508.80	87,214.40	88,961.60	90,750.40	92,560.00	94,411.20	96,304.00

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.44	28.53	29.67	30.86	32.09	33.38	34.72	36.10	37.55	39.05	40.61	41.43	42.25	43.10	43.96	44.84	45.74	46.65	47.59	48.53	49.51
Daily	219.52	228.24	237.36	246.88	256.72	267.04	277.76	288.80	300.40	312.40	324.88	331.44	338.00	344.80	351.68	358.72	365.92	373.20	380.72	388.24	396.08
24 - Pays	2,378.13	2,472.60	2,571.40	2,674.53	2,781.13	2,892.93	3,009.07	3,128.67	3,254.33	3,384.33	3,519.53	3,590.60	3,661.67	3,735.33	3,809.87	3,886.13	3,964.13	4,043.00	4,124.47	4,205.93	4,290.87
Annual	57,075.20	59,342.40	61,713.60	64,188.80	66,747.20	69,430.40	72,217.60	75,088.00	78,104.00	81,224.00	84,468.80	86,174.40	87,880.00	89,648.00	91,436.80	93,267.20	95,139.20	97,032.00	98,987.20	100,942.40	102,980.80

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	29.37	30.54	31.77	33.03	34.36	35.73	37.16	38.65	40.19	41.80	43.48	44.34	45.23	46.13	47.06	48.00	48.96	49.93	50.93	51.95	52.99
Daily	234.96	244.32	254.16	264.24	274.88	285.84	297.28	309.20	321.52	334.40	347.84	354.72	361.84	369.04	376.48	384.00	391.68	399.44	407.44	415.60	423.92
24 - Pays	2,545.40	2,646.80	2,753.40	2,862.60	2,977.87	3,096.60	3,220.53	3,349.67	3,483.13	3,622.67	3,768.27	3,842.80	3,919.93	3,997.93	4,078.53	4,160.00	4,243.20	4,327.27	4,413.93	4,502.33	4,592.47
Annual	61,089.60	63,523.20	66,081.60	68,792.40	71,468.80	74,318.40	77,292.80	80,392.00	83,595.20	86,944.00	90,438.40	92,227.20	94,078.40	95,950.40	97,884.80	99,840.00	101,836.80	103,854.40	105,934.40	108,056.00	110,219.20

* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

2023-24 G-Scale Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

G-Scale 196 Day 10 Month 8.00 Hours/Day																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.34	18.03	18.76	19.51	20.28	21.10	21.95	22.82	23.74	24.69	25.67	26.18	26.70	27.25	27.79	28.35	28.91	29.49	30.08	30.68	31.29
Daily	138.70	144.25	150.10	156.10	162.26	168.80	175.56	182.55	189.92	197.52	205.35	209.46	213.64	217.97	222.30	226.78	231.27	235.90	240.62	245.40	250.34
20 - Pays	1,359.26	1,413.63	1,470.98	1,529.82	1,590.15	1,654.20	1,720.49	1,789.01	1,861.26	1,935.74	2,012.45	2,052.67	2,093.63	2,136.09	2,178.54	2,222.48	2,266.43	2,311.86	2,358.04	2,404.96	2,453.37
24 - Pays	1,132.72	1,178.03	1,225.82	1,274.85	1,325.12	1,378.50	1,433.74	1,490.84	1,551.05	1,613.11	1,677.04	1,710.56	1,744.69	1,780.07	1,815.45	1,852.07	1,888.69	1,926.55	1,965.03	2,004.13	2,044.48
Annual	27,185.20	28,272.61	29,419.60	30,596.38	31,802.96	33,084.02	34,409.76	35,780.19	37,225.10	38,714.70	40,248.99	41,053.38	41,872.66	42,721.73	43,570.80	44,449.66	45,328.53	46,237.18	47,160.74	48,099.18	49,067.42

G-Scale 200 Day 10 Month 8.00 Hours/Day																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	24.38	25.36	26.36	27.42	28.51	29.66	30.85	32.07	33.35	34.68	36.08	36.80	37.53	38.29	39.05	39.83	40.63	41.45	42.28	43.12	43.99
Daily	195.02	202.84	210.90	219.34	228.08	237.27	246.77	256.58	266.84	277.48	288.65	294.42	300.28	306.28	312.44	318.67	325.05	331.59	338.20	344.96	351.88
20 - Pays	1,950.16	2,028.44	2,109.00	2,193.36	2,280.76	2,372.72	2,467.72	2,565.76	2,668.36	2,774.76	2,886.48	2,944.24	3,002.76	3,062.80	3,124.36	3,186.68	3,250.52	3,315.88	3,382.00	3,449.64	3,518.80
24 - Pays	1,625.13	1,690.37	1,757.50	1,827.80	1,900.63	1,977.27	2,056.43	2,138.13	2,223.63	2,312.30	2,405.40	2,453.53	2,502.30	2,552.33	2,603.63	2,655.57	2,708.77	2,763.23	2,818.33	2,874.70	2,932.33
Annual	39,003.20	40,568.80	42,180.00	43,867.20	45,615.20	47,454.40	49,354.40	51,315.20	53,367.20	55,495.20	57,729.60	58,884.80	60,055.20	61,256.00	62,487.20	63,733.60	65,010.40	66,317.60	67,640.00	68,992.80	70,376.00

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.07	27.10	28.19	29.32	30.49	31.71	32.98	34.30	35.67	37.10	38.58	39.36	40.14	40.95	41.76	42.60	43.45	44.32	45.21	46.10	47.03
Daily	208.54	216.83	225.49	234.54	243.88	253.69	263.87	274.36	285.38	296.78	308.64	314.87	321.10	327.56	334.10	340.78	347.62	354.54	361.68	368.83	376.28
20 - Pays	2,085.44	2,168.28	2,254.92	2,345.36	2,438.84	2,536.88	2,638.72	2,743.60	2,853.80	2,967.80	3,086.36	3,148.68	3,211.00	3,275.60	3,340.96	3,407.84	3,476.24	3,545.40	3,616.84	3,688.28	3,762.76
24 - Pays	1,737.87	1,806.90	1,879.10	1,954.47	2,032.37	2,114.07	2,198.93	2,286.33	2,378.17	2,473.17	2,571.97	2,623.90	2,675.83	2,729.67	2,784.13	2,839.87	2,896.87	2,954.50	3,014.03	3,073.57	3,135.63
Annual	41,708.80	43,365.60	45,098.40	46,907.20	48,776.80	50,737.60	52,774.40	54,872.00	57,076.00	59,356.00	61,727.20	62,973.60	64,220.00	65,512.00	66,819.20	68,156.80	69,524.80	70,908.00	72,336.80	73,765.60	75,255.20

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.34	18.03	18.76	19.51	20.28	21.10	21.95	22.82	23.74	24.69	25.67	26.18	26.70	27.25	27.79	28.35	28.91	29.49	30.08	30.68	31.29
Daily	138.70	144.25	150.10	156.10	162.26	168.80	175.56	182.55	189.92	197.52	205.35	209.46	213.64	217.97	222.30	226.78	231.27	235.90	240.62	245.40	250.34
20 - Pays	1,442.48	1,500.18	1,561.04	1,623.48	1,687.50	1,755.48	1,825.82	1,898.54	1,975.21	2,054.25	2,135.66	2,178.34	2,221.81	2,266.87	2,178.54	2,222.48	2,266.43	2,311.86	2,358.04	2,404.96	2,453.37
24 - Pays	1,202.07	1,250.15	1,300.87	1,352.90	1,406.25	1,462.90	1,521.52	1,582.12	1,646.01	1,711.87	1,779.72	1,815.29	1,851.51	1,889.06	1,815.45	1,852.07	1,888.69	1,926.55	1,965.03	2,004.13	2,044.48
Annual	28,849.60	30,003.58	31,220.80	32,469.63	33,750.08	35,109.57	36,516.48	37,970.82	39,504.19	41,084.99	42,713.22	43,566.85	44,436.29	45,337.34	43,570.80	44,449.66	45,328.53	46,237.18	47,160.74	48,099.18	49,067.42

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.57	19.31	20.09	20.90	21.74	22.60	23.50	24.44	25.42	26.44	27.49	28.04	28.61	29.17	29.76	30.36	30.97	31.59	32.22	32.86	33.53
Daily	148.58	154.51	160.74	167.20	173.89	180.80	188.02	195.55	203.38	211.51	219.94	224.35	228.91	233.40	238.11	242.90	247.76	252.70	257.79	262.88	268.20
20 - Pays	1,545.23	1,606.88	1,671.70	1,738.88	1,808.44	1,880.36	1,955.45	2,033.70	2,115.11	2,199.68	2,287.42	2,333.26	2,380.68	2,427.32	2,333.46	2,380.38	2,428.05	2,476.46	2,526.36	2,576.26	2,628.40
24 - Pays	1,287.69	1,339.07	1,393.08	1,449.07	1,507.03	1,566.97	1,629.54	1,694.75	1,762.59	1,833.07	1,906.18	1,944.38	1,983.90	2,022.77	1,944.55	1,983.65	2,023.37	2,063.72	2,105.30	2,146.89	2,190.33
Annual	30,904.64	32,137.66	33,433.92	34,777.60	36,168.70	37,607.23	39,108.99	40,673.98	42,302.21	43,993.66	45,748.35	46,665.22	47,613.70	48,546.37	46,669.17	47,607.62	48,560.96	49,529.20	50,527.23	51,525.26	52,567.98

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.27	22.13	23.01	23.93	24.88	25.88	26.92	28.00	29.11	30.28	31.49	32.12	32.76	33.41	34.08	34.77	35.46	36.18	36.90	37.63	38.39
Daily	170.16	177.00	184.07	191.44	199.04	207.02	215.38	223.97	232.86	242.21	251.94	256.96	262.05	267.29	272.61	278.16	283.71	289.41	295.18	301.04	307.12
20 - Pays	1,769.71	1,840.84	1,914.35	1,991.02	2,070.06	2,153.05	2,239.99	2,329.31	2,421.79	2,519.00	2,620.18	2,672.34	2,725.30	2,779.84	2,671.60	2,725.97	2,780.34	2,836.20	2,892.80	2,950.15	3,009.74
24 - Pays	1,474.75	1,534.03	1,595.29	1,659.18	1,725.05	1,794.21	1,866.66	1,941.09	2,018.15	2,099.17	2,183.48	2,226.95	2,271.08	2,316.53	2,226.33	2,271.64	2,316.95	2,363.50	2,410.67	2,458.46	2,508.11
Annual	35,394.11	36,816.83	38,286.98	39,820.35	41,401.15	43,060.99	44,799.87	46,586.18	48,435.71	50,380.10	52,403.52	53,446.85	54,505.98	55,596.74	53,431.95	54,519.36	55,606.77	56,723.97	57,856.06	59,003.06	60,194.74

2023-24 G-Scale Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.34	18.03	18.76	19.51	20.28	21.10	21.95	22.82	23.74	24.69	25.67	26.18	26.70	27.25	27.79	28.35	28.91	29.49	30.08	30.68	31.29
Daily	138.70	144.25	150.10	156.10	162.26	168.80	175.56	182.55	189.92	197.52	205.35	209.46	213.64	217.97	222.30	226.78	231.27	235.90	240.62	245.40	250.34
24 - Pays	1,502.58	1,562.69	1,626.08	1,691.13	1,757.82	1,828.62	1,901.90	1,977.65	2,057.51	2,139.84	2,224.65	2,269.11	2,314.39	2,361.32	2,408.25	2,456.83	2,505.40	2,555.63	2,606.67	2,658.54	2,712.06
Annual	36,062.00	37,504.48	39,026.00	40,587.04	42,187.60	43,886.96	45,645.60	47,463.52	49,380.24	51,356.24	53,391.52	54,458.56	55,545.36	56,671.68	57,798.00	58,963.84	60,129.68	61,335.04	62,560.16	63,805.04	65,089.44

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.57	19.31	20.09	20.90	21.74	22.60	23.50	24.44	25.42	26.44	27.49	28.04	28.61	29.17	29.76	30.36	30.97	31.59	32.22	32.86	33.53
Daily	148.58	154.51	160.74	167.20	173.89	180.80	188.02	195.55	203.38	211.51	219.94	224.35	228.91	233.40	238.11	242.90	247.76	252.70	257.79	262.88	268.20
24 - Pays	1,609.62	1,673.84	1,741.35	1,811.33	1,883.79	1,958.71	2,036.93	2,118.44	2,203.24	2,291.34	2,382.73	2,430.48	2,479.88	2,528.46	2,579.50	2,631.37	2,684.07	2,737.58	2,792.75	2,847.91	2,905.54
Annual	38,630.80	40,172.08	41,792.40	43,472.00	45,210.88	47,009.04	48,886.24	50,842.48	52,877.76	54,992.08	57,185.44	58,331.52	59,517.12	60,682.96	61,908.08	63,152.96	64,417.60	65,702.00	67,025.92	68,349.84	69,733.04

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.88	20.67	21.51	22.37	23.26	24.19	25.16	26.16	27.21	28.30	29.43	30.02	30.62	31.24	31.86	32.50	33.15	33.81	34.49	35.18	35.88
Daily	159.07	165.38	172.06	178.98	186.05	193.50	201.25	209.30	217.66	226.40	235.45	240.16	244.95	249.89	254.90	260.00	265.16	270.48	275.88	281.43	287.05
24 - Pays	1,723.24	1,791.57	1,864.03	1,938.95	2,015.52	2,096.21	2,180.19	2,267.46	2,358.03	2,452.71	2,550.69	2,601.73	2,653.60	2,707.12	2,761.46	2,816.62	2,872.61	2,930.24	2,988.70	3,048.80	3,109.73
Annual	41,357.68	42,997.76	44,736.64	46,534.80	48,372.48	50,308.96	52,324.48	54,419.04	56,592.64	58,865.04	61,216.48	62,441.60	63,686.48	64,970.88	66,275.04	67,598.96	68,942.64	70,325.84	71,728.80	73,171.28	74,633.52

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.27	22.13	23.01	23.93	24.88	25.88	26.92	28.00	29.11	30.28	31.49	32.12	32.76	33.41	34.08	34.77	35.46	36.18	36.90	37.63	38.39
Daily	170.16	177.00	184.07	191.44	199.04	207.02	215.38	223.97	232.86	242.21	251.94	256.96	262.05	267.29	272.61	278.16	283.71	289.41	295.18	301.04	307.12
24 - Pays	1,843.44	1,917.54	1,994.11	2,073.98	2,156.31	2,242.76	2,333.33	2,426.36	2,522.69	2,623.96	2,729.35	2,783.69	2,838.85	2,895.66	2,953.30	3,013.40	3,073.50	3,135.25	3,197.83	3,261.22	3,327.09
Annual	44,242.64	46,021.04	47,858.72	49,775.44	51,751.44	53,826.24	55,999.84	58,232.72	60,544.64	62,975.12	65,504.40	66,808.56	68,132.48	69,495.92	70,879.12	72,321.60	73,764.08	75,246.08	76,747.84	78,269.36	79,850.16

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.76	23.67	24.61	25.59	26.63	27.68	28.79	29.94	31.14	32.39	33.69	34.35	35.05	35.75	36.46	37.19	37.93	38.69	39.46	40.25	41.06
Daily	182.10	189.39	196.84	204.74	213.03	221.46	230.36	239.55	249.13	259.08	269.50	274.82	280.36	285.99	291.69	297.54	303.47	309.55	315.70	322.01	328.47
24 - Pays	1,972.71	2,051.75	2,132.43	2,218.06	2,307.80	2,399.19	2,495.52	2,595.15	2,698.89	2,806.74	2,919.54	2,977.17	3,037.28	3,098.20	3,159.95	3,223.35	3,287.57	3,353.44	3,420.13	3,488.46	3,558.45
Annual	47,344.96	49,241.92	51,178.40	53,233.44	55,387.28	57,580.64	59,892.56	62,283.52	64,773.28	67,361.84	70,068.96	71,452.16	72,894.64	74,356.88	75,838.88	77,360.40	78,901.68	80,482.48	82,083.04	83,723.12	85,402.72

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	24.38	25.36	26.36	27.42	28.51	29.66	30.85	32.07	33.35	34.68	36.08	36.80	37.53	38.29	39.05	39.83	40.63	41.45	42.28	43.12	43.99
Daily	195.02	202.84	210.90	219.34	228.08	237.27	246.77	256.58	266.84	277.48	288.65	294.42	300.28	306.28	312.44	318.67	325.05	331.59	338.20	344.96	351.88
24 - Pays	2,112.67	2,197.48	2,284.75	2,376.14	2,470.82	2,570.45	2,673.36	2,779.57	2,890.72	3,005.99	3,127.02	3,189.59	3,252.99	3,318.03	3,384.72	3,452.24	3,521.40	3,592.20	3,663.83	3,737.11	3,812.03
Annual	50,704.16	52,739.44	54,834.00	57,027.36	59,299.76	61,690.72	64,160.72	66,709.76	69,377.36	72,143.76	75,048.48	76,550.24	78,071.76	79,632.80	81,233.36	82,853.68	84,513.52	86,212.88	87,932.00	89,690.64	91,488.80

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.07	27.10	28.19	29.32	30.49	31.71	32.98	34.30	35.67	37.10	38.58	39.36	40.14	40.95	41.76	42.60	43.45	44.32	45.21	46.10	47.03
Daily	208.54	216.83	225.49	234.54	243.88	253.69	263.87	274.36	285.38	296.78	308.64	314.87	321.10	327.56	334.10	340.78	347.62	354.54	361.68	368.83	376.28
24 - Pays	2,259.23	2,348.97	2,442.83	2,540.81	2,642.08	2,748.29	2,858.61	2,972.23	3,091.62	3,215.12	3,343.56	3,411.07	3,478.58	3,548.57	3,619.37	3,691.83	3,765.93	3,840.85	3,918.24	3,995.64	4,076.32
Annual	54,221.44	56,375.28	58,627.92	60,979.36	63,409.84	65,958.88	68,606.72	71,333.60	74,198.80	77,162.80	80,245.36	81,865.68	83,486.00	85,165.60	86,864.96	88,603.84	90,382.24	92,180.40	94,037.84	95,895.28	97,831.76

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.90	29.01	30.18	31.38	32.64	33.94	35.30	36.72	38.18	39.71	41.31	42.12	42.97	43.82	44.71	45.60	46.51	47.43	48.38	49.35	50.34
Daily	223.21	232.10	241.45	251.03	261.14	271.55	282.42	293.74	305.44	317.68	330.45	336.98	343.75	350.59	357.66	364.80	372.10	379.47	394.82	402.72	
24 - Pays	2,418.13	2,514.46	2,615.73	2,719.47	2,828.97	2,941.77	3,059.51	3,182.18	3,308.98	3,441.53	3,579.85	3,650.66	3,723.94	3,798.04	3,874.61	3,952.00	4,031.04	4,110.90	4,193.24	4,277.22	4,362.84
Annual	58,035.12	60,347.04	62,777.52	65,267.28	67,895.36	70,602.48	73,428.16	76,372.40	79,415.44	82,596.80	85,916.48	87,615.84	89,374.48	91,152.88	92,990.56	94,848.00	96,744.96	98,661.68	100,637.68	102,653.20	104,708.24

* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

G-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$604	\$757	\$1,027	\$1,209	\$1,512
Half Time	\$303	\$379	\$515	\$604	\$755

2023-24 Custodial and Maintenance (M-Scale) Hourly Schedule for Retirement Eligible Employees

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	
02	15.69	16.16	16.64	17.15	17.66	18.19	18.74	19.30	19.88	20.48	21.08	21.72	22.37	23.04	23.73	24.44	25.18	25.94	26.71	27.51	28.34	29.19
03	16.16	16.64	17.15	17.66	18.19	18.74	19.30	19.88	20.48	21.08	21.72	22.37	23.04	23.73	24.44	25.18	25.94	26.71	27.51	28.34	29.19	30.07
04	16.64	17.15	17.66	18.19	18.74	19.30	19.88	20.48	21.08	21.72	22.37	23.04	23.73	24.44	25.18	25.94	26.71	27.51	28.34	29.19	30.07	30.97
05	17.15	17.66	18.19	18.74	19.30	19.88	20.48	21.08	21.72	22.37	23.04	23.73	24.44	25.18	25.94	26.71	27.51	28.34	29.19	30.07	30.97	31.87
06	18.00	18.54	19.10	19.67	20.26	20.87	21.50	22.15	22.80	23.49	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.76	30.65	31.57	32.52	33.49
07	18.90	19.47	20.05	20.65	21.28	21.92	22.57	23.25	23.95	24.67	25.40	26.16	26.96	27.76	28.59	29.45	30.33	31.24	32.18	33.15	34.14	35.15
08	20.23	20.84	21.45	22.10	22.76	23.44	24.15	24.87	25.63	26.39	27.18	28.00	28.84	29.71	30.59	31.51	32.46	33.43	34.43	35.46	36.53	37.63
09	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.79	32.73	33.72	34.73	35.77	36.84	37.95	39.09	40.27
10	23.15	23.85	24.57	25.31	26.06	26.84	27.66	28.48	29.33	30.21	31.12	32.05	33.01	34.01	35.03	36.08	37.16	38.27	39.43	40.60	41.83	43.10
11	24.78	25.52	26.29	27.08	27.89	28.73	29.58	30.48	31.38	32.33	33.30	34.30	35.33	36.39	37.48	38.60	39.76	40.95	42.18	43.45	44.75	46.08
12	26.51	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.60	35.63	36.70	37.80	38.93	40.10	41.30	42.55	43.82	45.13	46.49	47.88	49.29
13	28.37	29.22	30.10	31.00	31.93	32.89	33.88	34.89	35.94	37.02	38.12	39.26	40.45	41.66	42.91	44.20	45.53	46.89	48.30	49.75	51.23	52.73
14	30.35	31.26	32.20	33.17	34.17	35.18	36.25	37.33	38.45	39.60	40.80	42.01	43.28	44.58	45.92	47.29	48.71	50.17	51.68	53.23	54.83	56.45
15	32.48	33.45	34.45	35.49	36.55	37.66	38.78	39.94	41.15	42.37	43.65	44.96	46.31	47.70	49.13	50.60	52.12	53.68	55.29	56.95	58.66	60.40
16	34.75	35.79	36.87	37.98	39.12	40.28	41.50	42.75	44.02	45.34	46.70	48.10	49.55	51.04	52.57	54.15	55.76	57.44	59.16	60.93	62.77	64.65
17	37.18	38.31	39.45	40.63	41.85	43.11	44.40	45.73	47.10	48.52	49.98	51.47	53.01	54.61	56.25	57.94	59.67	61.46	63.30	65.21	67.16	69.15
18	39.79	40.98	42.21	43.48	44.78	46.12	47.51	48.94	50.40	51.91	53.47	55.07	56.73	58.43	60.18	61.99	63.85	65.77	67.73	69.77	71.86	73.98
19	42.57	43.85	45.17	46.53	47.92	49.36	50.83	52.35	53.93	55.55	57.22	58.94	60.70	62.52	64.40	66.33	68.32	70.37	72.48	74.65	76.89	79.18
20	45.56	46.92	48.33	49.78	51.27	52.81	54.39	56.02	57.71	59.44	61.22	63.06	64.95	66.90	68.91	70.97	73.10	75.29	77.55	79.88	82.28	84.73

2nd Shift = \$0.32

3rd Shift = \$0.38

2023-24 Custodial and Maintenance (M-Scale) Hourly Schedule for Non-Retirement Eligible Employees Part-time employees working less than .50 FTE)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	14.91	15.35	15.81	16.29	16.78	17.28	17.80	18.34	18.89	19.46	20.03	20.63	21.25	21.89	22.54	23.22	23.92	24.64	25.37	26.13	26.92
03	15.35	15.81	16.29	16.78	17.28	17.80	18.34	18.89	19.46	20.03	20.63	21.25	21.89	22.54	23.22	23.92	24.64	25.37	26.13	26.92	27.73
04	15.81	16.29	16.78	17.28	17.80	18.34	18.89	19.46	20.03	20.63	21.25	21.89	22.54	23.22	23.92	24.64	25.37	26.13	26.92	27.73	28.57
05	16.29	16.78	17.28	17.80	18.34	18.89	19.46	20.03	20.63	21.25	21.89	22.54	23.22	23.92	24.64	25.37	26.13	26.92	27.73	28.57	29.42
06	17.10	17.61	18.15	18.69	19.25	19.83	20.43	21.04	21.66	22.32	22.98	23.67	24.39	25.12	25.87	26.65	27.45	28.27	29.12	29.99	30.89
07	17.96	18.50	19.05	19.62	20.22	20.82	21.44	22.09	22.75	23.44	24.13	24.85	25.61	26.37	27.16	27.98	28.81	29.68	30.57	31.49	32.43
08	19.22	19.80	20.38	21.00	21.62	22.27	22.94	23.63	24.35	25.07	25.82	26.60	27.40	28.22	29.06	29.93	30.84	31.76	32.71	33.69	34.70
09	20.56	21.18	21.81	22.47	23.14	23.84	24.55	25.29	26.05	26.83	27.64	28.46	29.32	30.20	31.09	32.03	32.99	33.98	35.00	36.05	37.14
10	21.99	22.66	23.34	24.04	24.76	25.50	26.28	27.06	27.86	28.70	29.56	30.45	31.36	32.31	33.28	34.28	35.30	36.36	37.46	38.57	39.74
11	23.54	24.24	24.98	25.73	26.50	27.29	28.10	28.96	29.81	30.71	31.64	32.59	33.56	34.57	35.61	36.67	37.77	38.90	40.07	41.28	42.51
12	25.18	25.94	26.72	27.52	28.35	29.20	30.08	30.98	31.91	32.87	33.85	34.87	35.91	36.98	38.10	39.24	40.42	41.63	42.87	44.17	45.49
13	26.95	27.76	28.60	29.45	30.33	31.25	32.19	33.15	34.14	35.17	36.21	37.30	38.43	39.58	40.76	41.99	43.25	44.55	45.89	47.26	48.67
14	28.83	29.70	30.59	31.51	32.46	33.42	34.44	35.46	36.53	37.62	38.76	39.91	41.12	42.35	43.62	44.93	46.27	47.66	49.10	50.57	52.09
15	30.86	31.78	32.73	33.72	34.72	35.78	36.84	37.94	39.09	40.25	41.47	42.71	43.99	45.32	46.67	48.07	49.51	51.00	52.53	54.10	55.73
16	33.01	34.00	35.03	36.08	37.16	38.27	39.43	40.61	41.82	43.07	44.37	45.70	47.07	48.49	49.94	51.44	52.97	54.57	56.20	57.88	59.63
17	35.32	36.39	37.48	38.60	39.76	40.95	42.18	43.44	44.75	46.09	47.48	48.90	50.36	51.88	53.44	55.04	56.69	58.39	60.14	61.95	63.80
18	37.80	38.93	40.10	41.31	42.54	43.81	45.13	46.49	47.88	49.31	50.80	52.32	53.89	55.51	57.17	58.89	60.66	62.48	64.34	66.28	68.27
19	40.44	41.66	42.91	44.20	45.52	46.89	48.29	49.73	51.23	52.77	54.36	55.99	57.67	59.39	61.18	63.01	64.90	66.85	68.86	70.92	73.05
20	43.28	44.57	45.91	47.29	48.71	50.17	51.67	53.22	54.82	56.47	58.16	59.91	61.70	63.56	65.46	67.42	69.45	71.53	73.67	75.89	78.17

2nd Shift = \$0.31

3rd Shift = \$0.36

M-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$604	\$757	\$1,027	\$1,209	\$1,512
Half Time	\$303	\$379	\$515	\$604	\$755

2023-24 P-Scale 12-Month Salary Schedule for Retirement Eligible Employees

220 Days** - 8.00 Hours/Day																										
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	41.89	43.14	44.44	45.77	47.14	48.56	50.01	51.52	53.06	54.65	56.29	57.42	58.57	59.74	60.93	62.15	62.77	63.40	64.03	64.67	65.32	65.97	66.63	67.30	67.97	68.65
Daily	335.10	345.15	355.50	366.17	377.15	388.47	400.12	412.12	424.49	437.22	450.33	459.35	468.53	477.90	487.46	497.21	502.18	507.20	512.27	517.40	522.57	527.80	533.08	538.40	543.79	549.23
24 Pays	3,071.71	3,163.84	3,258.75	3,356.52	3,457.21	3,560.93	3,667.76	3,777.79	3,891.14	4,007.84	4,128.07	4,210.67	4,294.87	4,380.75	4,468.36	4,557.74	4,603.32	4,649.37	4,695.84	4,742.80	4,790.22	4,838.13	4,886.54	4,935.37	4,984.73	5,034.58
Annual	73,721	75,932	78,210	80,556	82,973	85,462	88,026	90,667	93,387	96,188	99,074	101,056	103,077	105,138	107,241	109,386	110,480	111,585	112,700	113,827	114,965	116,115	117,277	118,449	119,633	120,830
260 Days** - 8.00 Hours/Day																										
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	41.89	43.14	44.44	45.77	47.14	48.56	50.01	51.52	53.06	54.65	56.29	57.42	58.57	59.74	60.93	62.15	62.77	63.40	64.03	64.67	65.32	65.97	66.63	67.30	67.97	68.65
Daily	335.10	345.15	355.50	366.17	377.15	388.47	400.12	412.12	424.49	437.22	450.33	459.35	468.53	477.90	487.46	497.21	502.18	507.20	512.27	517.40	522.57	527.80	533.08	538.40	543.79	549.23
24 Pays	3,630.21	3,739.08	3,851.25	3,966.79	4,085.79	4,208.38	4,334.63	4,464.67	4,598.63	4,736.54	4,878.63	4,976.25	5,075.75	5,177.25	5,280.79	5,386.42	5,440.29	5,494.71	5,549.63	5,605.13	5,661.17	5,717.79	5,775.00	5,832.71	5,891.04	5,949.96
Annual	87,125	89,738	92,430	95,203	98,059	101,001	104,031	107,152	110,367	113,677	117,087	119,430	121,818	124,254	126,739	129,274	130,567	131,873	133,191	134,523	135,868	137,227	138,600	139,985	141,385	142,799
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	43.56	44.87	46.22	47.60	49.03	50.50	52.02	53.58	55.18	56.84	58.54	59.71	60.91	62.13	63.37	64.64	65.28	65.94	66.60	67.26	67.93	68.61	69.30	69.99	70.69	71.40
Daily	348.50	358.95	369.72	380.81	392.23	404.00	416.12	428.61	441.47	454.71	468.35	477.72	487.27	497.02	506.96	517.10	522.27	527.49	532.77	538.09	543.48	548.91	554.40	559.94	565.54	571.20
24 Pays	3,775.38	3,888.63	4,005.33	4,125.46	4,249.21	4,376.67	4,508.00	4,643.25	4,782.54	4,926.00	5,073.83	5,175.29	5,278.79	5,384.38	5,492.04	5,601.88	5,657.92	5,714.50	5,771.67	5,829.33	5,887.67	5,946.54	6,005.96	6,066.04	6,126.71	6,188.00
Annual	90,609	93,327	96,128	99,011	102,941	106,911	108,192	111,438	114,781	118,224	121,772	124,207	126,691	129,225	131,809	134,445	135,790	137,148	138,520	139,904	141,304	142,717	144,143	145,585	147,041	148,512
Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	45.30	46.66	48.06	49.51	50.99	52.52	54.10	55.72	57.39	59.11	60.89	62.10	63.35	64.61	65.90	67.22	67.89	68.57	69.26	69.95	70.65	71.36	72.07	72.79	73.52	74.26
Daily	362.44	373.31	384.51	396.04	407.93	420.17	432.77	445.75	459.12	472.90	487.08	496.83	506.77	516.90	527.24	537.78	543.16	548.59	554.08	559.62	565.21	570.87	576.57	582.34	588.16	594.05
24 Pays	3,926.42	4,044.21	4,165.54	4,290.46	4,419.21	4,551.79	4,688.33	4,829.00	4,973.83	5,123.04	5,276.75	5,382.29	5,489.96	5,599.71	5,711.75	5,826.00	5,884.21	5,943.04	6,002.50	6,062.54	6,123.13	6,184.38	6,246.21	6,308.67	6,371.75	6,435.50
Annual	94,234	97,061	99,973	102,971	106,061	109,243	112,520	115,896	119,372	122,953	126,642	129,175	131,759	134,393	137,082	139,824	141,221	142,633	144,060	145,501	146,955	148,425	149,909	151,408	152,922	154,452
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	48.48	49.93	51.43	52.97	54.56	56.20	57.88	59.62	61.41	63.25	65.15	66.45	67.78	69.14	70.52	71.93	72.65	73.37	74.11	74.85	75.60	76.35	77.12	77.89	78.67	79.45
Daily	387.81	399.44	411.43	423.77	436.48	449.58	463.07	476.95	491.26	506.00	521.18	531.60	542.23	553.08	564.14	575.43	581.18	586.99	592.86	598.79	604.78	610.83	616.93	623.10	629.33	635.63
24 Pays	4,201.25	4,327.29	4,457.13	4,590.83	4,728.54	4,870.42	5,016.54	5,167.00	5,322.00	5,481.67	5,646.13	5,759.04	5,874.21	5,991.71	6,111.54	6,233.79	6,296.13	6,359.08	6,422.67	6,486.92	6,551.75	6,617.29	6,683.46	6,750.29	6,817.79	6,886.00
Annual	100,830	103,855	106,971	110,180	113,485	116,890	120,397	124,008	127,728	131,560	135,507	138,217	140,981	143,801	146,677	149,611	151,107	152,618	154,144	155,686	157,242	158,815	160,403	162,007	163,627	165,264
Grade 15	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	51.87	53.43	55.03	56.68	58.38	60.13	61.93	63.79	65.71	67.68	69.71	71.10	72.52	73.98	75.45	76.96	77.73	78.51	79.30	80.09	80.89	81.70	82.51	83.34	84.17	85.01
Daily	414.95	427.40	440.23	453.43	467.03	481.05	495.48	510.34	525.65	541.42	557.66	568.82	580.20	591.80	603.63	615.71	621.86	628.08	634.36	640.71	647.11	653.58	660.12	666.72	673.38	680.12
24 Pays	4,495.33	4,630.21	4,769.13	4,912.17	5,059.54	5,211.33	5,367.67	5,528.71	5,694.58	5,865.38	6,041.33	6,162.21	6,285.46	6,411.17	6,539.33	6,670.17	6,736.83	6,804.21	6,872.25	6,941.00	7,010.38	7,080.46	7,151.29	7,222.79	7,295.00	7,367.96
Annual	107,888	111,125	114,459	117,892	121,429	125,072	128,824	132,689	136,670	140,769	144,992	147,893	150,851	153,868	156,944	160,084	161,684	163,301	164,934	166,584	168,249	169,931	171,631	173,347	175,080	176,831
Grade 16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	55.50	57.16	58.88	60.65	62.47	64.34	66.27	68.26	70.31	72.41	74.59	76.08	77.60	79.15	80.74	82.35	83.17	84.01	84.85	85.69	86.55	87.42	88.29	89.17	90.07	90.97
Daily	444.00	457.32	471.04	485.17	499.73	514.72	530.16	546.07	562.45	579.32	596.70	608.63	620.80	633.22	645.89	658.80	665.39	672.05	678.77	685.56	692.41	699.33	706.33	713.39	720.52	727.73
24 Pays	4,810.00	4,954.29	5,102.92	5,256.04	5,413.71	5,576.13	5,743.42	5,915.71	6,093.17	6,275.96	6,464.25	6,593.54	6,725.38	6,859.92	6,997.13	7,137.04	7,208.42	7,280.50	7,353.29	7,426.88	7,501.08	7,576.13	7,651.88	7,728.38	7,805.67	7,883.75
Annual	115,440	118,903	122,470	126,145	129,929	133,827	137,842	141,977	146,236	150,623	155,142	158,245	161,409	164,638	167,931	171,289	173,002	174,732	176,479	178,245	180,026	181,827	183,645	185,481	187,336	189,210

2023-24 P-Scale 12-Month Salary Schedule for Retirement Eligible Employees

260 Days** - 8.00 Hours/Day																										
Grade 17	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	59.39	61.17	63.00	64.89	66.84	68.84	70.91	73.04	75.23	77.48	79.81	81.40	83.03	84.69	86.39	88.11	89.00	89.89	90.79	91.69	92.61	93.54	94.47	95.42	96.37	97.33
Daily	475.08	489.33	504.02	519.13	534.71	550.75	567.27	584.29	601.82	619.87	638.47	651.24	664.26	677.55	691.10	704.92	711.97	719.09	726.28	733.54	740.88	748.29	755.77	763.33	770.96	778.67
24 Pays	5,146.71	5,301.13	5,460.17	5,623.92	5,792.67	5,966.46	6,145.46	6,329.83	6,519.67	6,715.29	6,916.75	7,055.08	7,196.17	7,340.13	7,486.92	7,636.63	7,713.04	7,790.17	7,868.04	7,946.71	8,026.21	8,106.46	8,187.50	8,269.42	8,352.08	8,435.63
Annual	123,521	127,227	131,044	134,974	139,024	143,195	147,491	151,916	156,472	161,167	166,002	169,322	172,708	176,163	179,686	183,279	185,113	186,964	188,833	190,721	192,629	194,555	196,500	198,466	200,450	202,455

Grade 18	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	63.54	65.45	67.41	69.43	71.52	73.66	75.87	78.15	80.49	82.91	85.40	87.10	88.85	90.62	92.43	94.28	95.23	96.18	97.14	98.11	99.09	100.08	101.08	102.10	103.12	104.15
Daily	508.34	523.59	539.30	555.48	572.14	589.30	606.98	625.19	643.94	663.27	683.16	696.83	710.76	724.98	739.48	754.27	761.81	769.43	777.12	784.89	792.74	800.67	808.68	816.76	824.93	833.18
24 Pays	5,507.00	5,672.21	5,842.38	6,017.67	6,198.17	6,384.13	6,575.63	6,772.88	6,976.04	7,185.38	7,400.92	7,548.96	7,699.92	7,853.92	8,011.00	8,171.21	8,252.92	8,335.46	8,418.79	8,503.00	8,588.00	8,673.88	8,760.67	8,848.25	8,936.75	9,026.13
Annual	132,168	136,133	140,217	144,424	148,756	153,219	157,815	162,549	167,425	172,449	177,622	181,175	184,798	188,494	192,264	196,109	198,070	200,051	202,051	204,072	206,112	208,173	210,256	212,358	214,482	216,627

Grade 19	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	66.72	68.72	70.78	72.91	75.09	77.35	79.67	82.06	84.52	87.05	89.66	91.46	93.29	95.15	97.06	99.00	99.99	100.99	101.99	102.00	103.02	104.05	105.09	106.14	107.20	108.27
Daily	533.75	549.77	566.26	583.25	600.74	618.77	637.33	656.45	676.14	696.43	717.32	731.67	746.30	761.23	776.45	791.98	799.90	807.90	815.98	824.14	832.38	840.70	849.11	857.60	866.17	874.84
24 Pays	5,782.33	5,955.79	6,134.46	6,318.50	6,508.04	6,703.29	6,904.38	7,111.54	7,324.88	7,544.63	7,770.96	7,926.38	8,084.92	8,246.63	8,411.54	8,579.79	8,665.54	8,752.21	8,839.75	8,928.17	9,017.42	9,107.58	9,198.67	9,290.67	9,383.54	9,477.42
Annual	138,776	142,939	147,227	151,644	156,193	160,879	165,705	170,677	175,797	181,071	186,503	190,233	194,038	197,919	201,877	205,915	207,973	210,053	212,154	214,276	216,418	218,582	220,768	222,976	225,205	227,458

Grade 20	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	70.06	72.16	74.32	76.55	78.85	81.21	83.65	86.16	88.74	91.41	94.15	96.03	97.95	99.91	101.91	103.95	104.99	106.04	107.10	108.17	109.25	110.34	111.45	112.56	113.69	114.82
Daily	560.44	577.25	594.57	612.41	630.78	649.70	669.20	689.27	709.95	731.25	753.19	768.25	783.62	799.29	815.27	831.58	839.89	848.29	856.77	865.34	874.00	882.74	891.57	900.48	909.48	918.58
24 Pays	6,071.46	6,253.58	6,441.21	6,634.46	6,833.46	7,038.46	7,249.63	7,467.13	7,691.13	7,921.88	8,159.54	8,322.71	8,489.17	8,658.96	8,832.13	9,008.75	9,098.83	9,189.83	9,281.71	9,374.54	9,468.33	9,563.00	9,658.63	9,755.21	9,852.75	9,951.25
Annual	145,715	150,086	154,589	159,227	164,003	168,923	173,991	179,211	184,587	190,125	195,829	199,745	203,740	207,815	211,971	216,210	218,372	220,556	222,761	224,989	227,240	229,512	231,807	234,125	236,466	238,830

** 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

2023-24 P-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

220 Days** - 8.00 Hours/Day																										
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	39.79	40.99	42.22	43.48	44.79	46.13	47.51	48.94	50.41	51.92	53.48	54.55	55.64	56.75	57.89	59.04	59.63	60.23	60.83	61.44	62.06	62.68	63.30	63.94	64.57	65.22
Daily	318.34	327.89	337.73	347.86	358.29	369.04	380.11	391.52	403.26	415.36	427.82	436.38	445.10	454.01	463.08	472.35	477.07	481.84	486.66	491.53	496.44	501.41	506.42	511.48	516.60	521.77
24 Pays	2,918.13	3,005.65	3,095.81	3,188.69	3,284.35	3,382.89	3,484.37	3,588.91	3,696.59	3,807.45	3,921.66	4,000.14	4,080.12	4,161.71	4,244.94	4,329.85	4,373.16	4,416.90	4,461.04	4,505.66	4,550.71	4,596.22	4,642.21	4,688.60	4,735.49	4,782.85
Annual	70,035	72,136	74,300	76,529	78,824	81,189	83,625	86,134	88,718	91,379	94,120	96,003	97,923	99,881	101,879	103,916	104,956	106,006	107,065	108,136	109,217	110,309	111,413	112,526	113,652	114,788

260 Days** - 8.00 Hours/Day																										
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	39.79	40.99	42.22	43.48	44.79	46.13	47.51	48.94	50.41	51.92	53.48	54.55	55.64	56.75	57.89	59.04	59.63	60.23	60.83	61.44	62.06	62.68	63.30	63.94	64.57	65.22
Daily	318.34	327.89	337.73	347.86	358.29	369.04	380.11	391.52	403.26	415.36	427.82	436.38	445.10	454.01	463.08	472.35	477.07	481.84	486.66	491.53	496.44	501.41	506.42	511.48	516.60	521.77
24 Pays	3,448.70	3,552.13	3,658.69	3,768.45	3,881.50	3,997.96	4,117.89	4,241.43	4,368.69	4,499.71	4,634.69	4,727.44	4,821.96	4,918.39	5,016.75	5,117.10	5,168.28	5,219.97	5,272.14	5,324.87	5,378.11	5,431.90	5,486.25	5,541.07	5,596.49	5,652.46
Annual	82,769	85,251	87,809	90,443	93,156	95,951	98,829	101,794	104,849	107,993	111,233	113,459	115,727	118,041	120,402	122,810	124,039	125,279	126,531	127,797	129,075	130,366	131,670	132,986	134,316	135,659

Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	41.38	42.63	43.90	45.22	46.58	47.98	49.41	50.90	52.42	54.00	55.62	56.73	57.86	59.02	60.20	61.41	62.02	62.64	63.27	63.90	64.54	65.18	65.83	66.49	67.16	67.83
Daily	331.07	341.00	351.24	361.77	372.62	383.80	395.32	407.18	419.39	431.97	444.94	453.83	462.91	472.17	481.61	491.24	496.16	501.12	506.13	511.19	516.30	521.47	526.68	531.95	537.27	542.64
24 Pays	3,586.61	3,694.19	3,805.07	3,919.19	4,036.75	4,157.83	4,282.60	4,411.09	4,543.41	4,679.70	4,820.14	4,916.53	5,014.85	5,115.16	5,217.44	5,321.78	5,375.02	5,428.78	5,483.08	5,537.87	5,593.28	5,649.21	5,705.66	5,762.74	5,820.37	5,878.60
Annual	86,079	88,661	91,322	94,060	96,882	99,788	102,782	105,866	109,042	112,313	115,683	117,997	120,356	122,764	125,219	127,723	129,001	130,291	131,594	132,909	134,239	135,581	136,936	138,306	139,689	141,086

Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	43.04	44.33	45.66	47.03	48.44	49.89	51.39	52.93	54.52	56.16	57.84	5														

2023-24 P-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

260 Days - 8.00 Hours/Day**

Grade 15	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	49.28	50.75	52.28	53.84	55.46	57.12	58.84	60.60	62.42	64.29	66.22	67.55	68.90	70.28	71.68	73.12	73.85	74.58	75.33	76.08	76.84	77.61	78.39	79.17	79.96	80.76
Daily	394.21	406.03	418.22	430.76	443.68	456.99	470.70	484.83	499.37	514.35	529.78	540.38	551.19	562.21	573.45	584.92	590.77	596.68	602.64	608.67	614.76	620.90	627.11	633.38	639.72	646.11
24 Pays	4,270.57	4,398.70	4,530.67	4,666.56	4,806.56	4,950.77	5,099.28	5,252.27	5,409.85	5,572.11	5,739.27	5,854.10	5,971.19	6,090.61	6,212.37	6,336.66	6,399.99	6,464.00	6,528.64	6,593.95	6,659.86	6,726.44	6,793.73	6,861.65	6,930.25	6,999.56
Annual	102,494	105,569	108,736	111,997	115,358	118,818	122,383	126,055	129,837	133,731	137,742	140,498	143,308	146,175	149,097	152,080	153,600	155,136	156,687	158,255	159,837	161,434	163,049	164,680	166,326	167,989
Grade 16	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	52.73	54.31	55.94	57.61	59.34	61.12	62.96	64.85	66.79	68.79	70.86	72.28	73.72	75.20	76.70	78.23	79.02	79.81	80.60	81.41	82.22	83.05	83.88	84.71	85.56	86.42
Daily	421.80	434.45	447.49	460.91	474.74	488.98	503.65	518.76	534.32	550.35	566.87	578.20	589.76	601.56	613.59	625.86	632.12	638.44	644.83	651.28	657.79	664.37	671.01	677.72	684.50	691.34
24 Pays	4,569.50	4,706.58	4,847.77	4,993.24	5,143.02	5,297.32	5,456.25	5,619.92	5,788.51	5,962.16	6,141.04	6,263.86	6,389.11	6,516.92	6,647.27	6,780.19	6,848.00	6,916.48	6,985.63	7,055.53	7,126.03	7,197.32	7,269.28	7,341.96	7,415.38	7,489.56
Annual	109,668	112,958	116,347	119,838	123,433	127,136	130,950	134,878	138,924	143,092	147,385	150,333	153,339	156,406	159,534	162,725	164,352	165,995	167,655	169,333	171,025	172,736	174,463	176,207	177,969	179,750
Grade 17	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	56.42	58.11	59.85	61.65	63.50	65.40	67.36	69.38	71.47	73.61	75.82	77.33	78.88	80.46	82.07	83.71	84.55	85.39	86.25	87.11	87.98	88.86	89.75	90.65	91.55	92.47
Daily	451.33	464.87	478.81	493.17	507.97	523.21	538.91	555.08	571.72	588.88	606.55	618.68	631.05	643.67	656.55	669.67	676.37	683.14	689.97	696.87	703.84	710.87	717.98	725.16	732.41	739.74
24 Pays	4,889.37	5,036.07	5,187.16	5,342.72	5,503.03	5,668.14	5,838.19	6,013.34	6,193.68	6,379.53	6,570.91	6,702.33	6,836.36	6,973.12	7,112.57	7,254.79	7,327.39	7,400.66	7,474.64	7,549.37	7,624.90	7,701.14	7,778.13	7,855.95	7,934.48	8,013.84
Annual	117,345	120,866	124,492	128,225	132,073	136,035	140,116	144,320	148,648	153,109	157,702	160,856	164,073	167,355	170,702	174,115	175,857	177,616	179,391	181,185	182,998	184,827	186,675	188,543	190,428	192,332
Grade 18	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	60.37	62.18	64.04	65.96	67.94	69.98	72.08	74.24	76.47	78.76	81.13	82.75	84.40	86.09	87.81	89.57	90.46	91.37	92.28	93.21	94.14	95.08	96.03	96.99	97.96	98.94
Daily	482.92	497.41	512.33	527.70	543.53	559.84	576.63	593.93	611.75	630.10	649.00	661.99	675.22	688.73	702.50	716.55	723.72	730.96	738.26	745.65	753.10	760.63	768.24	775.92	783.68	791.52
24 Pays	5,231.65	5,388.60	5,550.26	5,716.78	5,888.26	6,064.92	6,246.84	6,434.23	6,627.24	6,826.11	7,030.87	7,171.51	7,314.92	7,461.22	7,610.45	7,762.65	7,840.27	7,918.69	7,997.85	8,077.85	8,158.60	8,240.18	8,322.63	8,405.84	8,489.91	8,574.82
Annual	125,560	129,326	133,206	137,203	141,318	145,558	149,924	154,422	159,054	163,827	168,741	172,116	175,558	179,069	182,651	186,304	188,167	190,048	191,948	193,868	195,806	197,764	199,743	201,740	203,758	205,796
Grade 19	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	63.38	65.28	67.24	69.26	71.34	73.48	75.68	77.95	80.29	82.70	85.18	86.89	88.62	90.40	92.20	94.05	94.99	95.94	96.90	97.87	98.84	99.83	100.83	101.84	102.86	103.89
Daily	507.07	522.28	537.94	554.08	570.71	587.83	605.46	623.63	642.34	661.61	681.45	695.08	708.99	723.17	737.63	752.38	759.90	767.50	775.18	782.93	790.76	798.67	806.65	814.72	822.86	831.10
24 Pays	5,493.22	5,658.00	5,827.74	6,002.58	6,182.64	6,368.13	6,559.16	6,755.96	6,958.63	7,167.39	7,382.41	7,530.06	7,680.67	7,834.29	7,990.96	8,150.80	8,232.26	8,314.60	8,397.76	8,481.76	8,566.55	8,652.20	8,738.73	8,826.13	8,914.36	9,003.55
Annual	131,837	135,792	139,866	144,062	148,383	152,835	157,420	162,143	167,007	172,017	177,178	180,721	184,336	188,023	191,783	195,619	197,574	199,550	201,546	203,562	205,597	207,653	209,730	211,827	213,945	216,085
Grade 20	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	66.55	68.55	70.61	72.72	74.91	77.15	79.47	81.85	84.31	86.84	89.44	91.23	93.05	94.92	96.81	98.75	99.74	100.73	101.74	102.76	103.79	104.83	105.87	106.93	108.00	109.08
Daily	532.42	548.39	564.84	581.79	599.24	617.22	635.74	654.81	674.45	694.69	715.53	729.84	744.43	759.32	774.51	790.00	797.90	805.88	813.93	822.08	830.30	838.60	846.99	855.46	864.01	872.65
24 Pays	5,767.89	5,940.90	6,119.15	6,302.74	6,491.79	6,686.54	6,887.14	7,093.77	7,306.57	7,525.78	7,751.56	7,906.57	8,064.71	8,226.01	8,390.52	8,558.31	8,643.89	8,730.34	8,817.62	8,905.81	8,994.92	9,084.85	9,175.69	9,267.45	9,360.11	9,453.69
Annual	138,429	142,582	146,860	151,266	155,803	160,477	165,291	170,250	175,358	180,619	186,038	189,758	193,553	197,424	201,372	205,400	207,453	209,528	211,623	213,740	215,878	218,036	220,217	222,419	224,643	226,889

** 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

2023-24 Teacher (T-Scale) Salary Schedule Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B)			Bachelor's + 15 (C)			Master's (M)			Master's +30 (X)			Doctorate (D)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	54,878	274.39	36.59	58,719	293.60	39.15	62,830	314.15	41.89	65,343	326.72	43.56	67,957	339.79	45.30
Step B	(1)	56,524	282.62	37.68	60,482	302.41	40.32	64,715	323.58	43.14	67,303	336.52	44.87	69,996	349.98	46.66
Step C	(1)	58,220	291.10	38.81	62,295	311.48	41.53	66,656	333.28	44.44	69,322	346.61	46.21	72,096	360.48	48.06
Step D	(1)	59,967	299.84	39.98	64,165	320.83	42.78	68,656	343.28	45.77	71,403	357.02	47.60	74,259	371.30	49.51
Step E	(1)	61,766	308.83	41.18	66,090	330.45	44.06	70,716	353.58	47.14	73,544	367.72	49.03	76,486	382.43	50.99
Step F	(1)	63,619	318.10	42.41	68,072	340.36	45.38	72,837	364.19	48.56	75,750	378.75	50.50	78,781	393.91	52.52
Step G	(1)	65,528	327.64	43.69	70,114	350.57	46.74	75,022	375.11	50.01	78,024	390.12	52.02	81,144	405.72	54.10
Step H	(1)	67,493	337.47	45.00	72,217	361.09	48.14	77,273	386.37	51.52	80,364	401.82	53.58	83,578	417.89	55.72
Step I	(1)	69,518	347.59	46.35	74,385	371.93	49.59	79,591	397.96	53.06	82,775	413.88	55.18	86,085	430.43	57.39
Step J	(1)	71,604	358.02	47.74	76,616	383.08	51.08	81,979	409.90	54.65	85,258	426.29	56.84	88,669	443.35	59.11
Step K	(1)	73,752	368.76	49.17	78,914	394.57	52.61	84,438	422.19	56.29	87,816	439.08	58.54	91,328	456.64	60.89
Step L	(1)	75,965	379.83	50.64	81,281	406.41	54.19	86,971	434.86	57.98	90,450	452.25	60.30	94,068	470.34	62.71
Step M	(1)	78,243	391.22	52.16	83,720	418.60	55.81	89,580	447.90	59.72	93,164	465.82	62.11	96,890	484.45	64.59
Step N	(1)	80,590	402.95	53.73	86,232	431.16	57.49	92,268	461.34	61.51	95,959	479.80	63.97	99,797	498.99	66.53
Step O	(1)	83,008	415.04	55.34	88,819	444.10	59.21	95,036	475.18	63.36	98,838	494.19	65.89	102,791	513.96	68.53
Step P	(1)	85,498	427.49	57.00	91,484	457.42	60.99	97,887	489.44	65.26	101,802	509.01	67.87	105,875	529.38	70.58
Step Q	(1)	86,353	431.77	57.57	93,313	466.57	62.21	99,845	499.23	66.56	103,838	519.19	69.23	107,992	539.96	71.99
Step R	(1)	87,217	436.09	58.14	95,179	475.90	63.45	101,841	509.21	67.89	105,915	529.58	70.61	110,152	550.76	73.43
Step S	(1)	88,089	440.45	58.73	97,083	485.42	64.72	103,879	519.40	69.25	108,034	540.17	72.02	112,355	561.78	74.90
Step T	(1)	88,970	444.85	59.31	99,024	495.12	66.02	105,956	529.78	70.64	110,195	550.98	73.46	114,602	573.01	76.40
Step U	(1)	89,859	449.30	59.91	101,005	505.03	67.34	108,075	540.38	72.05	112,399	562.00	74.93	116,895	584.48	77.93
Step V	(1)	90,758	453.79	60.51	102,015	510.08	68.01	109,156	545.78	72.77	113,522	567.61	75.68	118,063	590.32	78.71
Step W	(1)	91,666	458.33	61.11	103,035	515.18	68.69	110,247	551.24	73.50	114,658	573.29	76.44	119,244	596.22	79.50
Step X	(1)	92,583	462.92	61.72	104,065	520.33	69.38	111,350	556.75	74.23	115,804	579.02	77.20	120,436	602.18	80.29
Step Y	(1)	93,509	467.55	62.34	105,106	525.53	70.07	112,464	562.32	74.98	116,962	584.81	77.97	121,641	608.21	81.09
Step Z	(1)	94,444	472.22	62.96	106,157	530.79	70.77	113,588	567.94	75.73	118,132	590.66	78.75	122,857	614.29	81.90
Step AA	(1)	94,444	472.22	62.96	107,219	536.10	71.48	114,724	573.62	76.48	119,313	596.57	79.54	124,085	620.43	82.72
Step AB	(1)	94,444	472.22	62.96	108,291	541.46	72.19	115,871	579.36	77.25	120,506	602.53	80.34	125,326	626.63	83.55
Step AC	(1)	94,444	472.22	62.96	109,374	546.87	72.92	117,030	585.15	78.02	121,711	608.56	81.14	126,580	632.90	84.39
Step AD	(1)	94,444	472.22	62.96	110,468	552.34	73.65	118,201	591.01	78.80	122,928	614.64	81.95	127,846	639.23	85.23
Step AE	(1)	94,444	472.22	62.96	111,573	557.87	74.38	119,382	596.91	79.59	124,157	620.79	82.77	129,124	645.62	86.08

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2023-24 Non-Retirement Eligible Teacher (T-Scale) Salary Schedule (Employees working in a position less than .50 FTE)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B)			Bachelor's + 15 (C)			Master's (M)			Master's +30 (X)			Doctorate (D)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	52,134	260.67	34.76	55,783	278.92	37.19	59,689	298.44	39.79	62,076	310.38	41.38	64,559	322.80	43.04
Step B	(1)	53,698	268.49	35.80	57,458	287.29	38.31	61,479	307.40	40.99	63,938	319.69	42.63	66,496	332.48	44.33
Step C	(1)	55,309	276.55	36.87	59,180	295.90	39.45	63,323	316.62	42.22	65,856	329.28	43.90	68,491	342.46	45.66
Step D	(1)	56,969	284.84	37.98	60,957	304.78	40.64	65,223	326.12	43.48	67,833	339.16	45.22	70,546	352.73	47.03
Step E	(1)	58,678	293.39	39.12	62,786	313.93	41.86	67,180	335.90	44.79	69,867	349.33	46.58	72,662	363.31	48.44
Step F	(1)	60,438	302.19	40.29	64,668	323.34	43.11	69,195	345.98	46.13	71,963	359.81	47.98	74,842	374.21	49.89
Step G	(1)	62,252	311.26	41.50	66,608	333.04	44.41	71,271	356.35	47.51	74,123	370.61	49.42	77,087	385.43	51.39
Step H	(1)	64,118	320.59	42.75	68,606	343.03	45.74	73,409	367.05	48.94	76,346	381.73	50.90	79,399	397.00	52.93
Step I	(1)	66,042	330.21	44.03	70,666	353.33	47.11	75,611	378.06	50.41	78,636	393.18	52.42	81,781	408.90	54.52
Step J	(1)	68,024	340.12	45.35	72,785	363.93	48.52	77,880	389.40	51.92	80,995	404.98	54.00	84,236	421.18	56.16
Step K	(1)	70,064	350.32	46.71	74,968	374.84	49.98	80,216	401.08	53.48	83,425	417.13	55.62	86,762	433.81	57.84
Step L	(1)	72,167	360.83	48.11	77,217	386.08	51.48	82,622	413.11	55.08	85,928	429.64	57.29	89,365	446.82	59.58
Step M	(1)	74,331	371.65	49.55	79,534	397.67	53.02	85,101	425.51	56.73	88,506	442.53	59.00	92,046	460.23	61.36
Step N	(1)	76,561	382.80	51.04	81,920	409.60	54.61	87,655	438.27	58.44	91,161	455.81	60.77	94,807	474.04	63.20
Step O	(1)	78,858	394.29	52.57	84,378	421.89	56.25	90,284	451.42	60.19	93,896	469.48	62.60	97,651	488.26	65.10
Step P	(1)	81,223	406.12	54.15	86,910	434.55	57.94	92,993	464.96	62.00	96,712	483.56	64.47	100,581	502.91	67.05
Step Q	(1)	82,035	410.18	54.69	88,647	443.24	59.10	94,853	474.26	63.24	98,646	493.23	65.76	102,592	512.96	68.39
Step R	(1)	82,856	414.28	55.24	90,420	452.10	60.28	96,749	483.74	64.50	100,619	503.10	67.08	104,644	523.22	69.76
Step S	(1)	83,685	418.42	55.79	92,229	461.14	61.49	98,685	493.43	65.79	102,632	513.16	68.42	106,737	533.69	71.16
Step T	(1)	84,522	422.61	56.35	94,073	470.36	62.72	100,658	503.29	67.11	104,685	523.43	69.79	108,872	544.36	72.58
Step U	(1)	85,366	426.83	56.91	95,955	479.77	63.97	102,671	513.36	68.45	106,779	533.90	71.19	111,050	555.25	74.03
Step V	(1)	86,220	431.10	57.48	96,914	484.57	64.61	103,698	518.49	69.13	107,846	539.23	71.90	112,160	560.80	74.77
Step W	(1)	87,083	435.41	58.06	97,883	489.42	65.26	104,735	523.67	69.82	108,925	544.63	72.62	113,282	566.41	75.52
Step X	(1)	87,954	439.77	58.64	98,862	494.31	65.91	105,783	528.91	70.52	110,014	550.07	73.34	114,414	572.07	76.28
Step Y	(1)	88,834	444.17	59.22	99,851	499.25	66.57	106,841	534.20	71.23	111,114	555.57	74.08	115,559	577.79	77.04
Step Z	(1)	89,722	448.61	59.81	100,849	504.25	67.23	107,909	539.54	71.94	112,225	561.13	74.82	116,714	583.57	77.81
Step AA	(1)	89,722	448.61	59.81	101,858	509.29	67.91	108,988	544.94	72.66	113,347	566.74	75.56	117,881	589.40	78.59
Step AB	(1)	89,722	448.61	59.81	102,876	514.38	68.58	110,077	550.39	73.38	114,481	572.40	76.32	119,060	595.30	79.37
Step AC	(1)	89,722	448.61	59.81	103,905	519.53	69.27	111,179	555.89	74.12	115,625	578.13	77.08	120,251	601.26	80.17
Step AD	(1)	89,722	448.61	59.81	104,945	524.72	69.96	112,291	561.45	74.86	116,782	583.91	77.85	121,454	607.27	80.97
Step AE	(1)	89,722	448.61	59.81	105,994	529.97	70.66	113,413	567.06	75.61	117,949	589.75	78.63	122,668	613.34	81.78

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2023-24 CAP1 (Career Advancement Program Portfolio 1) Teacher (T-Scale) Salary Schedule Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

200 Days - 7.5 hours/Day

	Grade	Bachelor's (B1)			Bachelor's + 15 (C1)			Master's (M1)			Master's +30 (X1)			Doctorate (D1)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	54,878	274.39	36.59	58,719	293.60	39.15	62,830	314.15	41.89	65,343	326.72	43.56	67,957	339.79	45.30
Step B	(1)	56,524	282.62	37.68	60,482	302.41	40.32	64,715	323.58	43.14	67,303	336.52	44.87	69,996	349.98	46.66
Step C	(1)	58,220	291.10	38.81	62,295	311.48	41.53	66,656	333.28	44.44	69,322	346.61	46.21	72,096	360.48	48.06
Step D	(1)	59,967	299.84	39.98	64,165	320.83	42.78	68,656	343.28	45.77	71,403	357.02	47.60	74,259	371.30	49.51
Step E	(1)	61,766	308.83	41.18	66,090	330.45	44.06	70,716	353.58	47.14	73,544	367.72	49.03	76,486	382.43	50.99
Step F	(1)	63,619	318.10	42.41	68,072	340.36	45.38	72,837	364.19	48.56	75,750	378.75	50.50	78,781	393.91	52.52
Step G	(1)	65,528	327.64	43.69	70,114	350.57	46.74	75,022	375.11	50.01	78,024	390.12	52.02	81,144	405.72	54.10
Step H	(1)	67,493	337.47	45.00	72,217	361.09	48.14	77,273	386.37	51.52	80,364	401.82	53.58	83,578	417.89	55.72
Step I	(1)	69,518	347.59	46.35	74,385	371.93	49.59	79,591	397.96	53.06	82,775	413.88	55.18	86,085	430.43	57.39
Step J	(1)	71,604	358.02	47.74	76,616	383.08	51.08	81,979	409.90	54.65	85,258	426.29	56.84	88,669	443.35	59.11
Step K	(1)	76,333	381.67	50.89	81,676	408.38	54.45	87,393	436.97	58.26	90,889	454.45	60.59	94,525	472.63	63.02
Step L	(1)	78,623	393.12	52.42	84,126	420.63	56.08	90,016	450.08	60.01	93,616	468.08	62.41	97,361	486.81	64.91
Step M	(1)	80,982	404.91	53.99	86,651	433.26	57.77	92,715	463.58	61.81	96,424	482.12	64.28	100,282	501.41	66.85
Step N	(1)	83,411	417.06	55.61	89,250	446.25	59.50	95,497	477.49	63.66	99,318	496.59	66.21	103,289	516.45	68.86
Step O	(1)	85,913	429.57	57.28	91,928	459.64	61.29	98,362	491.81	65.57	102,297	511.49	68.20	106,389	531.95	70.93
Step P	(1)	88,490	442.45	58.99	94,685	473.43	63.12	101,313	506.57	67.54	105,366	526.83	70.24	109,581	547.91	73.05
Step Q	(1)	89,376	446.88	59.58	96,579	482.90	64.39	103,340	516.70	68.89	107,473	537.37	71.65	111,771	558.86	74.51
Step R	(1)	90,269	451.35	60.18	98,510	492.55	65.67	105,406	527.03	70.27	109,623	548.12	73.08	114,008	570.04	76.01
Step S	(1)	91,173	455.87	60.78	100,481	502.41	66.99	107,514	537.57	71.68	111,815	559.08	74.54	116,287	581.44	77.52
Step T	(1)	92,084	460.42	61.39	102,490	512.45	68.33	109,664	548.32	73.11	114,051	570.26	76.03	118,613	593.07	79.08
Step U	(1)	93,005	465.03	62.00	104,540	522.70	69.69	111,858	559.29	74.57	116,332	581.66	77.55	120,986	604.93	80.66
Step V	(1)	93,935	469.68	62.62	105,585	527.93	70.39	112,977	564.89	75.32	117,495	587.48	78.33	122,195	610.98	81.46
Step W	(1)	94,874	474.37	63.25	106,641	533.21	71.09	114,106	570.53	76.07	118,670	593.35	79.11	123,418	617.09	82.28
Step X	(1)	95,823	479.12	63.88	107,708	538.54	71.81	115,248	576.24	76.83	119,857	599.29	79.90	124,652	623.26	83.10
Step Y	(1)	96,781	483.91	64.52	108,784	543.92	72.52	116,399	582.00	77.60	121,056	605.28	80.70	125,898	629.49	83.93
Step Z	(1)	97,749	488.75	65.17	109,873	549.37	73.25	117,564	587.82	78.38	122,266	611.33	81.51	127,157	635.79	84.77
Step AA	(1)	97,749	488.75	65.17	110,971	554.86	73.98	118,739	593.70	79.16	123,489	617.45	82.33	128,429	642.15	85.62
Step AB	(1)	97,749	488.75	65.17	112,082	560.41	74.72	119,927	599.64	79.95	124,724	623.62	83.15	129,713	648.57	86.48
Step AC	(1)	97,749	488.75	65.17	113,202	566.01	75.47	121,126	605.63	80.75	125,971	629.86	83.98	131,010	655.05	87.34
Step AD	(1)	97,749	488.75	65.17	114,334	571.67	76.22	122,337	611.69	81.56	127,231	636.16	84.82	132,320	661.60	88.21
Step AE	(1)	97,749	488.75	65.17	115,477	577.39	76.98	123,561	617.81	82.37	128,503	642.52	85.67	133,644	668.22	89.10

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2023-24 CAP1 (Career Advancement Program Portfolio 1) Non-Retirement Eligible Teacher (T-Scale) Salary Schedule
(Employees working in a position less than .50 FTE)

200 Days - 7.5 hours/Day

	Grade	Bachelor's (B1)			Bachelor's + 15 (C1)			Master's (M1)			Master's +30 (X1)			Doctorate (D1)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	52,134	260.67	34.76	55,783	278.92	37.19	59,689	298.44	39.79	62,076	310.38	41.38	64,559	322.80	43.04
Step B	(1)	53,698	268.49	35.80	57,458	287.29	38.31	61,479	307.40	40.99	63,938	319.69	42.63	66,496	332.48	44.33
Step C	(1)	55,309	276.55	36.87	59,180	295.90	39.45	63,323	316.62	42.22	65,856	329.28	43.90	68,491	342.46	45.66
Step D	(1)	56,969	284.84	37.98	60,957	304.78	40.64	65,223	326.12	43.48	67,833	339.16	45.22	70,546	352.73	47.03
Step E	(1)	58,678	293.39	39.12	62,786	313.93	41.86	67,180	335.90	44.79	69,867	349.33	46.58	72,662	363.31	48.44
Step F	(1)	60,438	302.19	40.29	64,668	323.34	43.11	69,195	345.98	46.13	71,963	359.81	47.98	74,842	374.21	49.89
Step G	(1)	62,252	311.26	41.50	66,608	333.04	44.41	71,271	356.35	47.51	74,123	370.61	49.42	77,087	385.43	51.39
Step H	(1)	64,118	320.59	42.75	68,606	343.03	45.74	73,409	367.05	48.94	76,346	381.73	50.90	79,399	397.00	52.93
Step I	(1)	66,042	330.21	44.03	70,666	353.33	47.11	75,611	378.06	50.41	78,636	393.18	52.42	81,781	408.90	54.52
Step J	(1)	68,024	340.12	45.35	72,785	363.93	48.52	77,880	389.40	51.92	80,995	404.98	54.00	84,236	421.18	56.16
Step K	(1)	72,516	362.58	48.34	77,592	387.96	51.73	83,023	415.12	55.35	86,345	431.72	57.56	89,799	448.99	59.87
Step L	(1)	74,692	373.46	49.79	79,920	399.60	53.28	85,515	427.58	57.01	88,935	444.68	59.29	92,493	462.46	61.66
Step M	(1)	76,933	384.66	51.29	82,318	411.59	54.88	88,079	440.40	58.72	91,603	458.01	61.07	95,268	476.34	63.51
Step N	(1)	79,240	396.20	52.83	84,788	423.94	56.53	90,722	453.61	60.48	94,352	471.76	62.90	98,125	490.62	65.42
Step O	(1)	81,617	408.09	54.41	87,332	436.66	58.22	93,444	467.22	62.30	97,182	485.91	64.79	101,070	505.35	67.38
Step P	(1)	84,066	420.33	56.04	89,951	449.75	59.97	96,247	481.24	64.16	100,098	500.49	66.73	104,102	520.51	69.40
Step Q	(1)	84,907	424.54	56.60	91,750	458.75	61.17	98,173	490.87	65.45	102,099	510.50	68.07	106,182	530.91	70.79
Step R	(1)	85,756	428.78	57.17	93,585	467.92	62.39	100,136	500.68	66.76	104,142	520.71	69.43	108,308	541.54	72.21
Step S	(1)	86,614	433.07	57.74	95,457	477.28	63.64	102,138	510.69	68.09	106,224	531.12	70.82	110,473	552.36	73.65
Step T	(1)	87,480	437.40	58.32	97,366	486.83	64.91	104,181	520.90	69.45	108,348	541.74	72.23	112,682	563.41	75.12
Step U	(1)	88,355	441.77	58.90	99,313	496.57	66.21	106,265	531.33	70.84	110,515	552.58	73.68	114,937	574.68	76.62
Step V	(1)	89,238	446.19	59.49	100,306	501.53	66.87	107,328	536.64	71.55	111,620	558.10	74.41	116,085	580.43	77.39
Step W	(1)	90,130	450.65	60.09	101,309	506.54	67.54	108,401	542.00	72.27	112,737	563.68	75.16	117,247	586.24	78.16
Step X	(1)	91,032	455.16	60.69	102,323	511.61	68.22	109,486	547.43	72.99	113,864	569.32	75.91	118,419	592.10	78.95
Step Y	(1)	91,942	459.71	61.29	103,345	516.72	68.90	110,579	552.90	73.72	115,003	575.02	76.67	119,603	598.02	79.74
Step Z	(1)	92,862	464.31	61.91	104,379	521.90	69.59	111,686	558.43	74.46	116,153	580.76	77.44	120,799	604.00	80.53
Step AA	(1)	92,862	464.31	61.91	105,422	527.11	70.28	112,802	564.01	75.20	117,315	586.57	78.21	122,008	610.04	81.34
Step AB	(1)	92,862	464.31	61.91	106,478	532.39	70.99	113,931	569.65	75.95	118,488	592.44	78.99	123,227	616.14	82.15
Step AC	(1)	92,862	464.31	61.91	107,542	537.71	71.69	115,070	575.35	76.71	119,672	598.36	79.78	124,460	622.30	82.97
Step AD	(1)	92,862	464.31	61.91	108,617	543.09	72.41	116,220	581.10	77.48	120,869	604.35	80.58	125,704	628.52	83.80
Step AE	(1)	92,862	464.31	61.91	109,703	548.52	73.14	117,383	586.91	78.26	122,078	610.39	81.39	126,962	634.81	84.64

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

**2023-24 CAP2 (Career Advancement Program Portfolio 2) Teacher Salary Schedule Retirement Eligible Employees
(Employees working in a .50 FTE or greater position)**

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B2)			Bachelor's +15 (C2)			Master's (M2)			Master's +30 (X2)			Doctorate (D2)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	54,878	274.39	36.59	58,719	293.60	39.15	62,830	314.15	41.89	65,343	326.72	43.56	67,957	339.79	45.30
Step B	(1)	56,524	282.62	37.68	60,482	302.41	40.32	64,715	323.58	43.14	67,303	336.52	44.87	69,996	349.98	46.66
Step C	(1)	58,220	291.10	38.81	62,295	311.48	41.53	66,656	333.28	44.44	69,322	346.61	46.21	72,096	360.48	48.06
Step D	(1)	59,967	299.84	39.98	64,165	320.83	42.78	68,656	343.28	45.77	71,403	357.02	47.60	74,259	371.30	49.51
Step E	(1)	61,766	308.83	41.18	66,090	330.45	44.06	70,716	353.58	47.14	73,544	367.72	49.03	76,486	382.43	50.99
Step F	(1)	63,619	318.10	42.41	68,072	340.36	45.38	72,837	364.19	48.56	75,750	378.75	50.50	78,781	393.91	52.52
Step G	(1)	65,528	327.64	43.69	70,114	350.57	46.74	75,022	375.11	50.01	78,024	390.12	52.02	81,144	405.72	54.10
Step H	(1)	67,493	337.47	45.00	72,217	361.09	48.14	77,273	386.37	51.52	80,364	401.82	53.58	83,578	417.89	55.72
Step I	(1)	69,518	347.59	46.35	74,385	371.93	49.59	79,591	397.96	53.06	82,775	413.88	55.18	86,085	430.43	57.39
Step J	(1)	71,604	358.02	47.74	76,616	383.08	51.08	81,979	409.90	54.65	85,258	426.29	56.84	88,669	443.35	59.11
Step K	(1)	79,005	395.03	52.67	84,535	422.68	56.36	90,453	452.27	60.30	94,071	470.36	62.71	97,834	489.17	65.22
Step L	(1)	81,375	406.88	54.25	87,071	435.36	58.05	93,166	465.83	62.11	96,892	484.46	64.59	100,768	503.84	67.18
Step M	(1)	83,816	419.08	55.88	89,683	448.42	59.79	95,961	479.81	63.97	99,800	499.00	66.53	103,791	518.96	69.19
Step N	(1)	86,330	431.65	57.55	92,373	461.87	61.58	98,840	494.20	65.89	102,793	513.97	68.53	106,905	534.53	71.27
Step O	(1)	88,920	444.60	59.28	95,145	475.73	63.43	101,805	509.03	67.87	105,877	529.39	70.58	110,112	550.56	73.41
Step P	(1)	91,588	457.94	61.06	97,999	490.00	65.33	104,859	524.30	69.91	109,053	545.27	72.70	113,415	567.08	75.61
Step Q	(1)	92,504	462.52	61.67	99,959	499.80	66.64	106,956	534.78	71.30	111,235	556.18	74.16	115,683	578.42	77.12
Step R	(1)	93,429	467.15	62.29	101,959	509.80	67.97	109,096	545.48	72.73	113,460	567.30	75.64	117,998	589.99	78.67
Step S	(1)	94,363	471.82	62.91	103,997	519.99	69.33	111,277	556.39	74.18	115,729	578.65	77.15	120,358	601.79	80.24
Step T	(1)	95,307	476.54	63.54	106,078	530.39	70.72	113,503	567.52	75.67	118,043	590.22	78.70	122,765	613.83	81.84
Step U	(1)	96,260	481.30	64.17	108,199	541.00	72.13	115,773	578.87	77.18	120,404	602.02	80.27	125,220	626.10	83.48
Step V	(1)	97,223	486.12	64.82	109,281	546.41	72.85	116,931	584.66	77.95	121,608	608.04	81.07	126,473	632.37	84.32
Step W	(1)	98,195	490.98	65.46	110,374	551.87	73.58	118,100	590.50	78.73	122,824	614.12	81.88	127,736	638.68	85.16
Step X	(1)	99,177	495.89	66.12	111,478	557.39	74.32	119,281	596.41	79.52	124,052	620.26	82.70	129,015	645.08	86.01
Step Y	(1)	100,169	500.85	66.78	112,592	562.96	75.06	120,474	602.37	80.32	125,292	626.46	83.53	130,304	651.52	86.87
Step Z	(1)	101,170	505.85	67.45	113,718	568.59	75.81	121,678	608.39	81.12	126,546	632.73	84.36	131,607	658.04	87.74
Step AA	(1)	101,170	505.85	67.45	114,855	574.28	76.57	122,895	614.48	81.93	127,811	639.06	85.21	132,924	664.62	88.62
Step AB	(1)	101,170	505.85	67.45	116,004	580.02	77.34	124,124	620.62	82.75	129,089	645.45	86.06	134,253	671.27	89.50
Step AC	(1)	101,170	505.85	67.45	117,164	585.82	78.11	125,365	626.83	83.58	130,380	651.90	86.92	135,595	677.98	90.40
Step AD	(1)	101,170	505.85	67.45	118,336	591.68	78.89	126,619	633.10	84.41	131,683	658.42	87.79	136,951	684.76	91.30
Step AE	(1)	101,170	505.85	67.45	119,519	597.60	79.68	127,886	639.43	85.26	133,001	665.01	88.67	138,321	691.61	92.21

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

**2023-24 CAP2 (Career Advancement Program Portfolio 2) Non-Retirement Eligible Teacher (T-Scale) Salary Schedule
(Employees working in a position less than .50 FTE)**

200 Days - 7.5 hours/Day

	Grade	Bachelor's (B2)			Bachelor's + 15 (C2)			Master's (M2)			Master's +30 (X2)			Doctorate (D2)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	52,134	260.67	34.76	55,783	278.92	37.19	59,689	298.44	39.79	62,076	310.38	41.38	64,559	322.80	43.04
Step B	(1)	53,698	268.49	35.80	57,458	287.29	38.31	61,479	307.40	40.99	63,938	319.69	42.63	66,496	332.48	44.33
Step C	(1)	55,309	276.55	36.87	59,180	295.90	39.45	63,323	316.62	42.22	65,856	329.28	43.90	68,491	342.46	45.66
Step D	(1)	56,969	284.84	37.98	60,957	304.78	40.64	65,223	326.12	43.48	67,833	339.16	45.22	70,546	352.73	47.03
Step E	(1)	58,678	293.39	39.12	62,786	313.93	41.86	67,180	335.90	44.79	69,867	349.33	46.58	72,662	363.31	48.44
Step F	(1)	60,438	302.19	40.29	64,668	323.34	43.11	69,195	345.98	46.13	71,963	359.81	47.98	74,842	374.21	49.89
Step G	(1)	62,252	311.26	41.50	66,608	333.04	44.41	71,271	356.35	47.51	74,123	370.61	49.42	77,087	385.43	51.39
Step H	(1)	64,118	320.59	42.75	68,606	343.03	45.74	73,409	367.05	48.94	76,346	381.73	50.90	79,399	397.00	52.93
Step I	(1)	66,042	330.21	44.03	70,666	353.33	47.11	75,611	378.06	50.41	78,636	393.18	52.42	81,781	408.90	54.52
Step J	(1)	68,024	340.12	45.35	72,785	363.93	48.52	77,880	389.40	51.92	80,995	404.98	54.00	84,236	421.18	56.16
Step K	(1)	75,055	375.27	50.04	80,308	401.54	53.54	85,930	429.65	57.29	89,367	446.84	59.58	92,942	464.71	61.96
Step L	(1)	77,306	386.53	51.54	82,717	413.59	55.14	88,508	442.54	59.01	92,047	460.24	61.36	95,730	478.65	63.82
Step M	(1)	79,625	398.13	53.08	85,199	425.99	56.80	91,163	455.81	60.78	94,810	474.05	63.21	98,601	493.01	65.73
Step N	(1)	82,014	410.07	54.68	87,754	438.77	58.50	93,898	469.49	62.60	97,653	488.27	65.10	101,560	507.80	67.71
Step O	(1)	84,474	422.37	56.32	90,388	451.94	60.26	96,715	483.57	64.48	100,583	502.92	67.06	104,606	523.03	69.74
Step P	(1)	87,009	435.04	58.01	93,099	465.50	62.07	99,616	498.08	66.41	103,600	518.00	69.07	107,744	538.72	71.83
Step Q	(1)	87,879	439.39	58.59	94,961	474.81	63.31	101,608	508.04	67.74	105,673	528.37	70.45	109,899	549.49	73.27
Step R	(1)	88,758	443.79	59.17	96,861	484.31	64.57	103,641	518.21	69.09	107,787	538.94	71.86	112,098	560.49	74.73
Step S	(1)	89,645	448.22	59.76	98,797	493.99	65.86	105,713	528.57	70.48	109,943	549.71	73.30	114,340	571.70	76.23
Step T	(1)	90,542	452.71	60.36	100,774	503.87	67.18	107,828	539.14	71.89	112,141	560.70	74.76	116,627	583.13	77.75
Step U	(1)	91,447	457.24	60.96	102,789	513.95	68.53	109,984	549.92	73.32	114,384	571.92	76.26	118,959	594.80	79.31
Step V	(1)	92,362	461.81	61.57	103,817	519.08	69.21	111,084	555.42	74.06	115,528	577.64	77.02	120,149	600.75	80.10
Step W	(1)	93,285	466.43	62.19	104,855	524.28	69.90	112,195	560.98	74.80	116,683	583.41	77.79	121,349	606.75	80.90
Step X	(1)	94,218	471.09	62.81	105,904	529.52	70.60	113,317	566.58	75.54	117,849	589.25	78.57	122,564	612.82	81.71
Step Y	(1)	95,161	475.80	63.44	106,962	534.81	71.31	114,450	572.25	76.30	119,027	595.14	79.35	123,789	618.94	82.53
Step Z	(1)	96,112	480.56	64.07	108,032	540.16	72.02	115,594	577.97	77.06	120,219	601.09	80.15	125,027	625.13	83.35
Step AA	(1)	96,112	480.56	64.07	109,112	545.56	72.74	116,750	583.75	77.83	121,420	607.10	80.95	126,278	631.39	84.19
Step AB	(1)	96,112	480.56	64.07	110,204	551.02	73.47	117,918	589.59	78.61	122,635	613.17	81.76	127,540	637.70	85.03
Step AC	(1)	96,112	480.56	64.07	111,306	556.53	74.20	119,097	595.48	79.40	123,861	619.31	82.57	128,815	644.08	85.88
Step AD	(1)	96,112	480.56	64.07	112,419	562.10	74.95	120,288	601.44	80.19	125,099	625.49	83.40	130,103	650.52	86.74
Step AE	(1)	96,112	480.56	64.07	113,543	567.72	75.70	121,492	607.46	80.99	126,351	631.75	84.23	131,405	657.02	87.60

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2023-24 Extended Day (X-Scale) Salary Schedule for Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

X-Scale 191 Days Team Leader 1 - 10 Month 6 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step T	Step U	
Hourly	19.03	19.79	20.58	21.40	22.26	23.14	24.08	25.04	26.04	27.08	28.16	28.73	29.30	29.89	30.48	31.10	31.71	32.35	32.99	33.66	34.33
Daily	114.18	118.74	123.48	128.40	133.56	138.84	144.48	150.24	156.24	162.48	168.96	172.38	175.80	179.34	182.88	186.60	190.26	194.10	197.94	201.96	205.98
20 Pays	1,090.42	1,133.97	1,179.23	1,226.22	1,275.50	1,325.92	1,379.78	1,434.79	1,492.09	1,551.68	1,613.57	1,646.23	1,678.89	1,712.70	1,746.50	1,782.03	1,816.98	1,853.66	1,890.33	1,928.72	1,967.11
24 Pays	908.68	944.97	982.70	1,021.85	1,062.92	1,104.94	1,149.82	1,195.66	1,243.41	1,293.07	1,344.64	1,371.86	1,399.08	1,427.25	1,455.42	1,485.03	1,514.15	1,544.71	1,575.27	1,607.27	1,639.26
Annual	21,808.38	22,679.34	23,584.68	24,524.40	25,509.96	26,518.44	27,595.68	28,695.84	29,841.84	31,033.68	32,271.36	32,924.58	33,577.80	34,253.94	34,930.08	35,640.60	36,339.66	37,073.10	37,806.54	38,574.36	39,342.18

X-Scale 191 Days Team Leader 2 - 10 Month 7 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.96	20.75	21.59	22.44	23.35	24.28	25.26	26.27	27.32	28.41	29.54	30.13	30.74	31.35	31.97	32.62	33.27	33.93	34.61	35.31	36.01
Daily	139.72	145.25	151.13	157.08	163.45	169.96	176.82	183.89	191.24	198.87	206.78	210.91	215.18	219.45	223.79	228.34	232.89	237.51	242.27	247.17	252.07
20 Pays	1,334.33	1,387.14	1,443.29	1,500.11	1,560.95	1,623.12	1,688.63	1,756.15	1,826.34	1,899.21	1,974.75	2,014.19	2,054.97	2,095.75	2,137.19	2,180.65	2,224.10	2,268.22	2,313.68	2,360.47	2,407.27
24 Pays	1,111.94	1,155.95	1,202.74	1,250.10	1,300.79	1,352.60	1,407.19	1,463.46	1,521.95	1,582.67	1,645.62	1,678.49	1,712.47	1,746.46	1,781.00	1,817.21	1,853.42	1,890.18	1,928.07	1,967.06	2,006.06
Annual	26,686.52	27,742.75	28,865.83	30,002.28	31,218.95	32,462.36	33,772.62	35,122.99	36,526.84	37,984.17	39,494.98	40,283.81	41,099.38	41,914.95	42,743.89	43,612.94	44,481.99	45,364.41	46,273.57	47,209.47	48,145.37

X-Scale 191 Days Assistant Supervisor - 10 Month 7.50 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.07	23.99	24.96	25.95	26.99	28.07	29.19	30.36	31.58	32.84	34.14	34.83	35.52	36.25	36.97	37.71	38.46	39.22	40.01	40.81	41.62
Daily	173.03	179.93	187.20	194.63	202.43	210.53	218.93	227.70	236.85	246.30	256.05	261.23	266.40	271.88	277.28	282.83	288.45	294.15	300.08	306.08	312.15
20 Pays	1,652.44	1,718.33	1,787.76	1,858.72	1,933.21	2,010.56	2,090.78	2,174.54	2,261.92	2,352.17	2,445.28	2,494.75	2,544.12	2,596.45	2,648.02	2,701.03	2,754.70	2,809.13	2,865.76	2,923.06	2,981.03
24 Pays	1,377.03	1,431.94	1,489.80	1,548.93	1,611.01	1,675.47	1,742.32	1,812.11	1,884.93	1,960.14	2,037.73	2,078.96	2,120.10	2,163.71	2,206.69	2,250.86	2,295.58	2,340.94	2,388.14	2,435.89	2,484.19
Annual	33,048.73	34,366.63	35,755.20	37,174.33	38,664.13	40,211.23	41,815.63	43,490.70	45,238.35	47,043.30	48,905.55	49,894.93	50,882.40	51,929.08	52,960.48	54,020.53	55,093.95	56,182.65	57,315.28	58,461.28	59,620.65

X-Scale 191 Days Supervisor - 10 Month 7.50 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.71	27.77	28.88	30.03	31.23	32.49	33.78	35.14	36.55	38.01	39.52	40.32	41.12	41.95	42.79	43.64	44.52	45.40	46.31	47.24	48.18
Daily	200.33	208.28	216.60	225.23	234.23	243.68	253.35	263.55	274.13	285.08	296.40	302.40	308.40	314.63	320.93	327.30	333.90	340.50	347.33	354.30	361.35
20 Pays	1,913.15	1,989.07	2,068.53	2,150.95	2,236.90	2,327.14	2,419.49	2,516.90	2,617.94	2,722.51	2,830.62	2,887.92	2,945.22	3,004.72	3,064.88	3,125.72	3,188.75	3,251.78	3,317.00	3,383.57	3,450.89
24 Pays	1,594.29	1,657.56	1,723.78	1,792.46	1,864.08	1,939.29	2,016.24	2,097.42	2,181.62	2,268.76	2,358.85	2,406.60	2,454.35	2,503.93	2,554.07	2,604.76	2,657.29	2,709.81	2,764.17	2,819.64	2,875.74
Annual	38,263.03	39,781.48	41,370.60	43,018.93	44,737.93	46,542.88	48,389.85	50,338.05	52,358.83	54,450.28	56,612.40	57,758.40	58,904.40	60,094.33	61,297.63	62,514.30	63,774.90	65,035.50	66,340.03	67,671.30	69,017.85

2023-24 Extended Day (X-Scale) Salary Schedule for Non-Retirement Employees (Employees working in a position less than .50 FTE)

X-Scale 191 Days Team Leader 1 - 10 Month 6 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.08	18.80	19.55	20.33	21.15	21.98	22.88	23.79	24.74	25.73	26.75	27.79	27.84	28.40	28.96	29.55	30.12	30.73	31.34	31.98	32.61
Daily	108.47	112.80	117.31	121.98	126.88	131.90	137.26	142.73	148.43	154.36	160.51	163.76	167.01	170.37	173.74	177.27	180.75	184.40	188.04	191.86	195.68
20 Pays	1,035.89	1,077.24	1,120.31	1,164.91	1,211.70	1,259.65	1,310.83	1,363.07	1,417.51	1,474.14	1,532.87	1,563.91	1,594.95	1,627.03	1,659.22	1,692.93	1,726.16	1,761.02	1,795.78	1,832.26	1,868.74
24 Pays	863.24	897.70	933.59	970.76	1,009.75	1,049.70	1,092.36	1,135.89	1,181.26	1,228.45	1,277.39	1,303.26	1,329.12	1,355.86	1,382.68	1,410.77	1,438.47	1,467.52	1,496.49	1,526.89	1,557.29
Annual	20,717.77	21,544.80	22,406.21	23,298.18	24,234.08	25,192.90	26,216.66	27,261.43	28,350.13	29,482.76	30,657.41	31,278.16	31,898.91	32,540.67	33,184.34	33,858.57	34,523.25	35,220.40	35,915.64	36,645.26	37,374.88

X-Scale 191 Days Team Leader 2 - 10 Month 7 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.96	19.71	20.51	21.32	22.18	23.07	24.00	24.96	25.95	26.99	28.06	28.62	29.20	29.78	30.37	30.99	31.61	32.23	32.88	33.54	34.21
Daily	132.73	137.99	143.57	149.23	155.28	161.46	167.98	174.70	181.68	188.93	196.44	200.36	204.42	208.48	212.60	216.92	221.25	225.63	230.16	234.81	239.47
20 Pays	1,267.57	1,317.80	1,371.09	1,425.15	1,482.92	1,541.94	1,604.21	1,668.39	1,735.04	1,804.28	1,876.00	1,913.44	1,952.21	1,990.98	2,030.33	2,071.59	2,112.94	2,154.77	2,198.03	2,242.44	2,286.94
24 Pays	1,056.31	1,098.17	1,142.58	1,187.62	1,235.77	1,284.95	1,336.84	1,390.32	1,445.87	1,503.57	1,563.34	1,594.53	1,626.84	1,659.15	1,691.94	1,726.32	1,760.78	1,795.64	1,831.69	1,868.70	1,905.78
Annual	25,351.43	26,356.09	27,421.87	28,502.93	29,658.48	30,838.86	32,084.18	33,367.70	34,700.88	36,085.63	37,520.04	38,268.76	39,044.22	39,819.68	40,606.60	41,431.72	42,258.75	43,095.33	43,960.56	44,848.71	45,738.77

X-Scale 191 Days Assistant Supervisor - 10 Month 7.50 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.92	22.79	23.71	24.65	25.64	26.67	27.73	28.84	30.00	31.20	32.43	33.09	33.74	34.44	35.12	35.82	36.54	37.26	38.01	38.77	39.54
Daily	164.37	170.93	177.84	184.89	192.30	200.00	207.98	216.32	225.01	233.99	243.25	248.16	253.08	258.28	263.41	268.68	274.03	279.44	285.07	290.77	296.54
20 Pays	1,569.73	1,632.38	1,698.37	1,765.70	1,836.47	1,910.00	1,986.21	2,065.86	2,148.85	2,234.60	2,323.04	2,369.93	2,416.91	2,466.57	2,515.57	2,565.89	2,616.99	2,668.65	2,722.42	2,776.85	2,831.96
24 Pays	1,308.11	1,360.32	1,415.31	1,471.42	1,530.39	1,591.67	1,655.17	1,721.55	1,790.70	1,862.17	1,935.86	1,974.94	2,014.10	2,054.48	2,096.30	2,138.25	2,180.82	2,223.88	2,268.68	2,314.04	2,359.96
Annual	31,394.67	32,647.63	33,967.44	35,313.99	36,729.30	38,200.00	39,724.18	41,317.12	42,976.91	44,692.09	46,460.75	47,398.56	48,338.28	49,331.48	50,311.31	51,317.88	52,339.73	53,373.04	54,448.37	55,537.07	56,639.14

X-Scale 191 Days Supervisor - 10 Month 7.50 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	25.37	26.38	27.44	28.53	29.67	30.87	32.09	33.38	34.72	36.11	37.54	38.30	39.06	39.85	40.65	41.46	42.29	43.13	43.99	44.88	45.77
Daily	190.31	197.86	205.77	213.96	222.51	231.49	240.68	250.37	260.42	270.82	281.58	287.28	292.98	298.89	304.88	310.94	317.21	323.48	329.96	336.59	343.28
20 Pays	1,817.46	1,889.56	1,965.10	2,043.32	2,124.97	2,210.73	2,298.49	2,391.03	2,487.01	2,586.33	2,689.09	2,743.52	2,797.96	2,854.40	2,911.60	2,969.48	3,029.36	3,089.23	3,151.12	3,214.43	3,278.32
24 Pays	1,514.55	1,574.64	1,637.59	1,702.77	1,770.81	1,842.27	1,915.41	1,992.53	2,072.51	2,155.28	2,240.91	2,286.27	2,331.63	2,378.67	2,426.34	2,474.56	2,524.46	2,574.36	2,625.93	2,678.70	2,731.94
Annual	36,349.21	37,791.26	39,302.07	40,866.36	42,499.41	44,214.59	45,969.88	47,820.67	49,740.22	51,726.62	53,781.78	54,870.48	55,959.18	57,087.99	58,232.08	59,389.54	60,587.11	61,784.68	63,022.36	64,288.69	65,566.48

2023-24 Extended Day (X-Scale) Salary Schedule for Non-Retirement Employees (Employees working in a position less than .50 FTE)

2023-24 X-Scale Extended Day Hourly Aides																					
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
OX	17.24	17.86	18.52	19.20	19.90	20.64	21.40	22.20	23.02	23.88	24.77	25.24	25.71	26.19	26.69	27.19	27.71	28.23	28.76	29.30	29.86

X-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$604	\$757	\$1,027	\$1,209	\$1,512
Half Time	\$303	\$379	\$515	\$604	\$755

2023-24 Career, Technical and Adult Education Hourly Rates of Pay

Dept.	Job	Step	Rate
Adult Education	Facility Manager	1	\$18.36
Adult Education	Facility Manager	2	\$20.40
Adult Education	Facility Manager	3	\$22.44
Adult Education	Instructor	1	\$19.38
Adult Education	Instructor	2	\$21.42
Adult Education	Instructor	3	\$23.46
Adult Education	Instructor	4	\$25.50
Adult Education	Instructor	5	\$27.54
Adult Education	Instructor	6	\$29.58
Adult Education	Instructor	7	\$31.62
Adult Education	Office Aide	1	\$11.73
Adult Education	SSWS Specialist	1	\$25.00
Adult Education	SSWS Specialist	2	\$27.00
Adult Education	SSWS Specialist	3	\$29.00
Adult Education	Substitute Teacher/Assessment Specialist	1	\$17.34
Adult Education	Substitute Teacher/Assessment Specialist	2	\$19.38
Adult Education	Substitute Teacher/Assessment Specialist	3	\$21.42
Dept.	Job	Step	Rate
REEP	Facility Manager	1	\$19.29
REEP*	Instructor / Coordinator	1	\$23.65
REEP	Instructor / Coordinator	2	\$25.55
REEP	Instructor / Coordinator	3	\$27.20
REEP	Instructor / Coordinator	4	\$29.97
REEP	Instructor / Coordinator	5	\$31.91
REEP**	Instructor / Coordinator	6	\$33.98
REEP**	Instructor / Coordinator	7	\$36.17
REEP**	Instructor / Coordinator	L1	\$37.63
REEP**	Instructor / Coordinator	L2	\$39.15
REEP	Substitute Teacher / Placement Tester	1	\$17.66

*Step 1 not currently used

**Longevity steps: 4 years each

2023-24 Career, Technical and Adult Education Hourly Rates of Pay

REEP Lab Assistant Hourly Schedule														
Grade 6	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
	\$17.18	\$17.84	\$18.62	\$19.35	\$20.12	\$20.91	\$21.75	\$22.63	\$23.53	\$24.47	\$25.46	\$26.22	\$27.01	\$28.31

REEP Office Staff Hourly Schedule														
Grade 6	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
	\$15.93	\$16.57	\$17.26	\$17.95	\$18.67	\$19.41	\$20.18	\$20.99	\$21.83	\$22.70	\$23.62	\$24.34	\$25.06	\$26.27

2023-2024 Hourly Rates of Pay

The following hourly rates will be paid for temporary and extra work during this school year. Hourly rates are subject to change at the discretion of the Assistant Superintendent of Human Resources.

Title	Amt
APS Homebound Teacher	\$33.72
Curriculum Development/Observation/Proctors	\$33.72
Family and Consumer Science - High School	\$27.45
Federal Grant/Title 1 Program Coordinator	Hourly Rate*
Homebound Teacher NON-APS	\$22.93
Library Media Specialist - After Hours	Hourly Rate*
Project Development	\$39.34
Saturday School	\$33.72
Staff Development Attendance	\$19.56
Staff Development Presentation	\$33.72
Tutoring - Individual Instruction	\$33.72
Tutoring - Small Group Instruction	\$33.72
Special Education Instructional Assistant (funding source: 915)	\$25.07
Instructional Assistant	\$16.33
Translator (Language)	\$20.39
Translator (Sign Language Interpretation)	\$34.35
Clerical/Administrative Assistant	\$16.63
Bus Attendant (Sub/Trainee)	\$16.60
Bus Driver - (Sub/Trainee)	\$16.63
Maintenance/Trades/Relief Custodians	\$16.60
Food Service Manager	\$16.63
Food Service Worker	\$16.60
Lunchroom Attendant	\$16.63
Extended Day Trainee	\$16.60
Technology Support Intern	\$16.63
Community Center Audio/Visual Equipment Technician	\$45.81
Community Center Facility Event Coordinator/House Manager	\$42.37
Sporting Event Worker (Game/Ticket)	\$20.61
Driver - Crew Trailer	\$19.47
High School Students	\$12.36
LIFE GUARDS	
Life Guard 1 - LG Certification	\$11.00
Life Guard 2 - LG Certification w/1 year exp.	\$12.50
Life Guard 3 - LG Certification/Instructor AIDE/Head Guard w/2 year exp.	\$14.00
Life Guard 4 - LG Cert/Instructor (Basic)/Pool Ops HS Grad w/3 year exp.	\$15.50
Instructor 1 - LG Certification/Instructor/Pool Op w/3 year exp. +1 (LG+Inst)	\$17.00
Instructor 2 - LG Certification/Instructor w/3 year exp. +2 (LG+Inst)	\$20.00
Instructor 3 - LG Certification/Instructor w/3 year exp. +3 (LG+Inst)	\$23.00
Instructor 4 - G (2+) 4-year WASI/LGI (Coach/Water Fitness Certification) 3-5 years + certs	\$25.00 - \$30.00

2023-24 Special Education Assessments

Set Fee Per Evaluation	
Evaluation Name	Fee
Educational Evaluation	\$95.00
Speech/Language Evaluation	\$95.00
Speech/Language Screening	\$80.00
Occupational Therapy Evaluation	\$95.00
Occupational Therapy Screening	\$80.00
Physical Therapy Evaluation	\$95.00
Physical Therapy Screening	\$80.00
Preschool-Developmental/Educational	\$95.00
CAT Teacher Narrative	\$85.00
Teacher Narrative-Development Evaluation (Speech Only)	\$65.00

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- Stipends are the same for all levels – ES/MS/HS
 - Eligible staff are A, E, G and T-Scale staff

2023-24 Athletic Stipends

Title	Amt	Title	Amt	Title	Amt
(2.4% of BA, Step 1 of the Non-Retirement Rate)		(6.4% of BA, Step 1 of the Non-Retirement Rate)		(10.4% of BA, Step 1 of the Non-Retirement Rate)	
Assistant Intramural Director (MS)	\$1,251	Soccer Coach (MS)	\$3,337	Junior Varsity Volleyball Coach (HS)	\$5,422
Assistant Swim Coach (MS)	\$1,251	Swim Coach (MS)	\$3,337	Novice Crew Coach (HS)	\$5,422
Assistant Track Coach (MS)	\$1,251	Track Coach (MS)	\$3,337	Varsity Cross Country Coach (HS)	\$5,422
		Varsity Dive (HS)	\$3,337	Varsity Golf Coach (HS)	\$5,422
(4.4% of BA, Step 1 of the Non-Retirement Rate)		Wrestling Coach (MS)	\$3,337	Varsity Gymnastics Coach (HS)	\$5,422
Assistant Wrestling Coach (MS)	\$2,294			Varsity Rifle Coach (HS)	\$5,422
Cheer Coach Fall (MS)	\$2,294	(8.4% of BA, Step 1 of the Non-Retirement Rate)		Varsity Swim Coach (HS)	\$5,422
Cheer Coach Winter (MS)	\$2,294	Assistant Coach Indoor Track (HS)	\$4,379		
Dive Coach (MS)	\$2,294	Assistant Crew Coach (HS)	\$4,379	(12.4% of BA, Step 1 of the Non-Retirement Rate)	
Head Tennis Coach (MS)	\$2,294	Assistant Cross Country Coach (HS)	\$4,379	Assistant Activities Director - Fall	\$6,465
Intramural Director (HS)	\$2,294	Assistant Lacrosse Coach (HS)	\$4,379	Varsity Basketball Coach (HS)	\$6,465
Intramural Director (MS)	\$2,294	Assistant Outdoor Track Coach (HS)	\$4,379	Varsity Softball Coach (HS)	\$6,465
Intermural Ult. Frisbee Coach (HS)	\$2,294	Color Guard (HS)	\$4,379	Varsity Track Coach/Outdoor (HS)	\$6,465
Intermural Ult. Frisbee Coach (MS)	\$2,294	Dance Team Sponsor (HS)	\$4,379	Varsity Wrestling Coach (HS)	\$6,465
Tennis Program Assistant	\$2,294	Freshman Basketball Coach (HS)	\$4,379	Varsity Track Coach/Indoor (HS)	\$6,465
		Freshman Field Hockey Coach (HS)	\$4,379	Varsity Field Hockey Coach (HS)	\$6,465
(6.4% of BA, Step 1 of the Non-Retirement Rate)		Freshman Volleyball Coach (HS)	\$4,379	Varsity Cheer Coach/Fall (HS)	\$6,465
Assistant Baseball Coach (HS)	\$3,337	Golf Program Assistant	\$4,379	Varsity Baseball Coach (HS)	\$6,465
Assistant Basketball Coach (HS)	\$3,337	Junior Varsity Basketball Coach (HS)	\$4,379	Varsity Lacrosse Coach (HS)	\$6,465
Assistant Cheer Coach - Fall (HS)	\$3,337	Junior Varsity Cheer Coach/Fall (HS)	\$4,379	Varsity Volleyball Coach (HS)	\$6,465
Assistant Field Hockey Coach (HS)	\$3,337	Junior Varsity Cheer Coach/Winter (HS)	\$4,379	Freshman Football Coach (HS)	\$6,465
Assistant Gymnastics Coach (HS)	\$3,337	Junior Varsity Softball Coach (HS)	\$4,379	Junior Varsity Football Coach (HS)	\$6,465
Assistant Soccer Coach (HS)	\$3,337	Junior Varsity Wrestling Coach	\$4,379	Varsity Soccer Coach (HS)	\$6,465
Assistant Softball Coach (HS)	\$3,337	Varsity Cheer Coach/Winter (HS)	\$4,379		
Assistant Swim Coach (HS)	\$3,337	Varsity Tennis Coach (HS)	\$4,379	(14.4% of BA, Step 1 of the Non-Retirement Rate)	
Assistant Volleyball Coach (HS)	\$3,337			Varsity Crew Coach (HS)	\$7,507
Assistant Wrestling Coach (HS)	\$3,337	(10.4% of BA, Step 1 of the Non-Retirement Rate)		(16.4% of BA, Step 1 of the Non-Retirement Rate)	
Basketball Coach (MS)	\$3,337	Assistant Activities Director - Winter/Spring	\$5,422	Varsity Football Coach (HS)	\$8,550
Club Organization Coordinator	\$3,337	Football Program Assistant Coach (HS)	\$5,422		
Elementary Safety Patrol (ES)	\$3,337	Junior Varsity Baseball Coach (HS)	\$5,422	Other Athletic Supplemental Salary	
Freshman Cheer Fall (HS)	\$3,337	Junior Varsity Field Hockey Coach(HS)	\$5,422	Athletic Trainer - Season (HS)	\$4,732
Freshman Cheer Winter (HS)	\$3,337	Junior Varsity Lacrosse Coach (HS)	\$5,422	Athletic Trainer (Lacrosse - HS)	\$1,577
Learn to Crew Program Coach (HS)	\$3,337	Junior Varsity Soccer Coach (HS)	\$5,422		

Stipends are based on non-retirement eligible salary and are subject to change based on stipend review process.

2023-24 Academic Stipends

Title	Amt	Title	Amt	Title	Amt
(2.4% of BA, Step 1 of the Non-Retirement Rate)		(4.4% of BA, Step 1 of the Non-Retirement Rate)		(6.4% of BA, Step 1 of the Non-Retirement Rate)	
Choral Dir. w/o Musical Component- M.S.	\$1,251	Learning Community Leader - H.S.	\$2,294	Honors Chorus Director - M.S.	\$3,337
Contact Teacher Mentors	\$1,251	Library Services Lead Librarian Elementary (Countywide)	\$2,294	High School Band Battery Instructor	\$3,337
Content Lead Teacher w/ Release Time	\$1,251	Library Services Lead Librarian Secondary (Countywide)	\$2,294	High School Band Woodwind Instructor	\$3,337
DECA Student Advisor H.S. & CC	\$1,251	Lit Magazine After School Club Sponsor-M.S.	\$2,294	High School Tech Theater Director (Fall)	\$3,337
FBLA Student Advisor M.S.	\$1,251	Model United Nations Sponsor - H.S.	\$2,294	High School Tech Theater Director (Spring)	\$3,337
FCCLA Student Advisor M.S.	\$1,251	Model General Assembly Sponsor	\$2,294	Indoor Percussion Ensemble Battery Instructor	\$3,337
Freshman Class Sponsor - H.S.	\$1,251	National Honor Society Sponsor H.S. & HBW	\$2,294	Indoor Percussion Ensemble Marching & Maneuvering Instructor	\$3,337
High School Tri-M Music Honor Society Sponsor	\$1,251	Orchestra Director - M.S.	\$2,294	Indoor Percussion Frontline Instructor	\$3,337
Honors Band Manager - M.S.	\$1,251	Pep Band Director - M.S.	\$2,294	Jazz Band Director - M.S.	\$3,337
Honors Orchestra Manager - M.S.	\$1,251	Public Relations Liaison	\$2,294	Junior (4-6) Honors Band Director	\$3,337
Literary Magazine Sponsor - E.S.	\$1,251	Project Y.E.S. Mentor - E.S.	\$2,294	Junior (4-6) Honors Orchestra Director	\$3,337
Lit Magazine Sponsor w/Release Time - M.S.	\$1,251	School Webmaster Liaison	\$2,294	Lincoln-Douglas Team Sponsor H.S.	\$3,337
Math Counts Coach M.S. & HBW M.S.	\$1,251	Scholastic Art Coordinator (Countywide)	\$2,294	Lincoln-Douglas Team Sponsor H.S.	\$3,337
National Jr Honor Society Sponsor - M.S.	\$1,251	Science Fair Director - H.S. & HBW	\$2,294	Literary Magazine Sponsor - H.S. & HBW	\$3,337
Project Y.E.S. Building Coordinator - E.S.	\$1,251	Secondary Choral Accompanist	\$2,294	Middle School Site Administrator for S.S.	\$3,337
Science Fair Director - M.S.	\$1,251	Substance Use Prevention Sponsor (HS, HB, ACC, & LHSC)	\$2,294	Orchestra Director - H.S. & HBW	\$3,337
Sophomore Class Sponsor - H.S.	\$1,251	Teacher Mentor	\$2,294	Policy Debate Team Sponsor H.S.	\$3,337
Student Council Assoc. Sponsor - M.S.	\$1,251	Team Leader M.S.	\$2,294	Public Forum Team Sponsor H.S.	\$3,337
Sustainability Liaison	\$1,251	Team Leader H.S.	\$2,294	Senior Class Sponsor H.S. & HBW	\$3,337
VA Jr Acad Sci Spnsr 11-40 Subms HS, MS & HB	\$1,251	Tech. Ed. Student Org. Advisor H.S. & CC	\$2,294	Special Education Lead Teacher - E.S.	\$3,337
Visual Art Exhibit Sponsor H.S.* & HBW*	\$1,251	Tech. Ed. Student Org. Advisor M.S.	\$2,294	Speech Team Sponsor H.S.	\$3,337
Yearbook Sponsor - School Published - E.S.	\$1,251	Trade & Industrial Org. Advisor CC	\$2,294	Social-Emotional Learning Lead Teacher	\$3,337
(4.4% of BA, Step 1 of the Non-Retirement Rate)		VA Jr Acad Sci Spnsr 41+ Subms HS, MS & HBW	\$2,294	Student Congress Team Sponsor H.S.	\$3,337
Arlington Youth Symphony Manager	\$2,294	Volunteer and Partnership Liaison	\$2,294	Student Govt. Assoc. Sponsor - H.S. & HBW	\$3,337
Band Director - M.S.	\$2,294	Winterguard Ensemble Assistant Director	\$2,294	Winterguard Ensemble Director	\$3,337
Content Lead Teacher - H.S. or M.S.	\$2,294	Yearbook Sponsor w/Commercial Vendor-E.S.	\$2,294	(8.4% of BA, Step 1 of the Non-Retirement Rate)	
E-Sports Sponsor - Fall (H.S. & HB & CC)	\$2,294	Yearbook Sponsor - M.S.	\$2,294	High School Site Administrator for S.S.	\$4,379
Elem Honors Chorus Accompanist - ES	\$2,294	(6.4% of BA, Step 1 of the Non-Retirement Rate)		Indoor Percussion Ensemble Director	\$4,379
Elementary Musical Production Director	\$2,294	Arlington Youth Symphony Conductor	\$3,337	Instructional Lead Teacher	\$4,379
Equity Influencer	\$2,294	Art Lead Teacher - All Levels (Countywide)	\$3,337	Marching Band Director H.S.	\$4,379
FACE Action Team Coordinator	\$2,294	Band - Brass Instructor	\$3,337	Newspaper (Student) Sponsor - H.S. & HBW	\$4,379
FCCLA Student Advisor H.S., CC, TPP	\$2,294	Band Director - H.S. & HBW	\$3,337	Yearbook Sponsor - H.S. & HBW	\$4,379
FBLA Student Advisor H.S.	\$2,294	Band - Frontline Instructor	\$3,337	Other Academic Stipends	
Film Fest Coordinator (Countywide)	\$2,294	Band - Marching & Maneuvering Instructor	\$3,337	Gifted Contact Teacher (ES)	\$985
Gifted Resources K-12 Lead Teacher Elementary (Countywide)	\$2,294	Choral Director - H.S. & HBW	\$3,337	Department Chair (1 - 2.9 FTE)	\$416
Gifted Resources K-12 Lead Teacher Secondary (Countywide)	\$2,294	Choral Director w/ Musical Component - M.S.	\$3,337	Department Chair (3 - 4.9 FTE)	\$832
Health and PE Lead Teacher E.S. (Countywide)	\$2,294	CTE Secondary Lead Teacher	\$3,337	Department Chair (5 - 8.9 FTE)	\$1,040
Health and PE Lead Teacher M.S. (Countywide)	\$2,294	Content Lead Teacher - E.S.	\$3,337	Department Chair (9 - 12.9 FTE)	\$1,248
Health and PE Lead Teacher H.S. (Countywide)	\$2,294	Drama Director - M.S. & HBW	\$3,337	Department Chair (13 + FTE)	\$1,458
High School Band Drill Writer	\$2,294	Drama Set Construction - H.S. & HBW	\$3,337		
High School Band Music Arranger	\$2,294	Drama Sponsor HS/1st Sem. & HBW	\$3,337		
High School Tech Theater Club Sponsor	\$2,294	Drama Sponsor HS/2nd Sem. & HBW	\$3,337		
Honors Band Director - M.S.	\$2,294	Elementary Honors Chorus - ES	\$3,337		
Honors Chorus Accompanist - M.S.	\$2,294	Elementary School Site Administrator for S.S.	\$3,337		
Honors Orchestra Director - M.S.	\$2,294	EL Lead Teacher - E.S.	\$3,337		
Indoor Percussion Ensemble Drill Writer	\$2,294	EL Lead Teacher - M.S.	\$3,337		
It's Academic & Scholastic Bowl Coach - H.S.	\$2,294	EL Lead Teacher - H.S.	\$3,337		
Jr Honors Band & Orchestra Manager - E.S.	\$2,294	FFASO Student Advisor (CC)	\$3,337		
Junior Class Sponsor H.S. & HBW	\$2,294	FHPSO Student Advisor (CC)	\$3,337		

Stipends are based on non-retirement eligible salary and are subject to change based on stipend review process.

*Each Visual Art Teacher who completes requirements receives full stipend.

2023-24 Instructional Substitutes Rates of Pay

Description	Hourly Rate of Pay	Minimum (4 Hrs. and 15 Min)*	Daily Rate (7 Hours)
Substitute Teacher	\$22.00	\$93.50	\$154.00
Long Term Substitute Teacher	\$30.00	\$127.50	\$210.00
School Based Substitute	\$22.31	\$94.82	\$156.17
Substitute Assistant	\$17.75	Hourly	
Substitute Athletic Trainer	\$35.00	Hourly	

* Substitute Teachers and Substitute Athletic Trainers are guaranteed minimum 4 hours and 15 minutes per assignments.

Work above 4 hours and 15 minutes is paid on an hourly basis (in increments of 15 minutes) according to time worked.

SUMMER SCHOOL/INTERSESSION HOURLY RATES

Position	Summer School 2023	Rate as of July 1, 2023
Teacher	Licensed APS Teacher	The hourly rate of \$35.52/hr., whichever is higher
	Licensed Non-APS Teacher (must hold valid VA license)	\$35.52/hr.
	Retired APS Teacher (must hold valid VA license)	\$47.73/hr.
Assistant	APS Assistant (A, C, G, X-scales)	Hourly rate or \$16.15/hr., whichever is higher
	APS Assistant (T-scale)	\$29.84/hr.
	Non-APS Assistant	\$16.15/hr.
	Retired APS Assistant	G-Scale \$26.24/hr. and A-Scale \$24.86/hr.
Clerical	APS Clerical (A, C, G, X-scales)	Hourly rate or \$16.15/hr., whichever is higher
	APS Clerical (E-Scale)	Hourly rate
	APS Clerical (T-scale)	\$26.03/hr.
	Non-APS Clerical	\$16.15/hr.
	Retired APS Clerical	\$26.03/hr.
Coordinator/Assistant Administrator	Coordinator/Assistant Principal (T-Scale)	Hourly rate or \$35.52/hr., whichever is higher
Extended Day Summer School Team Lead	Available only to current Extended Day Team Leaders	Hourly Rate
Food Service	APS Manager	Highest C-Scale hourly rate or \$16.15/hr.
	APS Worker	Highest C-Scale hourly rate or \$14.50/hr.
Substitute Teacher	Non-Aps or APS Non- T-Scale	\$18/hr.
	APS T-Scale	\$35.52/hr.
Substitute Assistant	APS and Non-APS Sub Assistant	\$15.59/hr.
HS Student Assistant	First year	\$ 7.68/hr.
	Second year	\$ 7.99/hr.
	Third year	\$ 8.29/hr.
Special Education ESY - Teacher	APS only Special Education Teacher (ESY-Mandated Services)	Hourly Rate of Current Employee
Special Education ESY - Assistant	APS only Special Education Assistant (ESY-Mandated Services)	Hourly Rate of Current Employee
Bilingual Family Specialist	APS Worker	Hourly Rate of Current Employee
Lunch/Recess Attendant and Health Screener		\$16.15/hr.

Retiree Rehire Hourly Rates

T- Scale – Equivalent Type of Work		Rate
Teachers		47.73
A- Scale – Equivalent Type of Work		Rate
Assistant		24.86
P- Scale – Equivalent Type of Work		Rate
Assistant Principal		58.59
Assistant Superintendent		71.22
Coordinators		53.15
Director		61.52
Principal		64.60
Supervisors		55.80
C- Scale – Equivalent Type of Work		Rate
Food Service Manager		30.44
Food Service Worker		15.47
D- Scale – Equivalent Type of Work		Rate
Bus Driver		24.86
X- Scale – Equivalent Type of Work		Rate
Extended Day Assistant Supervisor		23.19
Extended Day Supervisor		30.44

*Retiree Rehire Rates are not eligible for COLA updates

Retiree Rehire Hourly Rates

E- Scale – Equivalent Type of Work		Rate
Analyst		45.91
Assistant Director		48.20
Coordinators		43.72
Director		58.59
Instructional Technology Coordinator		45.91
Specialists / Manager		53.15
Supervisors		53.15
G- Scale – Equivalent Type of Work		Rate
Administrative / Educational Assistant		26.24
Clerical		22.89
M- Scale – Equivalent Type of Work		Rate
Custodian		18.94
Electrician		24.86
HVAC		24.86
Maintenance		24.86
Plumber		24.86
Supervisor		32.58
Consultant – Equivalent Type of Work		Rate
Consultants		35.00

*Retiree Rehire Rates are not eligible for COLA updates

Extended Day Summer School Pay Rates

Summer School Aide	<ul style="list-style-type: none"> · Hourly Rate if Extended Day Aide during the school year · \$17.34 if not an Extended Day Aide during the school year
Summer School Assistant Supervisor	<ul style="list-style-type: none"> · Hourly Supervisor Rate if Extended Day Asst Supervisor during the school year · \$20.40 if not an Extended Day Asst Supervisor during the school year
Summer School Supervisor	<ul style="list-style-type: none"> · Hourly Supervisor Rate if Extended Day Supervisor during the school year · \$26.52 if not an Extended Day Supervisor during the school year
Summer School Team Lead	<ul style="list-style-type: none"> · Current Team Lead Rate (Available only to existing team leads)
Trainee	<ul style="list-style-type: none"> · \$16.12

STARTALK Pay Rates

StarTalk Director	<ul style="list-style-type: none"> · \$48.68
APS Employee	<ul style="list-style-type: none"> · Non-retirement hourly rate or \$33.15, whichever is higher
High School Student	<ul style="list-style-type: none"> · First Year of Work \$7.83 · Second Year of Work \$8.15 · Third Year of Work \$8.46
Non-APS Employee	<ul style="list-style-type: none"> · \$33.15
Non-APS Staff Hourly (Non A-Scale or T-Scale)	<ul style="list-style-type: none"> · \$14.81