



# Claremont Immersion Elementary School Principal Feedback Form

As we begin the search for a principal at Claremont Immersion Elementary School, we would like to have feedback from staff, parents, students, and community members regarding the strengths of the school, the most important challenges faced by the school, and the attributes desired in a principal

<b>What are your schools biggest challenges?</b>	
<b>Community Member</b>	<b>Response Frequency</b>
Resolving bullying in time	7
Learning Spanish correctly	5
Arlington way	3



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<b>What are your schools biggest challenges?</b>	
<b>Parents</b>	<b>Response Frequency</b>
Equality in both languages	10
Retaining bilingual teachers	9
Support for students with unique skill sets	8
Space	8
Special Education	8
Communication on parent events	7
80/20	7
Funding and recognition from board members	7
Learning gap from pandemic	6
Lack of resources	5
Only 1 math specialist	5
Building updates	5
Good books in Spanish	5



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## What are your schools biggest challenges?

Staff	Response Frequency
Staff for special need services	8
Curriculum	8
Teacher turnaround	7
High quality bilingual teachers	6
Sub shortage	5
Balancing APS curriculum w/ bilingual	5
Supporting new staff	5
Entrance security	2



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<b>What are your schools biggest challenges?</b>	
<b>Students</b>	<b>Response Frequency</b>
Ensuring kids speak Spanish in Spanish class	3
SOL's in English	3
Friday afternoon	1



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## What are your schools most important strengths?

Community Member	Response Frequency
Immersion	9
Diversity	9
Connection	6



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## What are your schools most important strengths?

Parents	Response Frequency
Diverse	10
Inclusive	10
Bilingual	9
Strong PTA	9
Engaged staff	8
Community	8
Commitment to emotional growth	8
Support for teachers	7
Arts	6
Prioritizing independence	5



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## What are your schools most important strengths?

Staff	Response Frequency
Dedicated teachers	10
Immersion program	10
Welcoming environment	8
Respect for the staff	8
Strong united staff	7



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<b>What are your schools most important strengths?</b>	
<b>Students</b>	<b>Response Frequency</b>
Spanish	1
Great teachers	1
Lunch outside	1
Morning recess before school	1





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<b>What do you think are the most important qualities or attributes desired in a principal?</b>	
<b>Community Member</b>	<b>Response Frequency</b>
Strict with bullying and face parents	9
Fights to improve program	8
Boldness	6
Affectionate but firm	6
Empathy	6



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<b>What do you think are the most important qualities or attributes desired in a principal?</b>	
<b>Parents</b>	<b>Response Frequency</b>
Significant experience	10
Committed educator for dual language	10
Respectful to all	9
Works with parents	8
Effectively engage w/ all stakeholders	8
Bilingual	8
Welcoming	8
Values relationships w/ family	8
Communicative	8
Empathy	7
Team player	6
Kind	6



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<b>What do you think are the most important qualities or attributes desired in a principal?</b>	
<b>Staff</b>	<b>Response Frequency</b>
Dedication to students	10
Building relationships and trust	10
Knowledgeable in dual language curriculum	9
Supportive	8
Transparency	8



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<b>What do you think are the most important qualities or attributes desired in a principal?</b>	
<b>Students</b>	<b>Response Frequency</b>
Fair	5
Honest	5
Fun and engaging on special days	5
Friendly	2
Relatable	2