



Arlington Science Focus Elementary School Principal Feedback Form

As we begin the search for a principal at Arlington Science Focus Elementary School, we would like to have feedback from staff, parents, students, and community members regarding the strengths of the school, the most important challenges faced by the school, and the attributes desired in a principal

What are your schools biggest challenges?

Community Member	Response Frequency
Continuing to support all children of socioeconomic backgrounds	10



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What are your schools biggest challenges?

Parents	Response Frequency
Teacher retention	10
Being biased towards different groups	10
Special needs children singled out	9
Embracing cultures	9
Remaining top notch	9
Behavior management	8
Hiring staff and teachers to support rolling admissions	8
Combat bullies	8
Still in lottery mindset	7
Class size	7
Lack of community	7
Flexibility with classroom planning	6
Correctly perceived as a pay to play school	3



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What are your schools biggest challenges?	
Staff	Response Frequency
Changing demographics	8
Creating caring relationships amongst staff	8
Uniting a diverse community	8
SEL support needed	8
Old school culture is resistant to change	7
Space	7
Staff burn out by admin expectations	7
How to handle behavioral needs	6
Support of low income families	6
Staff unheard	6



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What are your schools biggest challenges?

Students	Response Frequency
Lunch is too short	1
Getting kids quiet in the lunch room	1
The whistle	1
More time outside	1



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What are your schools most important strengths?

Community Member	Response Frequency
Supports the students especially in the arts	7



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What are your schools most important strengths?

Parents	Response Frequency
High rigor	10
Science base education	9
Strong relationship between staff and students	8
Excellence structure	8
Diversity	8
Devoted Staff	8
Respectful children	8
Sped Focus	7
High quality educators	7
Child focus approach	7
Strong focus for overall development	7
Annual traditions	6
Community engagement	6
Sense of community	5
Clean facility	4
Location/ Walkability	2



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What are your schools most important strengths?

Staff	Response Frequency
High academic rigor	10
Supportive staff of students	8
All staff is hands on w/ kids	8
Strong data and reporting	8
Qualified teachers	7
Close knit staff	7
Community	7
Caring supportive environment	7
Inclusive	6



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What are your schools most important strengths?

Students	Response Frequency
Respect and kindness for all	9
Safety	7
Nice teachers	5
Investigation station	5
Science city	5
P.E. and Art	3



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What do you think are the most important qualities or attributes desired in a principal?

Community Member	Response Frequency
Openness and willingness to focus fully on the development of students not just test scores	8



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What do you think are the most important qualities or attributes desired in a principal?	
Parents	Response Frequency
Knows the student body	10
Recruit and manage high quality teachers	10
Able to lead parents from different backgrounds	10
Continues tradition of excellence	10
Vision for leading a diverse student body	9
Broad understanding of cultural backgrounds	9
Responsive parents	9
No bullying tolerance	9
Classroom presence	8
Guiding and relating to teachers	8
Listens to concerns of teachers and students	8
Empathy	8
Promoting love of STEM	8
Seeing and appreciating the individual student	8
Relatable	8
Responsive to all parents	7
Firm but fair	7
Serious plan for school safety	6
High energy	6
Past teacher experience	6
Established relationship with community	5



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Staff	Response Frequency
Engage in student learning	9
Active in classroom	8
Treat staff as professionals	8
Problem solver	8
Listens to concerns	7
EL teacher partnered with teacher in classrooms	7
Handles discipline consistently	7
Supportive in whole child mindset	7
Clear communicator	6
Encourages growth opportunities	6
Logical	6
Caring	5
Personable	5
Delegates fairly	4



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Students	Response Frequency
Fair	8
Open to students ideas	6
Kindness	5
Speaking kind when kids are wrong	5
Faith in students	4
Funny down to earth	1