

## School Board Charge to Superintendent

### ARLINGTON PUBLIC SCHOOLS 2024-30 Strategic Plan Development Process

#### Goal

During the 2023-24 school year, Arlington Public Schools will develop the 2024-30 APS Strategic Plan. The Strategic Plan serves as a roadmap to guide and focus our work as a school division to provide high-quality educational opportunities that support the academic and social-emotional outcomes of all students. The process to develop this plan should involve a diverse group of stakeholders (students, parents, community members, teachers, administrators, and staff) while addressing their expectations and aspirations.

#### Charge

The Superintendent is charged with the following tasks:

1. **By May 2023, appoint a Steering Committee to work collaboratively with staff and the community in the development of the 2024-30 Strategic Plan**
  - The committee should be comprised of diverse groups of stakeholders (students, parents, community members, teachers, administrators, and staff)
2. **By December 2023, the Superintendent will provide a recommendation to the School Board on any proposed revisions to the current APS Strategic Plan Foundations (Mission, Vision, Core Values, Goals)**
  - Consider the Steering Committee's recommendation.
  - The recommendation should focus on students as our core priority and reflect our commitment to develop and support strong connections among schools, families, and the community and recruit, hire, and retain a high-quality and diverse workforce.
  - The recommendation should be supported by community expectations and aspirations, staff understanding of students' and division level needs, and state and federal requirements for our public school system in Arlington.
3. **By June 2024, the Superintendent will provide a recommendation to the School Board on any proposed revisions to the current APS Strategic Plan Implementation and Monitoring Elements.**
4. **Ensure the process to develop the 2024-30 Strategic Plan includes multiple opportunities for all stakeholders to share their input and feedback throughout the process.**