# DIVERSITY, EQUITY & INCLUSION Vol 2 Issue 2

# Monthly Newsletter



# **WELCOME CRISTIN CAPAROTTA**

This month, Cristin Caparotta is joining the Department of Diversity, Equity & Inclusion as a Specialist. Cristin has been a School Counselor for the past eight years, with the last four being at the Arlington Career Center (ACC). Cristin led the Equity Team while at the ACC, and looks forward to supporting schools and Equity Teams across APS with this role.

Please help us welcome Cristin to the team!



#### **AUGUST BIRTHDAYS**

Amelia Boynton Robinson (1911 - 2015) was an American activist who was a leader of the American Civil Rights Movement in Selma, Alabama and a key figure in the 1965 Selma to Montgomery marches.

Barack Obama was elected the U.S.' first Black President. His achievements include the Affordable Care Act, the Paris climate change agreement, and the Deferred Action on Childhood Arrivals (DACA).

Marlee Matlin is the only hearing-impaired actor to win the Oscar for Best Actor of Best Actress. Marlee serves as the national spokesperson for the largest provider of television closed captioning, and has spoken on behalf of CC in countries such as Australia, England, France, and Italy

## Contact us DEI@apsva.us

### DEI SUMMER SYMPOSIUM

**DIVERSITY, EQUITY & INCLUSION** Pathways to Equity Summer Symposium (Optional)

- Teachers and staff will explore strategies and practices to integrate diversity, equity, inclusion and belonging into the schools and classrooms.
- This optional day will include panels, breakout, and general sessions throughout the day to provide guidance and thought leadership.

August 23, 2022 will be for Secondary level staff (Virtual) August 24, 2022 will be for Elementary level staff (Virtual) Please register in Frontline:

DEI2023 Diversity, Equity & Inclusion Pathways to Equity Summer Symposium (Secondary) DEI2023 Diversity, Equity & Inclusion Pathways to Equity Summer Symposium (Elementary)

#### PROFESSIONAL DEVELOPMENT

APS welcomed Dr. Milton Perkins, ACTOne Government Solutions was the guest of the Department of Diversity, Equity, and Inclusion this month. Dr. Perkins specializes in developing and implementing broad HR strategies, policies, and initiatives to advance organizational goals.

Please reach out to Ty Byrd at tyrone.byrd@apsva.us to learn more about this important initiative.

# Follow us on Twitter @DEI APS

#### AROUND TOWN

#### FREE Diversity Career Fair

Presented by the National Association of Asian American Professionals, DC Chapter (NAAAP DC), the event will feature a career fair with recruiters from various industries in the DC metro area including, finance, technology, engineering, and consulting. **Tickets are FREE** 



#### WHAT WE ARE READING

Please use this link to share your thoughts on what we're reading and offer suggestions to expand our library and collective knowledge.

"Choosing to See: A Framework for Equity in the Math Classroom' Pamela Seda & Kyndall Brow

#### Term of the Month

Ableism -a form of discrimination against people with disabilities. Ableism can take the form of institutionalized discrimination or personal prejudice and can hinder the lives of disabled people.