

DIVERSITY, EQUITY & INCLUSION

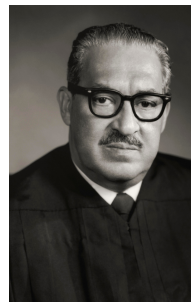
Monthly Newsletter



WELCOME TYRONE BYRD

Tyrone “Ty” Byrd has joined the Department of Diversity, Equity & Inclusion as the Director. Ty has been a member of the Arlington community as a student, teacher, and administrator for more than four decades. He is looking forward to working closely with Principals, Assistant Principals, and Directors of Counseling and supporting the work of school level influencers and coordinators across APS.

Please help us welcome Ty to the team!



JULY BIRTHDAYS

Thurgood Marshall was the nation’s first Black Supreme Court Justice. Marshall was also a well-known civil rights activist.

We celebrate the birth of the South African civil rights leader Nelson Mandela. He won the Nobel Prize for Peace in 1993. He then served as the country’s first Black president from 1994 to 1999.

Magdalena Carmen Frida Kahlo y Calderón was a Mexican painter known for her many portraits, self-portraits, and works inspired by the nature and artifacts.

Contact us DEI@apsva.us

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DEI SUMMER SYMPOSIUM

DIVERSITY, EQUITY & INCLUSION

Pathways to Equity Summer Symposium (Optional)

- Teachers and staff will explore strategies and practices to integrate diversity, equity, inclusion and belonging into the schools and classrooms.
- This optional day will include panels, breakout, and general sessions throughout the day to provide guidance and thought leadership.

August 23, 2022 will be for Secondary level staff (Virtual)

August 24, 2022 will be for Elementary level staff (Virtual)

Please register in Frontline:

[DEI2023 Diversity, Equity & Inclusion Pathways to Equity Summer Symposium \(Secondary\)](#)

[DEI2023 Diversity, Equity & Inclusion Pathways to Equity Summer Symposium \(Elementary\)](#)

PROFESSIONAL DEVELOPMENT

APS welcomed Mr. Alexander C. Pullen Sr., Inclusion & Belonging Advocate, for a conversation regarding the importance of establishing and maintaining psychological safety within an organization. Elementary and secondary school administrators joined with members of the Department of Diversity, Equity & Inclusion to share stories and strategies used to promote a culture of trust throughout their schools and offices. Mr. Alexander stressed that “Psychological safety does not need to be perfect, but it always needs to trend in the right direction.” We look forward to continuing this conversation with all members of the APS professional community in the coming weeks and months. Please reach out to Ty Byrd at tyrone.byrd@apsva.us to learn more about this important initiative.

AROUND TOWN

National Museum of African American History & Culture
Hip Hop Block Party Saturday, Aug. 13, 2022

15th and Madison Streets NW

Tickets are FREE



WHAT WE ARE READING

Please use this [link](#) to share your thoughts on what we’re reading and offer suggestions to expand our library and collective knowledge.

"Nudge, The Final Edition"

Richard H. Thaler and Cass R. Sunstein

"Ruthless Equity. Disrupt the Status Quo and Ensure Learning for ALL Students"

Ken Williams

[Interim Guidelines for Licensure Requirements in Cultural Competency](#)

The attached link above shares an overview of Standard 6 - Culturally Responsive Teaching and Equitable Practices.