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ARLINGTON PUBLIC SCHOOLS

Closed Meeting and School Board Meeting Minutes
July 19, 2022

The Arlington School Board convened on Tuesday, July 19, 2022, at 5:30 p.m. at 2110 Washington Blvd., Arlington, Virginia.¹

Present were:

Reid Goldstein, Chair Cristina Diaz-Torres, Vice Chair Mary Kadera, Member Barbara Kanninen, Member David Priddy, Member Carmen Mejia, Deputy Clerk

Also present were:

Dr. Francisco Durán, Superintendent Kimberley Graves, Chief of School Support Christine Smith, Legal Counsel Stephen Linkous, Chief of Staff

A. CALL TO ORDER AND CLOSED MEETING

Mr. Goldstein called the meeting to order and moved that the Board immediately convene in a closed meeting to consider as many as 73 appointments, 21 changes in position/salary, 10 resignations, and 1 retirement as authorized by Virginia Code 2.2-3711(A)(1). He also moved to discuss or consider Student Administrative Transfer Appeal SY 22-08 as authorized by Virginia Code $\S 2.2-3711(A)(2)(4)$. The motion was seconded by Ms. Kadera, and it was adopted in a vote of $\S - 0$, with Ms. Diaz-Torres, Mr. Goldstein, Ms. Kadera, Dr. Kanninen, and Mr. Priddy voting affirmatively.

Mr. Goldstein moved to certify that pursuant to 2.2-3712(D) of the Code of Virginia, to the best knowledge of each School Board member, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting just held, and only such public business matters as were identified in the motion convening this closed meeting were heard, discussed, or considered. The motion was seconded by Ms. Diaz-Torres and was adopted in a vote of 5 – 0. The voting record is as follows: Ms. Diaz-Torres – Aye; Mr. Goldstein – Aye; Ms. Kanninen – Aye; Dr. Kanninen – Aye; and Mr. Priddy – Aye.

Mr. Goldstein called for a brief recess at 6:14 p.m. The Board reconvened in an open session at 7:02 p.m.

- B. REGULAR MEETING OPENING: (7:02 p.m.)
- 1. Call to Order
- 2. Pledge of Allegiance
- C. CONSENT ITEMS: (7:03 p.m.)

Ms. Kadera moved for adoption of the consent agenda, seconded by Ms. Diaz-Torres. The motion was adopted in a vote of 5-0, with Ms. Diaz-Torres, Mr. Goldstein, Dr. Kanninen, Ms. Kadera, and Mr. Priddy voting affirmatively. The following items or actions were approved as a part of consent:

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1. Minutes

- C-1-b Minutes for the February 23, 2022, Virtual Policy Subcommittee Meeting
- C-1-c Minutes for the February 24, 2022, School Board Meeting
- C-1-d Minutes for the February 24, 2022, Budget Work Session #1
- C-1-e Minutes for the March 3, 2022, Audit Committee Meeting
- C-1-f Minutes for the March 3, 2022, Closed Meeting
- C-1-g Minutes for the March 9, 2022, Virtual Policy Subcommittee Meeting
- C-1-h Minutes for the March 10, 2022, Student Advisory Board

2. Personnel Actions

P/E-SCALE PERSONNEL

- 8 Appointments
- 4 Changes in Position/Salary
- 2 Resignations

T-SCALE PERSONNEL

- 52 Appointments
- 8 Changes in Position/Salary
- 5 Resignations

A-SCALE PERSONNEL

- 10 Appointments
- 7 Changes in Position/Salary
- 1 Resignation

SUPPORT SERVICES PERSONNEL

- 3 Appointments
- 2 Changes in Position/Salary
- 2 Resignations
- 1 Retirement
- 3. Friends of Arlington's David M. Brown Planetarium Letter of Agreement
- 4. Appointments to the Budget Advisory Council (BAC), Advisory Council on School Facilities and Capital Programs (FAC), and the Advisory Council on Teaching and Learning (ACTL)
- 5. Student Administrative Transfer Appeal SY 2022-08
- 6. Medicaid FY23 Special Project & Budget forms
- 7. VSBA Regional School Board Member of the Year
- 8. Allovue Financial Equity Analysis Grant

Mr. Goldstein announced that under consent, the Board approved submitting the nomination for Board member Dr. Kanninen for the Virginia School Board Association (VSBA) regional School Board Member of the

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Year Award. This award seeks to recognize one outstanding school board member from each of the nine VSBA regions who exemplifies local involvement in promoting student achievement.

Also, under consent, Mr. Goldstein announced the following appointments:
Paige Tucker as the Director, Talent Acquisition and Management
Dr. Darrell Sampson, as the Executive Director of Student Services

D. ANNOUNCEMENTS: (7:08 p.m.)

1. Board Announcements:

August 4, 2022 – Closed Meeting, 5:30 p.m., Board Conference Room August 4, 2022 – School Board Meeting, 7 p.m., Board Room

Mr. Goldstein announced that applications for the School Board Advisory committees for the upcoming school year were being accepted. He also announced that there would be no public comment during the summer meetings and that public comments would resume at the September 8 School Board meeting.

2. Superintendent's Announcements and Updates

Dr. Durán shared updates on the Summer School Program and about his school visits to all summer school sites. He also spoke about free meals for all students and Extended Day services during the summer. He provided key dates for the upcoming school year and back to school and briefly provided registration information for new incoming students to APS. The Superintendent concluded his presentation with Bright Spots, highlighting students who received national recognition in different competitions.

E. MONITORING ITEMS: (7:17 PM)

1. Student Success & Well-Being: Counseling Services Monitoring Report

Ms. Graves began her presentation by sharing the program's description, mission, and vision statement. She noted that the Counseling Services Program is 80% Direct Counseling Service and 20% Program Planning & School Support. She spoke about the recent reorganization of the Office of Student Services and provided an overview of the Strategic Plan implementation and the plan's different strategies. She also shared some programs and partnerships to support our students in different grade levels. In addition, Ms. Graves highlighted the new suicide hotline and how it will be shared with families. She also provided the data from the "Your Voice Matters and Risk Assessment SY22" survey, which provided insight into areas that still need work, and she shared Bright Spots in areas where the program is doing well. Ms. Graves concluded by explaining the growth opportunities for the department and the plan for moving forward to make progress on student well-being.

The Board discussed the need for counselors to be more responsive to mental health needs than academic needs. There was a suggestion of having different counselors handle the mental health needs, and other counselors address academic needs. The Board expressed that an area of growth for counselors should be building trust with students and listening to their voices, and a priority should be for students to have trusted adults in the school buildings. They talked about students and families being aware of the programs and partnerships being provided and if they are matched to the ones that suit them. They discussed Work Force readiness, creating pathways, and the resources available for counseling staff to help those students who are not attending college. The Board also discussed how important it is to support adults in the school building to enable them to support students and their families.

2. Internal Audit Final Report

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Mr. Mickevice presented his annual audit report, which gave an overview of the Resource Deployment of FY22 enrollment, staffing comparison, the Virtual Learning Program (VLP), and the United States Department of Justice (DOJ) settlement agreement requirements. Some of the conclusions shared include that many schools retained all adopted staffing, even if enrollment was less than budgeted, 12 recommendations regarding the VLP, the addressing of professional development requirements under the DOJ settlement agreement, and the development of the FY 2023 audit plan.

The Board discussed the budget, the amount that goes into staffing, and the planning factors that need to be considered when it comes to staffing. Dr. Durán provided an explanation of how staffing worked at APS compared to other counties. The Board discussed the findings of the VLP audit and the recommendations to be considered for a new and successful VLP program. The Board noted that sometimes the information shared is not what they would like to hear, but it is essential for future endeavors to succeed. Mr. Goldstein thanked Mr. Mickevice for his work and expressed the importance of reflecting on data and information to move forward on the right path.

- F. ACTION ITEMS: NONE
- G. INFORMATION ITEMS: (9:46 p.m.)
- 1. Barcroft HVAC Replacement Architectural and Engineering Fee

Mr. Chambers summarized the HVAC system replacement proposed for Barcroft Elementary. This included schedule, bond, and estimated costs. Mr. Chambers stated that he would have the final cost at the end of August.

The Board discussed vendors, funding, energy savings, and better environmental outcomes.

- H. NEW BUSINESS: NONE
- I. ADJOURNMENT

ATTEST:

The meeting was adjourned at 9:58 p.m.

Carmen Mejia, Deputy Clerk
Arlington School Board

Reid Goldstein, Chair Arlington School Board

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