

DIVERSITY, EQUITY & INCLUSION

Monthly Newsletter

EQUITY PROFILE DASHBOARD

The Equity Profile Dashboard provides current data about performance and trends in the following categories: Student Demographics, Student Success, College & Career Readiness, Student Well-Being, School Climate and Engaged Workforce. Using this data as a benchmark, the Office of Diversity, Equity & Inclusion (DEI) will monitor these areas to ensure that gaps in achievement, opportunity, access, and attainment are addressed. Please note that this inaugural dashboard does not include Student Well-Being, School Climate and Engaged Workforce data but will do so on future dashboards. The equity profile will be updated annually.

Equity Profile Dashboard

Interested in a community conversation on the dashboard?

Tentative dates:

- Wed., Sept. 21, 2022 at 7-8 pm
- Wed., Oct. 19, 2022 at 7-8 pm
- Wed., Nov. 16, 2022 at 7-8 pm

Contact us DEI@apsva.us



PRIDE MONTH 2022

June is pride month. The flag was carefully thought out, it was made so that every color represents something. Red represents life, orange represents healing, yellow represents sunshine, green represents nature, blue represents harmony and purple represents spirit.

"We should indeed keep calm in the face of difference, and live our lives in a state of inclusion and wonder at the diversity of humanity." George Takei

Follow us on Twitter [@DEI_APS](https://twitter.com/DEI_APS)

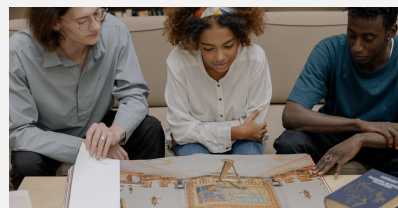
2022 GRADUATIONS

- June 8 Shriver 1:00 p.m.
- June 13 New Directions 10:00 a.m.
- June 14 Arlington Career Center 6:00 p.m.
- June 15 H-B Woodlawn 6:15 p.m.
- June 16 Washington-Liberty 10:00 a.m.
- June 16 Yorktown 3:00 p.m.
- June 16 Wakefield 7:30 p.m.
- June 17 Arlington Community HS 9:30 a.m.
- June 17 Langton 1:00 p.m.

Let's celebrate the graduates of 2022. We have worked hard this school year, survived a pandemic, and it's time to celebrate!

AROUND TOWN

June site visits to Fairfax and Alexandria City Public Schools to discuss an overview of the equity programs and initiatives. School based equity leaders discuss what is done at the school level and brainstorm DEI professional training opportunities collectively for all staff across districts. The local counties are gathering to develop a plan of action for future learning opportunities for all.



PROFESSIONAL DEVELOPMENT

"Courage to Care" professional development sessions took place for Equity Influencers and Equity and Excellence Coordinators on June 9th from 10 - 12 pm and on June 13th from 4 - 6 pm.

Discussed "What Makes Up Your Identity?"
"What dimensions have I been born with?"

"How does my diversity shape my decision-making process?"

"How does it influence my professional identity?"
"How does my diversity shape how I see the world?"

MSAN

Minority Student Achievement Network (MSAN) Intersectional Social Justice Collaborative invites students from middle and high school to meet monthly to participate in an integrated social justice youth leadership development experience, culminating in a network-wide social justice action research fair at the end of the program.

A student from each middle and high school in APS participated in this collaborative.

[APS Student Collaborative Equity Action Plan](#)