

DIVERSITY, EQUITY & INCLUSION

Monthly Newsletter

DEI MISSION

The Office of Diversity, Equity & Inclusion (DEI) is committed to a culturally responsive workplace which enables us to build a greater understanding of our students, staff and community. We embrace the challenge of eradicating district and community wide inequities to build and sustain a diverse workforce, champion inclusive curriculum, and implement data driven approaches to close achievement and opportunities gaps for all students and staff. Our efforts are intentional and not limited to assessing and evaluating district policies and practices, but to ensure equitable fiscal accountability in the resources, programs, services and partnerships of our learning community. We instill that equity is not a choice, but our responsibility in creating and sustaining the academic and operational excellence that is Arlington Public Schools.



Contact us DEI@apsva.us

WHAT WE ARE WORKING ON

DEI is working on 3 main goals for this year, click on each to learn more

[Equity Policy](#)
[Equity Profile](#)
[Equity Teams](#)

[DEI's definition of Educational Equity & Targeted Universalism](#)

WHAT WE'RE READING

DEI participates in a book study every 6 weeks to deepen our knowledge and sharpen our skills. We encourage you to read along with us.

Just read: *Between the World and Me* by Ta-Nehisi Coates
Now reading: *My Time to Speak* by Ilia Calderón

NO PLACE FOR HATE

In partnership with Student Services, DEI will continue to support staff as they utilize No Place for Hate as a strategy to continue to improve school climate.

[Click here to learn more and see a list of participating schools.](#)

LA SOPA DE LA ABUELA TELENOVELA

The Parent Resource Center, Family and Community Engagement, AETV and Diversity, Equity & Inclusion welcome you to [register](#) for the Nov. 22, debut of *La Sopa de la Abuela/Grandma's Soup* created in collaboration between parents and staff to support families navigate the Special Education process.