

# DIVERSITY, EQUITY & INCLUSION

Monthly Newsletter

## **DEI DEFINITIONS**

It is necessary to have common definitions around the work and goals that we are working towards as a system. DEI has adopted definitions for *diversity*, *educational equity*, and *inclusion* that we will be using as we move forward. Click <u>here</u> to read the full definitions.



Contact us DEI@apsva.us

Follow us on Twitter @DEI\_APS

## ART & WOMEN'S HISTORY MONTH

Nearby at the National Mall the Smithsonian is honoring female scientist with the #IfThenSheCan exhibit featuring 120 3D printed bright orange statues. Learn more <a href="here">here</a>.

As we celebrate Women's History Month, check out these women in STEM role model <u>posters</u> free and available in 7 languages!

If you would like to learn more about how you can support this historic month (volunteer, donate, find resources, etc.), click here.

### **INCLUSION STARTS WITH I**

Check out this short <u>video</u> about inclusion created by Accenture

Be the one! The one to listen, to accept, to learn, to reach out, to include, to care, to act.

After watching the video, what will you do to ensure that your classroom or your space is an inclusive environment for our students?

#### WHAT WE'RE READING

DEI participates in a book study every 6 weeks to deepen our knowledge and sharpen our skills. We encourage you to read along with us.

Now reading: <u>The Person You Mean to Be:</u> <u>How Good People Fight Bias</u> by Dolly Chugh

Reading Next: <u>Gender: Your Guide</u> by Lee Airton, Ph.D.

### HIGHLIGHTS FROM OUR SCHOOLS

Barrett Elementary is looking forward to an author visit from Rajani LaRocca. You can purchase one of her books through READ who will be hosting book fairs at many of our schools.

Rajani LaRocca also cohosts the STEM Women in KidLit Podcast.