



# **Department of Teaching and Learning**

	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Arts Education	\$23,852	\$0	\$0
Assessments	\$1,420,011	\$1,287,677	\$1,548,249
Career, Technical, and Adult Education	\$1,464,305	\$1,480,012	\$1,455,367
Curriculum & Instruction	\$16,031,411	\$12,819,998	\$14,458,754
ESOL/HILT	\$3,478,158	\$4,472,614	\$4,485,850
Gifted Services	\$1,453,339	\$1,203,947	\$1,523,652
Library Media Services	\$587,535	\$959,111	\$1,322,455
Equity and Excellence	\$802,794	\$835,078	\$842,744
Outdoor Lab	\$519,273	\$605,485	\$689,501
Special Education	\$15,155,679	\$16,721,567	\$17,914,719
Special Education and Student Services Management	\$1,278,349	\$1,279,254	\$1,496,427
Student Services	\$9,320,007	\$10,682,382	\$12,428,353
Summer School	\$3,777,791	\$3,535,253	\$3,041,881
Welcome Center	\$1,194,889	\$1,298,257	\$1,358,214
Total	\$56,517,394	\$57,180,635	\$62,566,077

7



# **FY 2020 Adopted Budget**

# **Department of Teaching and Learning**

### **Non-School Based**

	FTE
Assistant Director	1.00
Assistant Superintendent	1.00
Clerical + Secretarial	26.30
Coordinator	22.10
Director	6.00
Educational Secretary	2.00
Interpreter	1.00
Professional Staff	2.00
Specialist	19.40
Staff General	2.20
Supervisor	18.00
Teacher	2.00
Total	103.00

### **School Based**

	FTE
Aide	8.50
Coordinator	1.00
Guidance Counselor	14.00
Itinerant Teacher	79.30
Occupational Therapist	34.00
Pre-K Coordinator	1.20
Psychologist	47.10
Resource Teacher	1.00
School Resource Assistant	1.00
Specialist	1.00
Teacher	38.20
Teacher Mentor	2.00
Social Worker	35.40
Total	263.70



## **Planning and Evaluation**

#### **Financial Summary**

Total	\$1,675,295	\$2,570,287	\$2,540,363
Planning & Evaluation	\$1,675,295	\$2,570,287	\$2,540,363
	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted

#### Breakdown of Costs:

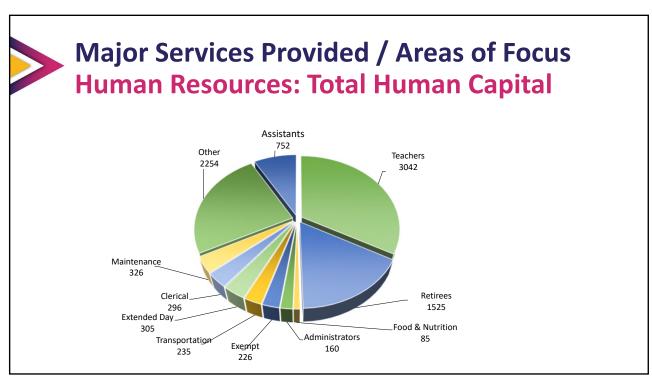
- Staff \$1.9M
- · Surveys and Program Evaluations \$0.4M
- Planning \$0.2M

#### **Positions Summary**

	FY 2019 Adopted	FY 2020 Adopted
Director	2.00	2.00
Assistant Director	1.00	1.00
Coordinator	6.00	6.00
Professional Staff	3.00	3.00
Clerical	1.00	1.00
Total	13.00	13.00

0

9





### **Human Resources**

#### **Financial Summary**

	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Human Resources	\$4,742,165	\$5,437,001	\$6,486,953
Substitutes	\$4,045,285	\$3,168,298	\$3,353,303
Payroll	\$475,817	\$588,479	\$591,293
Employee Benefits	\$7,678,509	\$10,333,209	\$10,135,297
Employee Assistance Program	\$505,771	\$495,502	\$490,570
Total	\$17,447,547	\$20,022,488	\$21,057,416

#### **Positions Summary**

	FY 2019 Adopted	FY 2020 Adopted
Assistant Superintendent	1.00	1.00
Director	3.00	3.00
Supervisor	3.00	3.00
Coordinator	2.00	2.00
Analyst	2.00	2.00
Professional	21.50	22.00
Clerical	4.00	2.50
Specialist	1.00	1.00
Total	37.50	36.50

11

11



### **FY 2020 Adopted Budget**

### **Human Resources**

- Human Resources \$6.5M
  - Staffing Contingency \$5.6M
  - Lapse and Turnover (\$3.6M)
  - Scholarships/Asst to Teacher Program \$0.5M
  - Recruitment \$0.2M
  - Hiring costs (Police records, fingerprinting, ADA) \$0.1M
- Employee Benefits \$10.1M
  - Retiree Health Care \$5.7M
  - Separation Pay \$2.7M
  - Workers Compensation \$1.0M
  - Transportation Demand Management (TDM) \$0.2M
  - Unemployment Insurance 0.1M
  - Early Retirement \$0.1M

12



### **Administrative Services**

### **Financial Summary**

		FY 2018 Actual	FY 2019 Adopted*	FY 2020 Adopted
Administrative Services		\$740,622	\$1,329,726	\$963,244
	Total	\$740,622	\$1,329,726	\$963,244

#### Breakdown of Costs:

- Staff \$0.6M
- Alternatives to Suspension/Second Chance \$0.2M
- Administrator PL/Admin Conference \$0.1M

#### **Positions Summary**

	FY 2019 Adopted*	FY 2020 Adopted
Assistant Superintendent	1.00	1.00
Director	1.00	1.00
Manager		1.00
Clerical	2.00	2.00
Principal (Hamm and Montessori)	2.00	
Principal's Aide (Hamm and Montessori)	2.00	
Total	8.00	5.00

13

13



# **FY 2020 Adopted Budget**

# **Finance and Management Services**

#### **Financial Summary**

	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Finance	\$2,312,203	\$2,513,285	\$2,723,975
Other Admin Accounts	\$8,721,324	\$12,685,846	\$11,726,104
Purchasing	\$589,178	\$803,269	\$747,164
School/County Shared Buildings	(\$490,884)	(\$498,526)	(\$501,435)
Total	\$11,131,821	\$15,503,874	\$14,695,808

### **Positions Summary**

	FY 2019 Adopted	FY 2020 Adopted
Assistant Superintendent	1.00	1.00
Director (Finance/Budget/Procurement)	3.00	3.00
Assistant Director (Finance/Procurement)	1.00	2.00
Financial/Budget/ERP Analyst	12.75	12.75
Accounts Payable Specialist	3.00	3.00
Procurement Tech/Exec Admin Asst	2.00	2.00
Total	22.75	23.75

14



### **Finance and Management Services**

- Finance \$2.7M
  - Staff \$2.4M
  - Auditors and actuarial consultant \$0.2M
  - Annual Student Activity Fee software maintenance \$0.1M
- Other Admin Accounts (System-wide Costs) \$11.7M
  - Capital leases for technology \$3.9M
  - Compensation Contingency (bring to market) \$2.1M
  - OPEB Reserve \$2.6M
  - Furniture and equipment for new schools/relocatables/classrooms \$2.6M
  - Legal Fees \$0.3M
  - Other (enrollment adj. reserve, mileage, postage, commencement) \$0.2M

15

15



# FY 2020 Adopted Budget

### **School and Community Relations**

### **Financial Summary**

	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
School and Community Relations	\$2,103,727	\$2,295,180	\$2,231,367
Printing Services	(\$53,503)	\$176,257	\$176,765
Total	\$2,050,224	\$2,471,437	\$2,408,132

#### Breakdown of Costs:

- Staff \$2.0M
- Software (School Talk, web site, etc.) \$0.2M
- Copy Machines \$0.2M
- Publications \$0.1M
- Printing chargebacks to depts. and schools (\$0.2M)

#### **Positions Summary**

	FY 2019 Adopted	FY 2020 Adopted
Assistant Superintendent	1.00	1.00
Director	1.00	1.00
Supervisor	1.00	1.00
Coordinator	1.00	1.00
Program Specialists	4.00	4.00
Technical	4.00	4.00
Clerical	2.00	2.00
Total	14.00	14.00



## **Facilities and Operations**

#### **Financial Summary**

	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Facilities and Operations	\$1,089,688	\$1,272,861	\$1,116,237
Risk Management	\$3,850,827	\$5,368,645	\$6,782,901
Plant Operations	\$2,585,687	\$2,921,458	\$2,955,644
Other Plant Operations	\$1,029,337	\$1,148,578	\$1,198,544
Maintenance	\$11,051,434	\$11,262,459	\$12,033,985
Transportation	\$16,975,199	\$18,313,328	\$19,686,616
Total	\$36,582,173	\$40,287,330	\$43,773,927

#### **Positions Summary**

	FY 2019 Adopted	FY 2020 Adopted
Assistant Superintendent	1.00	1.00
Directors	2.00	1.00
Assistant Directors	1.00	0.00
Managers/ Supervisors	5.00	6.00
Coordinators	6.00	6.00
Specialists	4.00	5.00
Professional Staff	2.00	3.00
Custodians	18.00	18.50
Maintenance Workers	61.00	61.00
Bus Drivers	166.50	181.50
Bus Attendants	75.00	82.00
Transportation Trainers	2.00	2.00
Dispatchers	2.00	2.00
Clerical	7.75	7.75
Total	353.25	376.75

17



## **FY 2020 Adopted Budget**

### **Facilities and Operations**

- Facilities & Operations Management \$1.1M
  - Staff \$0.9M
  - Other (cell phones, software, GIS, running office) \$0.2M
- Risk Management \$6.8M
  - Building leases \$5.3M
  - Insurance \$0.7M
  - Staff \$0.3M
  - Equipment and vehicles \$0.5M
- Plant Operations \$3.0M
  - Staff (inc. 11.0 itinerant custodians) \$1.3M
  - Mowing, pest control, trash & recycling services \$0.9M
  - Cleaning supplies, uniforms, equipment repairs, blinds, lockers, add'l equipment \$0.6M



### **Facilities and Operations**

- Other Plant Operations \$1.2M
  - Staff (inc. 7.5 custodians) \$0.5M
  - Electricity, heating fuel, water \$0.7M
- Maintenance \$12.0M
  - Staff \$7.3M
  - HVAC maintenance & repairs \$2.4M
  - Equipment maint. & repairs (elevators, PAs, security, cafeteria) \$0.8M
  - Maintenance & repairs (carpentry, electrical, glazing, locks, plumbing, painting, ADA, building) -\$0.6M
  - Roof repairs, grounds upkeep, water treatment, air quality, uniforms, generators, gas) \$0.6M
  - Security systems \$0.2M

19

19



# **FY 2020 Adopted Budget**

### **Facilities and Operations**

- Transportation \$19.7M
  - Staff \$15.3M
  - Bus maintenance & repairs \$1.8M
  - Gas & motor fuel \$1.2M
  - Replacement buses \$1.2M



### **Information Services**

#### **Financial Summary**

	FY 2018 Actual	FY 2019 Adopted	FY 2020 Adopted
Information Services	\$16,831,513	\$16,387,827	\$16,848,064
Total	\$16,831,513	\$16,387,827	\$16,848,064

#### **Positions Summary**

	FY 2019 Adopted	FY 2020 Adopted
Information Services Management	6.00	7.00
Service Support Center	35.00	40.00
Enterprise Solutions	23.00	21.00
Total	64.00	68.00

21

21



## **FY 2020 Adopted Budget**

### **Information Services**

- Info Services Management \$1.3M
  - Staff \$1.1M
- Service Support Center \$10.0M
  - Staff \$5.2M
  - Network equipment replacement \$1.3M
  - Copiers \$0.8M
  - Equipment maintenance \$0.8M
  - Telephone services \$0.7M
  - Software \$0.7M
  - Replacement equipment \$0.3M
- Enterprise Solutions \$5.5M
  - Staff \$3.4M
  - ERP system, data warehouse, student information system \$1.5M
  - Computer software, online services \$0.6M

22

