



**FISCAL YEAR
2022**


**SUPERINTENDENT'S
PROPOSED BUDGET**

**BUDGET WORK
SESSION #6**

May 4, 2021

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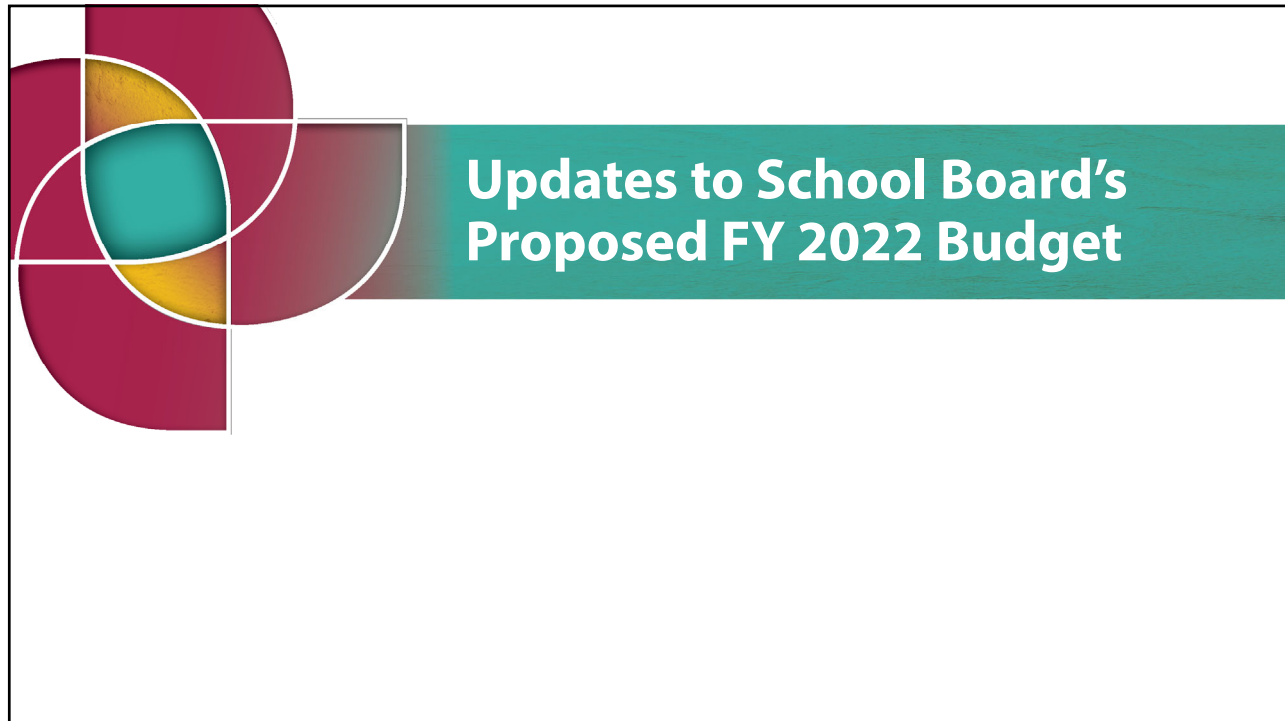


Agenda

- Update to School Board's Proposed Budget
- School Board proposed changes

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Budget Summary – SB Proposed

	SCHOOL BOARD'S PROPOSED	
	<i>\$ in millions</i>	
	Funds	FTE
TOTAL REVENUES - SUPT'S REVISED PROPOSED	\$685,641,188	
Loss of State Revenue	(\$657,783)	
REVISED REVENUES - SCHOOL BOARD PROPOSED	\$684,983,405	
TOTAL EXPENDITURES - SUPT'S REVISED PROPOSED	\$706,117,521	5,125.50
School Board's Proposed Changes - Attachment A	(\$6,796,056)	(35.00)
Additional Cost for Compensation Option 1 - Attachment B	\$598,340	
REVISED EXPENDITURES - SCHOOL BOARD PROPOSED	\$699,919,805	5,090.50
Remaining Surplus/(Shortfall)	(\$14,936,400)	

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FY 2022 Budget Updates

Budget Item	Amount	FTE
REVENUE		
Additional one-time funding from County	\$2,817,940	
Total	\$2,817,940	

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FY 2022 Budget Updates from Superintendent

Budget Item	Amount	FTE
EXPENDITURES		
<i>New Items</i>		
Reduce amount for add'l IB students at W-L based on actual enrollment	(19,100)	(0.20)
EL SIOP training for secondary teachers per DOJ settlement agreement	100,000	
Distance Learning (DL) program admin asst and librarian	120,592	1.50
<i>Items on School Board's Reduction List to Reconsider</i>		
Adobe Creative Suite	91,000	
Grandfathering of reading specialist (Tuckahoe, Long Branch)	95,487	1.00
Technicians – change reduction to 1 rather than 2	91,937	1.00
Reinstate route planners in Transportation (part of open positions freeze)	190,974	
<i>Correction</i>		
Cost of 3% COLA midway through the year in Compensation Option 1	(488,270)	
Total	\$182,620	3.30

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Budget Summary – SB Proposed with Updates from Superintendent

SB'S PROPOSED WITH SUPT'S UPDATES		
	\$ in millions	
	Funds	FTE
TOTAL REVENUES - SUPT'S REVISED PROPOSED	\$685,641,188	
<i>Loss of State Revenue for Compensation</i>	<i>(\$657,783)</i>	
<i>Additional County Revenue</i>	<i>\$2,817,940</i>	
REVENUES - SCHOOL BOARD PROPOSED W/ SUPT UPDATES	\$687,801,345	
TOTAL EXPENDITURES - SUPT'S REVISED PROPOSED	\$706,117,521	5,125.50
<i>School Board's Proposed Changes</i>	<i>(\$6,796,056)</i>	<i>(35.00)</i>
<i>Additional Cost for Compensation Option 1</i>	<i>\$598,340</i>	
<i>Updates from Superintendent</i>		
New Items	\$201,492	1.30
Reductions for Reconsideration	\$469,398	2.00
Correction to Cost of Compensation Option 1	<i>(\$488,270)</i>	
EXPENDITURES - SCHOOL BOARD PROPOSED W/ SUPT UPDATES	\$700,102,425	5,093.80
Remaining Surplus/(Shortfall)	<i>(\$12,301,080)</i>	

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New Updates from School Board

	Funds	FTE
Additional School Board Reductions		
Replacement musical instruments	<i>(\$15,000)</i>	
Remove one copier per building	<i>(\$85,000)</i>	
Professional learning for National Board Certification	<i>(\$20,000)</i>	
Reduce aides hourly and transportation in Student Services	<i>(\$78,625)</i>	
Class size - increase ES planning factor and recommended max by 1 in grades 1-5	<i>(\$1,222,234)</i>	<i>(12.80)</i>
Additions to Budget		
Add 0.8 FTE for Kenmore exemplary project	\$76,390	0.80
Net Reductions to the Budget	<i>(\$1,344,469)</i>	<i>(12.00)</i>

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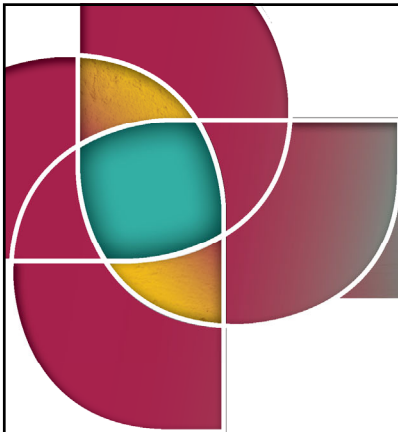


Budget Summary – SB Proposed with Updates from Superintendent and School Board

SB'S PROPOSED WITH SUPT'S UPDATES & SB UPDATES		
	\$ in millions	
	Funds	FTE
TOTAL REVENUES - SUPT'S REVISED PROPOSED	\$685,641,188	
<i>Loss of State Revenue for Compensation</i>	<i>(\$657,783)</i>	
Additional County Revenue	\$2,817,940	
REVENUES - SCHOOL BOARD PROPOSED UPDATED	\$687,801,345	
TOTAL EXPENDITURES - SUPT'S REVISED PROPOSED	\$706,117,521	5,125.50
<i>School Board's Proposed Changes</i>	<i>(\$6,796,056)</i>	<i>(35.00)</i>
<i>Additional Cost for Compensation Option 1</i>	<i>\$598,340</i>	
Updates from Superintendent		
New Items	\$201,492	1.30
Reductions for Reconsideration	\$469,398	2.00
Correction to Cost of Compensation Option 1	<i>(\$488,270)</i>	
Additional Items from School Board		
Additional Reductions	<i>(\$1,344,469)</i>	<i>(12.00)</i>
Addition	\$76,390	0.80
EXPENDITURES - SCHOOL BOARD PROPOSED UPDATED	\$698,834,346	5,082.60
Remaining Surplus/(Shortfall)	<i>(\$11,033,001)</i>	

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Discussion of Changes to School Board Proposed FY 2022 Budget

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Compensation Option 1

Scale	Total FTE	FTEs Receiving No \$ Increase with Step	Step Increase Midway thru Year	Additional Step at Top of Scale (ToS) Midway thru Year	3% COLA	\$2000 Bonus for those on Longevity or ToS Midway thru Year	Average Increase for Step or COLA	Total Cost by Scale	
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801		1.3%	\$907,809	
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$20,065	2.2%	\$40,770	
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136		1.4%	\$248,480	
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$9,737	1.0%	\$479,726	
G	Clerical	267.9	129.5	48%	\$149,415	\$204,571	2.2%	\$353,986	
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$152,472	2.1%	\$348,943	
P	Principal and Administrative	162.5	60	37%	\$297,025	\$4,731	\$129,180	1.1%	\$430,936
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$37,413	\$2,162,279	1.3%	\$5,949,311
X	Extended Day	54	14	26%	\$31,699		\$30,142	1.2%	\$61,841
Hourly		1,863.00	1,863.00	100%	\$0		\$976,539	3.0%	\$976,539
Grand Total	6,794.24	3,584.41	53%	\$5,290,965	\$428,988	\$976,539	\$3,101,849	\$9,798,340	

Note: Cost does not include loss of \$657,783 in state revenue.

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Compensation Option 1 Revised

COMPENSATION OPTION 1 REVISED Corrects cost of 3% COLA Midway thru Year									
Scale	Total FTE	FTEs Receiving No \$ Increase with Step	Step Increase Midway thru Year	Additional Step at Top of Scale Midway thru Year	3% COLA Midway thru Year	\$2000 Bonus for those on Longevity or ToS Midway thru Year	Average Increase for Step or COLA	Total Cost by Scale	
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801		1.3%	\$907,809	
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$20,065	2.2%	\$40,770	
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136		1.4%	\$248,480	
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$9,737	\$227,895	1.0%	\$479,726
G	Clerical	267.9	129.5	48%	\$149,415	\$204,571	2.2%	\$353,986	
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$152,472	2.1%	\$348,943	
P	Principal and Administrative	162.5	60	37%	\$297,025	\$4,731	\$129,180	1.1%	\$430,936
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$37,413	\$2,162,279	1.3%	\$5,949,311
X	Extended Day	54	14	26%	\$31,699		\$30,142	1.2%	\$61,841
Hourly		1,863.00	1,863.00	100%	\$0		\$488,270	3.0%	\$488,270
Grand Total	6,794.24	3,584.41	53%	\$5,290,965	\$428,988	\$488,270	\$3,101,849	\$9,310,071	

Note: Cost does not include loss of \$657,783 in state revenue.

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Compensation Option 2

COMPENSATION OPTION 2								
Trades \$2000 bonus for 1.5% COLA at Start of Year								
Scale	Total FTE	FTEs Receiving No \$ Increase with Step	Step Increase Midway thru Year	Additional Step at Top of Scale Midway thru Year	1.5% COLA at Start of Year OR 3% COLA Midway thru Year	Total Cost by Scale		
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801	\$568,500	\$1,027,301	
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$20,065	\$71,529	
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136	\$153,882	\$299,018	
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$9,737	\$392,562	
G	Clerical	267.9	129.5	48%	\$149,415	\$204,571	\$640,972	
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$152,472	\$636,643	
P	Principal and Administrative	162.5	60	37%	\$297,025	\$4,731	\$704,754	
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$37,413	\$8,030,756	
X	Extended Day	54	14	26%	\$31,699	\$40,924	\$72,646	
Hourly		1,863.00	1,863.00	100%	\$0	\$488,270	\$488,270	
Grand Total		6,794.24	3,584.41	53%	\$5,290,965	\$428,988	\$6,896,328	
NOTES:							Cost over Compensation Option 1 Revised	\$3,306,209

Note: Cost does not include loss of \$657,783 in state revenue.

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Compensation Option 2 Revised

COMPENSATION OPTION 2 REVISED								
Changes 1.5% COLA to 1.4% COLA at Start of Year								
Scale	Total FTE	FTEs Receiving No \$ Increase with Step	Step Increase Midway thru Year	Additional Step at Top of Scale Midway thru Year	1.4% COLA at Start of Year OR 2.8% COLA Midway thru Year	Total Cost by Scale		
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801	\$530,600	\$989,401	
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$20,065	\$69,478	
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136	\$143,623	\$288,759	
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$9,737	\$366,391	
G	Clerical	267.9	129.5	48%	\$149,415	\$204,571	\$621,840	
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$152,472	\$617,463	
P	Principal and Administrative	162.5	60	37%	\$297,025	\$4,731	\$677,887	
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$37,413	\$7,719,328	
X	Extended Day	54	14	26%	\$31,699	\$38,217	\$69,916	
Hourly		1,863.00	1,863.00	100%	\$0	\$455,718	\$455,718	
Grand Total		6,794.24	3,584.41	53%	\$5,290,965	\$428,988	\$6,408,058	
NOTES:							Cost over Compensation Option 1 Revised	\$2,817,940

Note: Cost does not include loss of \$657,783 in state revenue.

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Compensation Option 3

COMPENSATION OPTION 3									
Provides 2% COLA for Hourly and 1.3% COLA for All Others									
Scale		Total FTE	FTEs Receiving No \$ Increase with Step		Step Increase Midway thru Year	Additional Step at Top of Scale Midway thru Year	2% COLA at the Start of Year	1.3% COLA at Start of Year	Total Cost by Scale
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801			\$492,700	\$951,501
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$20,065		\$26,658	\$67,428
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136			\$133,364	\$278,500
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$9,737		\$340,220	\$592,051
G	Clerical	267.9	129.5	48%	\$149,415	\$204,571		\$248,721	\$602,707
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$152,472		\$249,340	\$598,283
P	Principal and Administrative	162.5	60	37%	\$297,025	\$4,731		\$349,265	\$651,021
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$37,413		\$3,675,275	\$7,462,307
X	Extended Day	54	14	26%	\$31,699			\$35,487	\$67,186
	Hourly	1,863.00	1,863.00	100%	\$0			\$651,026	\$651,026
Grand Total		6,794.24	3,584.41	53%	\$5,290,965	\$428,988	\$651,026	\$5,551,030	\$11,922,009
NOTES:									Cost over Compensation Option 1 Revised \$2,611,938

Note: Cost does not include loss of \$657,783 in state revenue.

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Compensation Option 4

COMPENSATION OPTION 4									
Provides 2% COLA for All at Start of Year; State Revenue Received									
Scale		Total FTE	FTEs Receiving No \$ Increase with Step		Step Increase Midway thru Year	Additional Step at Top of Scale Midway thru Year	2% COLA at Start of Year		Total Cost by Scale
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801		\$758,000		\$1,216,801
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$20,065	\$41,012		\$81,782
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136		\$205,176		\$350,312
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$9,737	\$523,416		\$775,247
G	Clerical	267.9	129.5	48%	\$149,415	\$204,571	\$382,648		\$736,634
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$152,472	\$383,600		\$732,543
P	Principal and Administrative	162.5	60	37%	\$297,025	\$4,731	\$537,330		\$839,086
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$37,413	\$5,664,845		\$9,451,877
X	Extended Day	54	14	26%	\$31,699		\$54,596		\$86,295
	Hourly	1,863.00	1,863.00	100%	\$0		\$651,026		\$651,026
Grand Total		6,794.24	3,584.41	53%	\$5,290,965	\$428,988	\$9,201,649		\$14,921,602
NOTES:									Cost over Compensation Option 1 Revised (takes into account additional state revenue for compensation) \$4,953,748

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Compensation Option 4B

COMPENSATION OPTION 4B Provides 2% COLA for All at Start of Year; State Revenue Received No Step at the Top of Scale								
Scale		Total FTE	FTEs Receiving No \$ Increase with Step	Step Increase Midway thru Year	2% COLA at Start of Year	Total Cost by Scale		
A	Instructional Assistants, Resource & Occupational/Physical Therapy Assistants	727.43	208.55	29%	\$458,801	\$758,000	\$1,216,801	
C	Food and Nutrition Services Workers	74	43	58%	\$20,705	\$41,012	\$61,717	
D	Transportation – Bus Drivers and Bus Attendants	243	48	20%	\$145,136	\$205,176	\$350,312	
E	Exempt – Directors, Assistant Directors, Supervisors, Managers, Coordinators, Specialists, Analysts, etc	220.35	105.85	48%	\$242,094	\$523,416	\$765,510	
G	Clerical	267.9	129.5	48%	\$149,415	\$382,648	\$532,063	
M	Custodial and Maintenance	324.5	122	38%	\$196,471	\$383,600	\$580,071	
P	Principal and Administrative	162.5	60	37%	\$297,025	\$537,330	\$834,355	
T	Teachers	2,857.56	990.51	35%	\$3,749,619	\$5,664,845	\$9,414,464	
X	Extended Day	54	14	26%	\$31,699	\$54,596	\$86,295	
	Hourly	1,863.00	1,863.00	100%	\$0	\$651,026	\$651,026	
Grand Total		6,794.24	3,584.41	53%	\$5,290,965	\$9,201,649	\$14,492,614	
NOTES:		Cost over Compensation Option 1 Revised (takes into account additional state revenue for compensation)					\$4,524,760	17

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Summary of Effects of Compensation Options

Compensation Option 2 - 1.5% COLA at Start of Year instead of \$2000 Bonus	
Remaining Surplus/(Shortfall) based on School Board's Proposed Updated	(\$11,033,001)
Additional Cost of Option 2	(\$3,306,209)
New Remaining Surplus/(Shortfall)	(\$14,339,210)
Compensation Option 2 Revised - 1.4% COLA at Start of Year instead of \$2000 Bonus	
Remaining Surplus/(Shortfall) based on School Board's Proposed Updated	(\$11,033,001)
Additional Cost of Option 2 Revised	(\$2,817,940)
New Remaining Surplus/(Shortfall)	(\$13,850,941)
Compensation Option 3 - 2% COLA for Hourly; 1.3% for All Others at Start of Year	
Remaining Surplus/(Shortfall) based on School Board's Proposed Updated	(\$11,033,001)
Additional Cost of Option 3	(\$2,611,938)
New Remaining Surplus/(Shortfall)	(\$13,644,939)
Compensation Option 4 - 2% COLA at Start of Year for All	
Remaining Surplus/(Shortfall) based on School Board's Proposed Updated	(\$11,033,001)
Additional Cost of Option 4	(\$4,953,748)
New Remaining Surplus/(Shortfall)	(\$15,986,749)
Compensation Option 4B - 2% COLA at Start of Year for All; No Step at Top of Scale	
Remaining Surplus/(Shortfall) based on School Board's Proposed Updated	(\$11,033,001)
Additional Cost of Option 4B	(\$4,524,760)
New Remaining Surplus/(Shortfall)	(\$15,557,761)
Superintendent's Recommended Compensation - 2.17% COLA ONLY at Start of Year	
Remaining Surplus/(Shortfall) based on School Board's Proposed Updated	(\$11,033,001)
Additional Cost of Superintendent's Recommendation	\$657,783
New Remaining Surplus/(Shortfall)	(\$10,375,218)

Note: All Options except the Superintendent's Recommendation include a step increase midway through the contract year plus an additional step at the top of the scale midway through the year for C, E, G, M, P, and T scales, unless noted otherwise.

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Reserves

RESERVE Balance @ 1/21/2021	Bond funds	Current Revenues (non-bond funds)	Total Funds	Used in FY22 Supt's Proposed Budget	Balance after FY22 Supt's Proposed Budget	Available for Use in FY22 Budget (non-bond funds)
Capital	\$24,047,583	\$9,392,372	\$33,439,955		\$33,439,955	\$9,392,372
VRS	\$0	\$1,412,239	\$1,412,239	(\$365,000)	\$1,047,239	\$1,047,239
Debt Service	\$0	\$414,474	\$414,474	(\$414,474)	\$0	\$0
Future Budget Years	\$0	\$11,974,566	\$11,974,566	(\$4,168,798)	\$7,805,768	\$7,805,768
Compensation	\$0	\$3,579,114	\$3,579,114	(\$3,579,114)	\$0	\$0
Separation Pay	\$0	\$2,000,000	\$2,000,000		\$2,000,000	\$2,000,000
Health Care	\$0	\$1,000,000	\$1,000,000		\$1,000,000	\$1,000,000
Total	\$24,047,583	\$29,772,765	\$53,820,348	(\$8,527,386)	\$45,292,962	\$21,245,379

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FY 2022 Budget Calendar

- Feb-25:** Superintendent's Proposed FY 2022 Budget
- Feb-25:** Work Session #1
- Mar-9:** Work Session #2 (with Employee Groups)
- Mar-16:** Work Session #3
- Mar-23:** Work Session #4
- Mar-23:** Public Hearing on Superintendent's Proposed Budget
- Apr-6:** Work Session #5 (with Advisory Chairs)
- Apr-8:** School Board's Proposed FY 2022 Budget (Action)
- Apr-12:** School Board's Budget Presentation to County Board (confirmed)
- Apr-29:** Public Hearing on School Board's Proposed Budget
- May-4:** Work Session #6
- May 6:** School Board's Adopted FY 2022 Budget

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**FISCAL YEAR
2022**

**SUPERINTENDENT'S
PROPOSED BUDGET**

**BUDGET WORK
SESSION #6**

May 4, 2021

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