School Board Committee of the Whole on Equity

The Arlington School Board convened on Tuesday, October 13, 2020, at 6:09 PM at 2110 Arlington Boulevard, Arlington, Virginia.

## **Present were:**

Monique O'Grady, Chair Barbara Kanninen, Vice Chair Reid Goldstein, Member (participated virtually) Tannia Talento, Member Nancy Van Doren, Member (participated virtually)

## Also present were:

Dr. Francisco Durán, Superintendent Cintia Johnson, Assistant Superintendent, Administrative Services Brian Stockton, Chief of Staff Arron Gregory, Chief Diversity, Equity and Inclusion Officer Isabel Messmore, Family and Community Engagement Specialist Sylvia O'Neal, Equity Specialist Jennifer Gross, Equity Specialist

Ms. O'Grady called the meeting to order at 6:09 PM and announced that Mr. Goldstein was out of town due to a personal matter so was participating virtually, and Ms. Van Doren was participating virtually from her home in Arlington, Virginia, due to the COVID-19 pandemic.

Mr. Gregory provided an overview of the Office of Diversity, Equity and Inclusion and shared updates on initiatives and efforts underway. He reviewed the focus, roles, and support the Office is providing to staff throughout the school division. The newly adopted Equity Policy was also reviewed, as well as educational equity practices in the schools. Mr. Gregory then outlined the equity action plan strategy. Additional topics discussed included the work of equity teams and the No Place for Hate framework that is being implemented in the schools. The group then discussed the implementation timeline for the Action plan and next steps in moving this work forward.

The meeting adjourned at 8:25 PM.	
ATTEST:	
Melanie Elliott, Clerk Arlington School Board	Monique O'Grady, Chair Arlington School Board