## Q1 Select from the list below the THREE (3) most significant strengths of Arlington Public Schools.



| ANSWER CHOICES | RESPONSES |  |
| :---: | :---: | :---: |
| Curriculum and instruction | 38.5\% | 699 |
| Diversity | 26.8\% | 487 |
| Educational programs and options | 40.0\% | 726 |
| Effective leadership | 7.9\% | 144 |
| Equity | 4.6\% | 84 |
| Facilities | 14.9\% | 271 |
| Fiscal management | 2.8\% | 51 |
| Growth | 6.7\% | 121 |
| Inclusion | 8.2\% | 148 |
| Quality of staff | 46.5\% | 843 |
| Reputation of school division | 34.9\% | 633 |
| Resources and funding | 31.4\% | 569 |
| Supportive and engaged community | 32.7\% | 594 |
| Other (Please specify using no more than 75 characters.) | 4.0\% | 72 |
| Total Respondents: 1,814 |  |  |

Q2 What do you consider to be the THREE (3) most important issues, challenges, or concerns facing Arlington Public Schools in the next five years?

Answered: 1,814 Skipped: 0


| ANSWER CHOICES | RESPONSES |  |
| :---: | :---: | :---: |
| Curriculum and instruction | 24.5\% | 444 |
| Diversity | 23.3\% | 423 |
| Educational programs and options | 14.6\% | 264 |
| Effective leadership | 36.2\% | 656 |
| Equity | 25.0\% | 453 |
| Facilities | 24.3\% | 440 |
| Fiscal management | 17.4\% | 316 |
| Growth | 45.1\% | 818 |
| Inclusion | 14.1\% | 255 |
| Quality of staff | 20.8\% | 377 |
| Reputation of school division | 5.5\% | 100 |
| Resources and funding | 29.4\% | 534 |
| Supportive and engaged community | 10.0\% | 181 |
| Other (Please specify using no more than 75 characters.) | 10.0\% | 181 |
| Total Respondents: 1,814 |  |  |

# Q3 Select from the list below the THREE (3) most important skills you would like a superintendent to have: 



| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Communication skills | $67.1 \%$ | 1,218 |
| Instructional skills | $22.3 \%$ |  |
| Leadership skills | $80.7 \%$ | 405 |
| Financial skills | $28.7 \%$ |  |
| Organizational skills | $35.9 \%$ | 1,463 |
| Interpersonal skills | $38.1 \%$ | 521 |
| Public relations skills | $16.4 \%$ | 651 |
| Other (Please specify using no more than 75 characters.) | $10.7 \%$ | 691 |
| Total Respondents: 1,814 | 298 |  |

Q4 Select from the list below the THREE (3) most important characteristics you would like a superintendent to exhibit:


| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Commitment to the community | $47.5 \%$ |  |
| Enthusiasm | $19.6 \%$ | 861 |
| Integrity | $50.8 \%$ | 356 |
| Good judgment | $56.3 \%$ | 921 |
| Innovation | $17.4 \%$ | 1,021 |
| Team builder | $28.6 \%$ | 316 |
| Change agent | $13.1 \%$ | 518 |
| Risk taker | $8.8 \%$ | 237 |
| Negotiator | $8.9 \%$ | 159 |
| Peacemaker | $10.7 \%$ | 162 |
| Visionary | $28.4 \%$ | 194 |
| Other (Please specify using no more than 75 characters.) | $10.0 \%$ | 515 |

Total Respondents: 1,814

## Q5 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 1,807 Skipped: 7

|  | EXTREMELY IMPORTANT | IMPORTANT | NOT IMPORTANT | TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| Experience as a superintendent with a proven record of success | $\begin{array}{r} 35.3 \% \\ 634 \end{array}$ | $\begin{array}{r} 52.2 \% \\ 939 \end{array}$ | $\begin{array}{r} 12.5 \% \\ 225 \end{array}$ | 1,798 |
| Experience as a superintendent in a district of similar size | $\begin{array}{r} 20.9 \% \\ 375 \end{array}$ | $\begin{array}{r} 50.1 \% \\ 901 \end{array}$ | $\begin{array}{r} 29.0 \% \\ 522 \end{array}$ | 1,798 |
| Experience as an assistant superintendent | $\begin{array}{r} 17.4 \% \\ 310 \end{array}$ | $\begin{array}{r} 52.4 \% \\ 931 \end{array}$ | $\begin{array}{r} 30.2 \% \\ 536 \end{array}$ | 1,777 |
| Experience as a district level administrator | $\begin{array}{r} 23.4 \% \\ 415 \end{array}$ | $\begin{array}{r} 52.0 \% \\ 922 \end{array}$ | $\begin{array}{r} 24.6 \% \\ 436 \end{array}$ | 1,773 |
| Experience as a principal | $\begin{array}{r} 37.4 \% \\ 659 \end{array}$ | $\begin{array}{r} 47.5 \% \\ 837 \end{array}$ | $\begin{array}{r} 15.1 \% \\ 266 \end{array}$ | 1,762 |
| Experience as a classroom teacher | $\begin{array}{r} 53.9 \% \\ 964 \end{array}$ | $\begin{array}{r} 34.3 \% \\ 613 \end{array}$ | $\begin{array}{r} 11.9 \% \\ 212 \end{array}$ | 1,789 |
| Experience in a multi-cultural environment | $\begin{array}{r} 60.2 \% \\ 1,077 \end{array}$ | $\begin{array}{r} 29.8 \% \\ 533 \end{array}$ | $\begin{array}{r} 10.0 \% \\ 179 \end{array}$ | 1,789 |
| Experience in community engagement | $\begin{array}{r} 59.0 \% \\ 1,059 \end{array}$ | $\begin{array}{r} 35.8 \% \\ 642 \end{array}$ | $\begin{array}{r} 5.2 \% \\ 93 \end{array}$ | 1,794 |
| Experience in finance | $\begin{array}{r} 35.9 \% \\ 642 \end{array}$ | $\begin{array}{r} 54.0 \% \\ 965 \end{array}$ | $\begin{array}{r} 10.1 \% \\ 180 \end{array}$ | 1,787 |
| Experience in Human Resources | $\begin{array}{r} 25.9 \% \\ 462 \end{array}$ | $\begin{array}{r} 55.0 \% \\ 983 \end{array}$ | $\begin{array}{r} 19.1 \% \\ 342 \end{array}$ | 1,787 |
| Experience in instruction | $\begin{array}{r} 47.7 \% \\ 852 \end{array}$ | $\begin{array}{r} 44.9 \% \\ 801 \end{array}$ | $\begin{array}{r} 7.4 \% \\ 132 \end{array}$ | 1,785 |
| Experience in facility construction and management | $\begin{array}{r} 22.4 \% \\ 400 \end{array}$ | $\begin{array}{r} 51.4 \% \\ 919 \end{array}$ | $\begin{array}{r} 26.3 \% \\ 470 \end{array}$ | 1,789 |
| Experience with technology in instruction | $\begin{array}{r} 23.3 \% \\ 416 \end{array}$ | $\begin{array}{r} 53.6 \% \\ 958 \end{array}$ | $\begin{array}{r} 23.2 \% \\ 414 \end{array}$ | 1,788 |
| Experience in strategic planning | $\begin{array}{r} 57.4 \% \\ 1,032 \end{array}$ | $\begin{array}{r} 38.3 \% \\ 689 \end{array}$ | $\begin{array}{r} 4.3 \% \\ 78 \end{array}$ | 1,799 |
| Doctorate degree | $\begin{array}{r} 14.3 \% \\ 256 \end{array}$ | $\begin{array}{r} 39.3 \% \\ 701 \end{array}$ | $\begin{array}{r} 46.4 \% \\ 827 \end{array}$ | 1,784 |

## Q6 Please indicate all which apply to you:



| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| I live in the Arlington Public Schools attendance area. | $79.4 \%$ | 1,434 |
| My children attend public school in Arlington. | $50.4 \%$ | 910 |
| My children attended public school in Arlington. | $13.6 \%$ | 245 |
| I am an Arlington Public Schools student. | $27.6 \%$ |  |
| I am a community member and represent a current non-child household. | $6.4 \%$ |  |
| I volunteer in Arlington Public Schools. | $23.2 \%$ | 498 |
| I am retired. | $2.3 \%$ | 116 |
| I hold an elected political office. | $0.5 \%$ | 419 |
| I am employed by Arlington Public Schools. | $25.4 \%$ |  |
| I am not employed by Arlington Public Schools. | $39.0 \%$ | 41 |
| Total Respondents: 1,806 |  | 459 |

# Q7 If you are employed by Arlington Public Schools, please specify your position: 



| ANSWER CHOICES | RESPONSES |  |
| :--- | :---: | :---: |
| Teacher | $53.6 \%$ | 267 |
| Administrator | $8.2 \%$ | 41 |
| Central office or other certified staff | $12.9 \%$ | 64 |
| Support staff (includes school based administrative assistant, instructional assistant, custodian, bus driver, food service <br> staff, extended day staff, maintenance staff) | $14.3 \%$ | 71 |
| Other (Please specify using no more than 75 characters.) | $15.7 \%$ | 78 |
| Total Respondents: 498 |  |  |

