



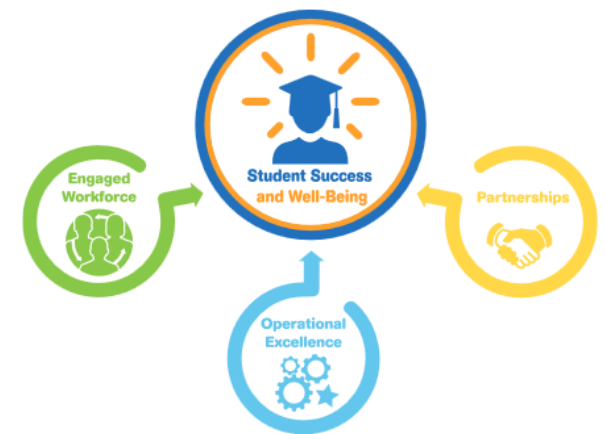
# DESTINATION 2027

- 
- Disparities exist in Arlington
  - This matters
  - This is not okay

# Arlington Public Schools Core Values

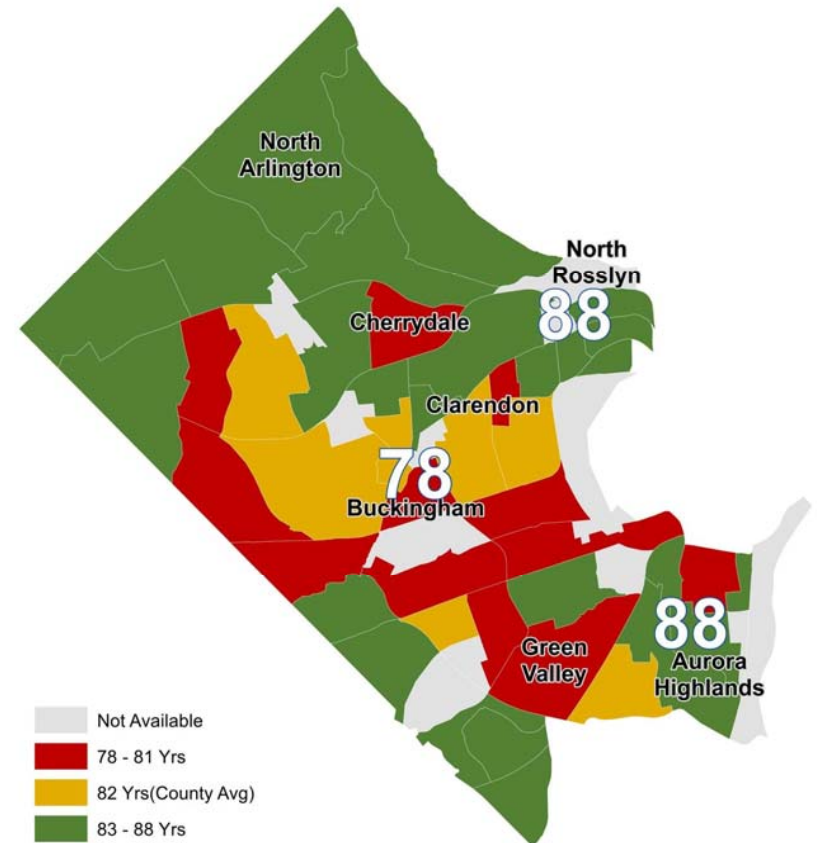
**Equity:** Eliminate opportunity gaps and achieve excellence by providing access to schools, resources, and learning opportunities according to each student's unique needs.

**Collaboration:** Foster partnerships with families, community, and staff to support the success of our students.



There is **A DECADE OF DIFFERENCE**  
in life expectancy for Arlington

**Life expectancy for people living in North Rosslyn and Aurora Highlands is 88 years while its only 78 for people living in Buckingham.\***



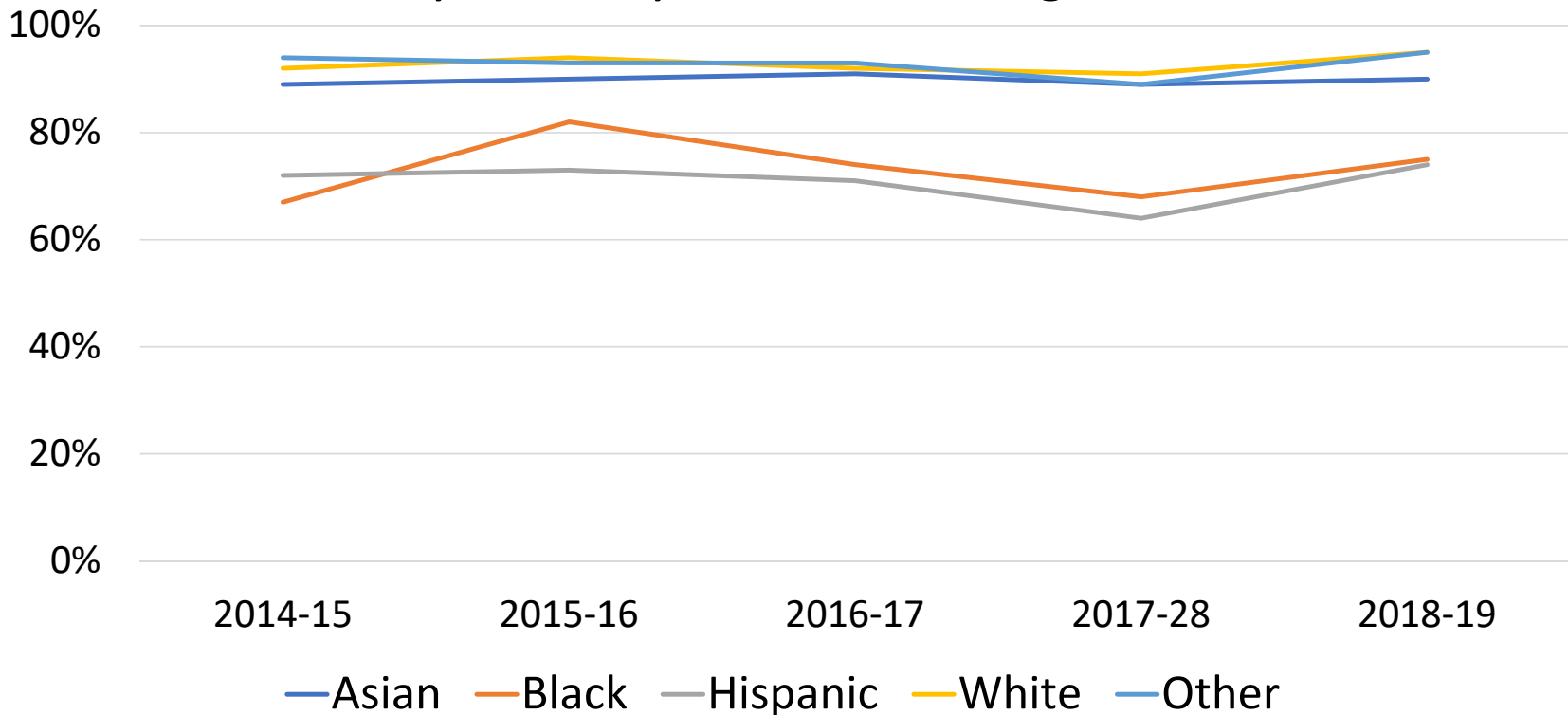
\* Visit the Northern Virginia Health Foundation website to learn more: <https://novahealthfdn.org/getting-ahead-report/>

# Community Conditions Opportunity Gaps



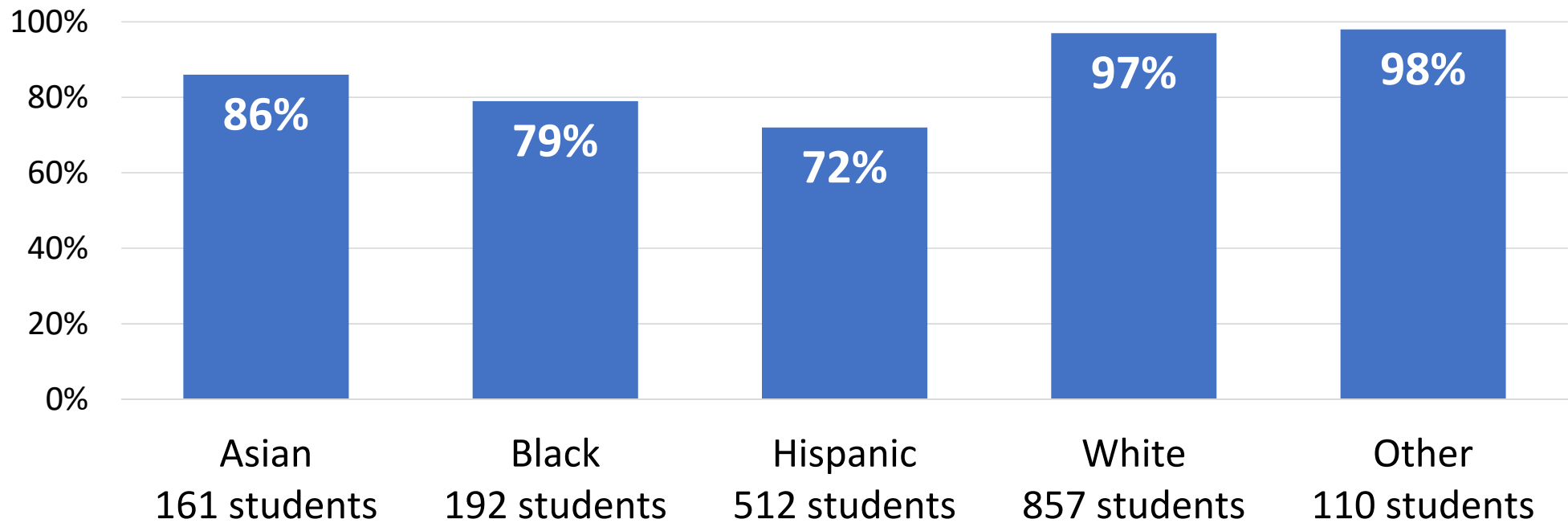
# Achievement Gap: 3<sup>rd</sup> Grade Math

Mathematics 3 SOL Proficient and Advanced Pass Rates by Ethnicity, 2014-15 through 2018-19



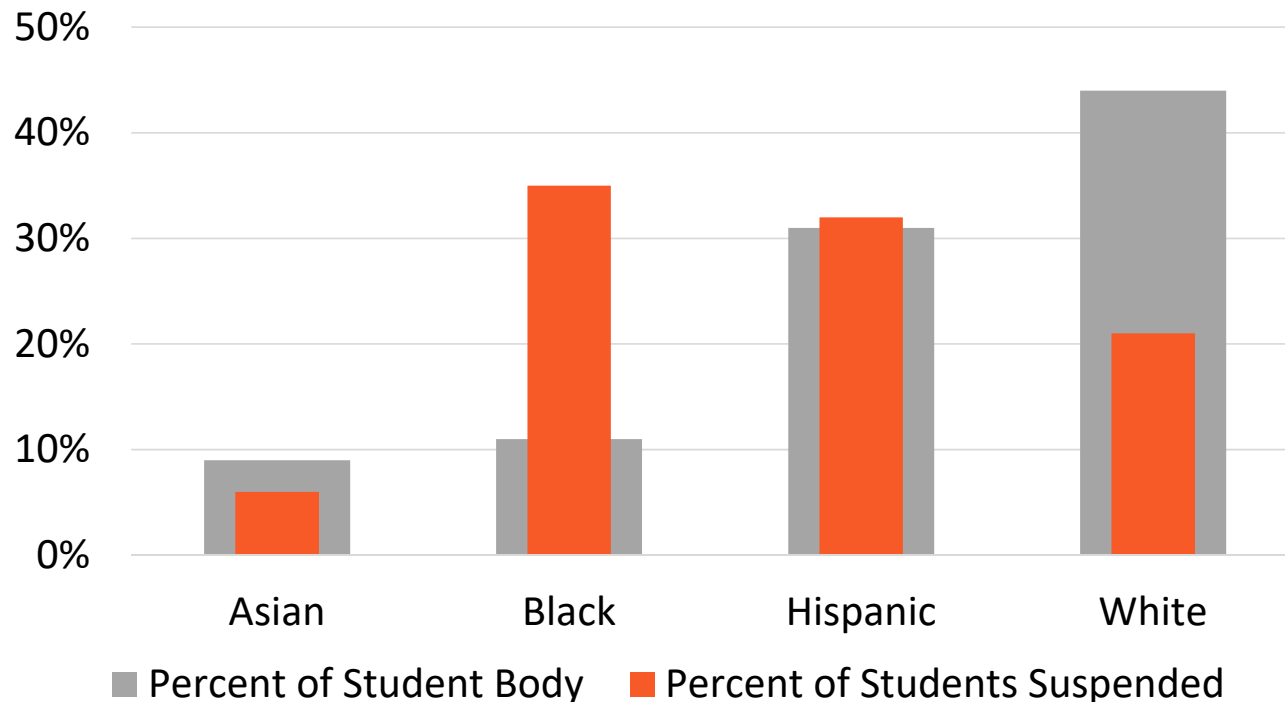
# Achievement Gap: 6th Grade Reading

## 6<sup>th</sup> Grade Reading SOL Pass Rates by Student Groups, 2017-18



# Disparities in Discipline

School Population and Out of School Suspension Data, 2017-18

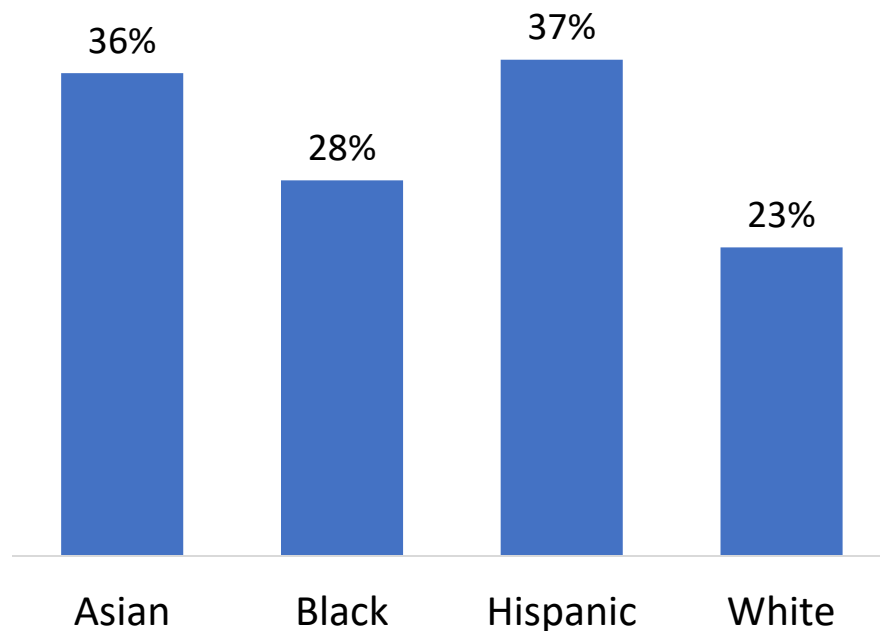


Black students are just **11%** of the student body but **35%** of the students with suspensions.

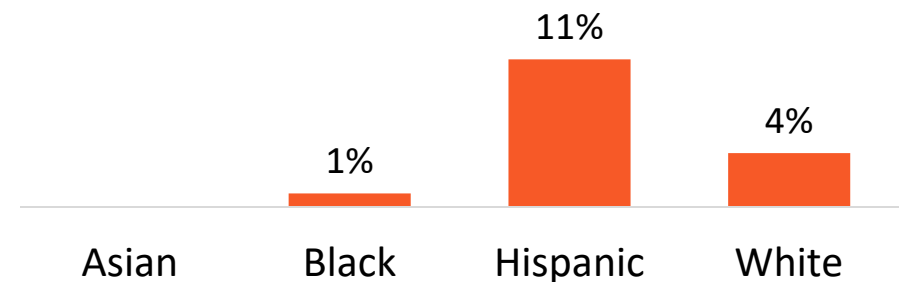
White students are **44%** of the student body but just **21%** of the students with suspensions

# Disparities in Mental Health

APS High School Students Reporting Feeling Hopeless or Sad, 2017



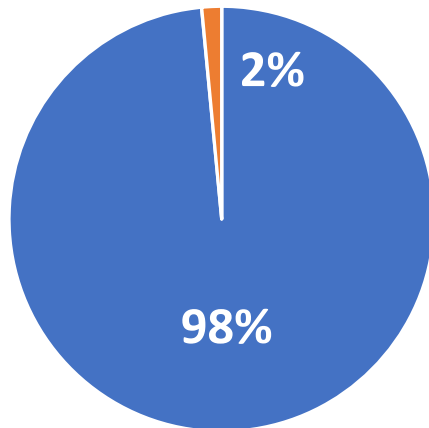
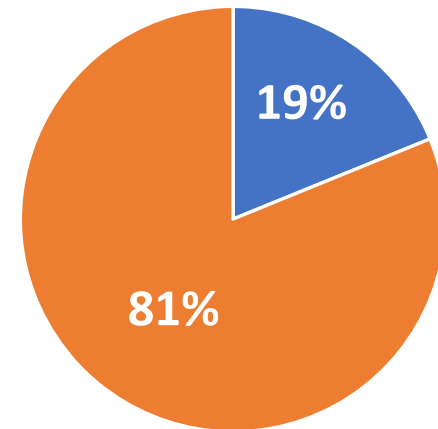
APS High School Students Reporting Attempted Suicide, 2017





# Free and Reduced Priced Lunch Disparities

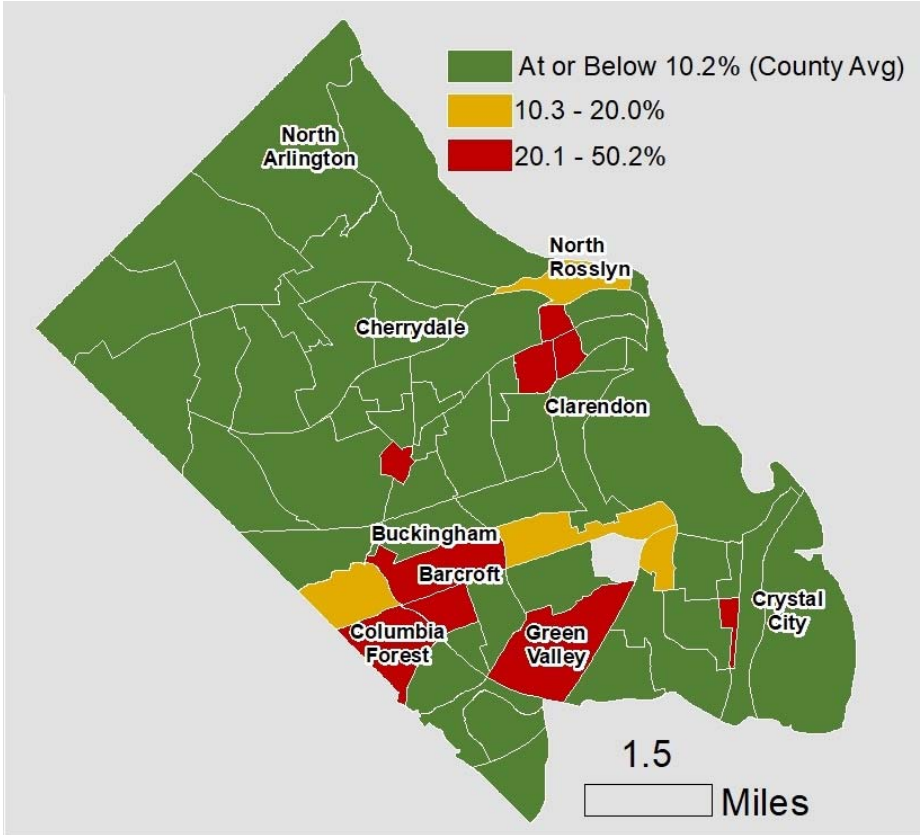
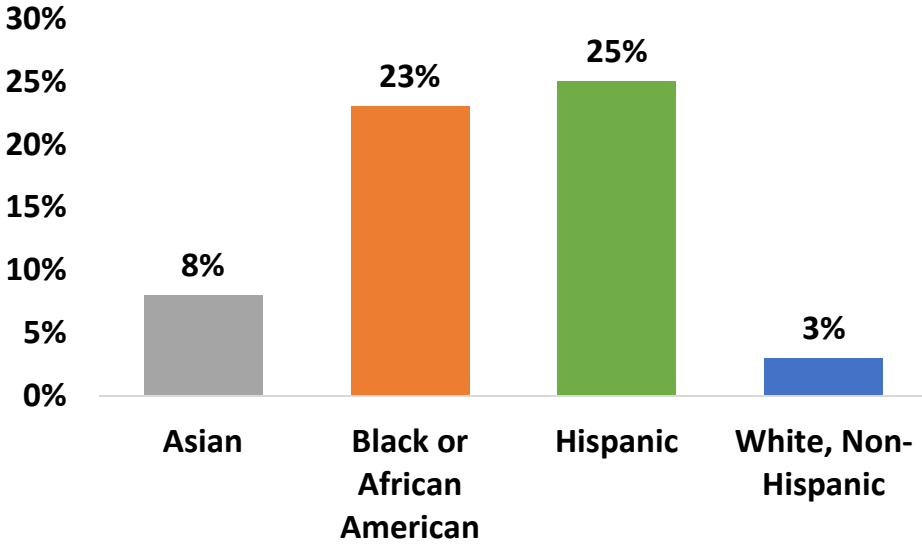
At Carlin Springs Elementary, **81%** of students are eligible for free or reduced lunch.



At Tuckahoe Elementary, **2%** of students are eligible for free or reduced lunch.

# The percent of children living in poverty is up to **5 TIMES HIGHER** in certain neighborhoods

## Children in Poverty, Arlington 2012-2016



U.S. Census Bureau. American Community Survey. 2012-2016 American Community Survey 5-Year Estimates Table S1701. Poverty Status in the Past 12 Months by Census Tract, Arlington County, Virginia.

# Destination 2027 Agreements

- Disparities exist in Arlington
- This matters
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## Equality



## Equity



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# Arlington County Equity Resolution

## Recognizes:

- Disparities exist
- Community conditions affect thriving

## Commits to:

- Assessing whether policies/programs exacerbate disparities
- Developing framework for equitable approach to decision-making

## Directs the County Manager to:

- Use equity approach in developing budget/CIP
- Ensure that each department applies an equity framework to one line of business



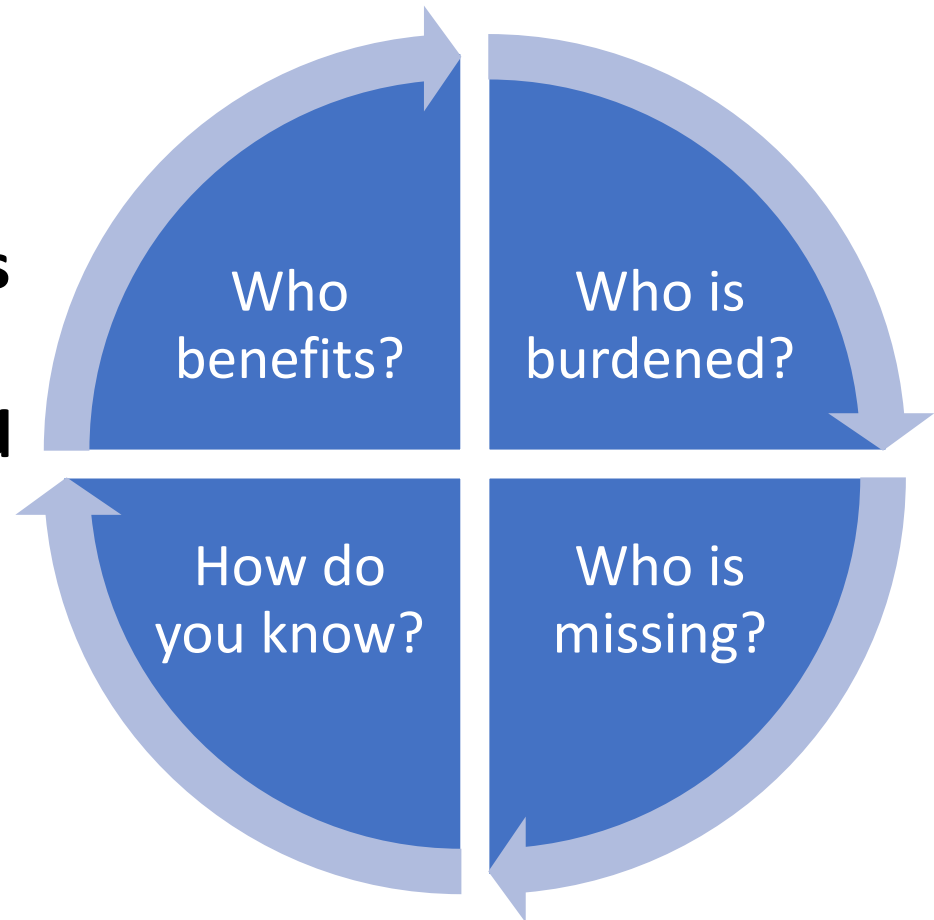
# Arlington Public Schools – Equity

- Equity – an APS Core Value
- APS Chief Diversity, Equity, and Inclusion Officer
- APS equity policy under development



# EQUITY IN ACTION

**Equity is defined as all populations having access to community conditions and opportunities needed to reach their full potential and to experience optimal well-being.**





# How might you embed equity into your work?

- Budget
- Capital Improvement Plan
- Boundaries
- Policies
- Student Success
- Partnerships



# Questions and Comments?

<https://health.arlingtonva.us/pha/d2027/>

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