

Jan. 7, 2020

Dear APS Staff and Families:

As you may be aware, the School Board has initiated its search for a new superintendent. To assist us in this important process, we have retained the services of BWP & Associates (BWP), a national search firm that specializes in the recruitment of superintendents.

An important step in this process is to engage with students, staff, families and community members to identify the characteristics we will be looking for in our new superintendent and to develop an in-depth profile for the position. BWP will work with the School Board to gather input through a series of focus groups and community forums, as well as a survey.

The School Board invites all members of our community to participate in a meeting facilitated by BWP consultants. We hope that you can attend one of the following open Community Forums on either January 22 or January 25.

- **Wednesday, January 22 at 7 p.m. (Spanish)**
Kenmore Middle School, 200 S. Carlin Springs Road
- **Wednesday, January 22 at 7 p.m.**
Washington-Liberty High School, 1301 N. Stafford Street
- **Saturday, January 25 at 10 a.m.**
Wakefield High School, 1325 S. Dinwiddie Street
- **Saturday January 25 at 10 a.m.**
Dorothy Hamm Middle School, 4100 Vacation Lane

An online survey form regarding the Superintendent Search will also be available on the APS web site at www.apsva.us/engage/search-for-new-aps-superintendent/ starting **January 21 through February 2**. We will send a School Talk to notify you when the survey opens.

Please know that you can provide your written input on the search process at any time by submitting an online comment form through <https://www.apsva.us/engage/engage-aps-online-feedback/> or by sending an email to engage@apsva.us.

We greatly value and appreciate your assistance with this important task and thank you for your support of Arlington Public Schools.

Sincerely,

Tannia Talento, Chair
Arlington School Board