

Policy	Development Timeline
<p><b>Equity</b></p> <p><i>New Policy</i></p> <p><i>#TBD</i></p>	<ul style="list-style-type: none"> <li>• <b>September 2018-December 2018:</b> Policy Review Team and departments created recommendation and drafted policy</li> <li>• <b>October 2018:</b> Department of Teaching &amp; Learning Meeting to develop ideas and areas for consideration.</li> <li>• <b>December 2018:</b> Plan reviewed by School Board Policy Sub-Committee</li> <li>• <b>January 2019:</b> Alignment of Equity policy with APS policies</li> <li>• <b>February 2019:</b> Initial review of draft policy by School Board Policy Subcommittee and presented at School Board Work Session</li> <li>• <b>March/April 2019:</b> Initial review of policy with advisory groups, Executive Leadership Team, and Principals</li> <li>• <b>March 2019:</b> Equity Policy Focus Group</li> <li>• <b>April 2019:</b> Equity &amp; Excellence Coordinators development work session</li> <li>• <b>May 2019:</b> Second review with School Board Policy Subcommittee</li> <li>• <b>May 2019:</b> DTL Team reconvenes with stakeholders to discuss feedback received by School Board and internal and external stakeholder groups</li> <li>• <b>July 2019:</b> New draft of policy shared with School Board Policy Subcommittee for final review prior to internal and external stakeholder review process</li> <li>• <b>September 2019:</b> Draft Equity policy shared with Policy Review Team and Executive Leadership Team for review.</li> <li>• <b>September-October 2019</b> – Draft Equity policy being shared with internal and external stakeholder groups.</li> </ul>