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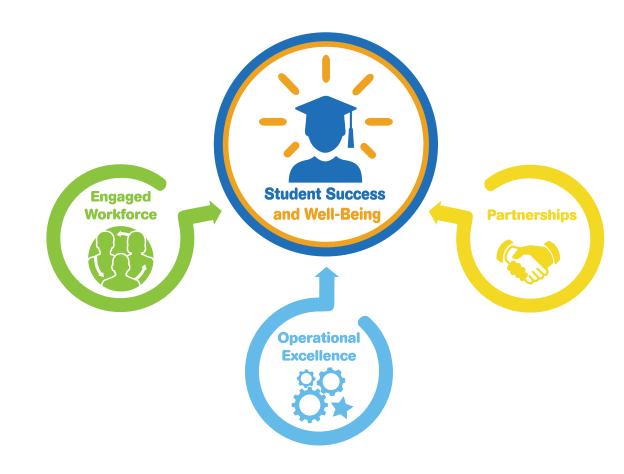
How to Use this Guide

The SEL Reference Guide catalogs student support programming that APS school teams can use in their determination of what supports students need.

The Arlington Tiered System of Support (ATSS) is typically the first step in the process. Teachers/school teams implement strategies, supports and interventions based on the student's needs and monitor progress. Based on the student's response the teacher/school team will determine if additional processes such as special education or 504 needs to be considered. For more information on these processes, please refer to:

https://www.apsva.us/student-services/arlington-tiered-system-of-support-atss

The student supports included here demonstrate a strong commitment by APS to the well-being and success of our students. This document will be updated annually.





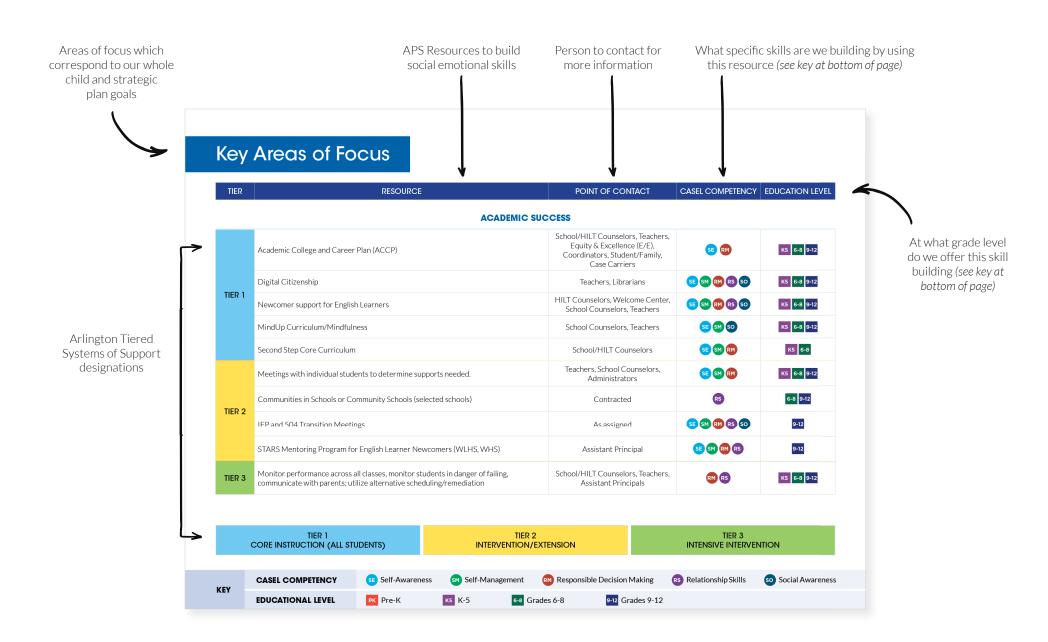
MISSION

To ensure all students learn and thrive in safe, healthy, and supportive learning environments.

VISION

To be an inclusive community that empowers all students to foster their dreams, explore their possibilities, and create their futures.

How to Use this Guide (cont.)



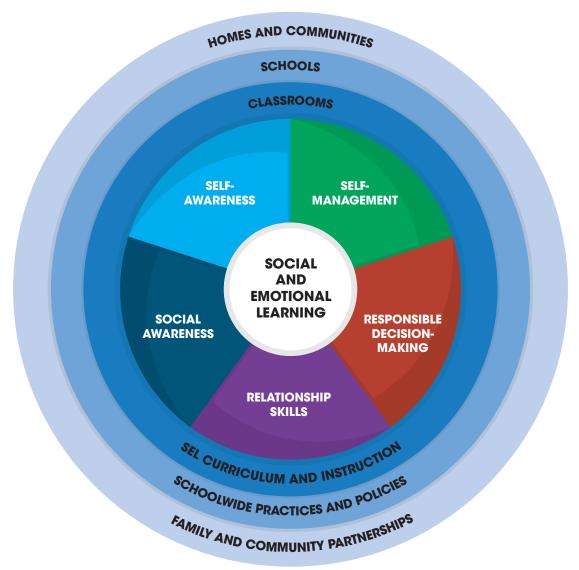
The CASEL Model

This is meant to be a reference document that captures programs, interventions, services, and practices that are available in APS to support student success and well-being ensuring students are healthy, safe, and supported while being challenged and engaged in their learning.

Each tiered support or service is aligned with the five core competencies identified by CASEL and the corresponding grade levels. The Key Topics are the primary educational areas of focus for services, supports and social emotional learning. The point of contact is the primary person with knowledge pertaining to the topic, but may not be the one delivering the services or support. This is a dynamic document that will be updated periodically and may not reflect all supports in use. The five core competencies defined by CASEL include:

The Collaborative for Academic, Social, and Emotional Learning (CASEL) is a trusted source for knowledge about high-quality, evidence-based social and emotional learning (SEL). CASEL supports educators and policy leaders and enhances the experiences and outcomes for all PreK-12 students.

Learn more at: https://casel.org



Adapted from CASEL © 2017

CASEL's Five Core Competencies

SELF-AWARENESS

SE

The ability to accurately recognize one's own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."

- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-confidence
- Self-efficacy

SELF-MANAGEMENT

SM

The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations — effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

SOCIAL AWARENESS



The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective-taking
- Empathy
- Appreciating diversity
- Respect for others

RELATIONSHIP SKILLS

seek and offer help when needed.

Communication

Teamwork

• Social engagement

Relationship-building

RS

The ability to establish and maintain healthy and rewarding

relationships with diverse individuals and groups. The ability to

communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and **RESPONSIBLE DECISION-MAKING**



The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.

- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility



Key Areas of Focus

TIER		RESOURCE		POINT OF CONTACT	T CASEL COMPETENCY	EDUCATION LEVEL
			ACADEMIC SU	CCESS		
	Academic College and Career	Plan (ACCP)		School/HILT Counselors, Tea Equity & Excellence (E/I Coordinators, Student/Fa Case Carriers	E),	K5 6-8 9-12
	Freshman teaming and other s success	chool based courses or org	anization that support studen	t Principal	SE SM RM RS SO	PK K5 6-8 9-12
TIER 1	Digital Citizenship			Teachers, Librarians	SE SM RM RS SO	K5 6-8 9-12
	Newcomer support for English	n Learners		HILT Counselors, Welcome (School Counselors, Teach		К5 6-8 9-12
	MindUp Curriculum/Mindfuln	ess		School Counselors, Teach	ners SE SM SO	K5 6-8 9-12
	Second Step Core Curriculum			School/HILT Counselor	rs SE SM RM	K5 6-8
	Meetings with individual stude	ents to determine supports	needed.	Teachers, School Counsel Administrators, E/E Coordi		K5 6-8 9-12
	Communities in Schools or Co	mmunity Schools (selected	schools)	Contracted	RS	6-8 9-12
TIER 2	IEP and 504 Transition Meetings - meetings held when Students graduate to 6th and 9th grades.			Assigned Team	SE SM RM RS SO	K5 6-8 9-12
	STARS Mentoring Program for English Learner Newcomers (WLHS, WHS)			Assistant Principal	SE SM RM RS	9-12
TIER 3	Monitor performance across a communicate with parents; uti			School/HILT Counselors, Tea Assistant Principals, E/E Coord		K5 6-8 9-12
	TIER 1 CORE INSTRUCTION (ALL STU	JDENTS)	TIER 2 INTERVENTION/EX	TENSION	TIER 3 INTENSIVE INTERVE	NTION
	CASEL COMPETENCY	SE Self-Awareness	SM Self-Management	Responsible Decision Makir	ng RS Relationship Skills	so Social Awarenes
CEY	EDUCATIONAL LEVEL	_	к5 K-5 6-8 Grad	_		

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL
	ATTENDANC	E		
	Attendance monitoring (identify early signs of school avoidance)	Teachers	SE SM RM RS	K5 6-8 9-12
TIER 1	MindUp Curriculum/Mindfulness	School Counselors Teachers	SE SM SO	K5 6-8 9-12
	Second Step Core Curriculum	School/HILT Counselors	SE SM RM	K5 6-8
TIER 2	Attendance monitoring Attendance letters (sent to families) Attendance contracts (with student and family)	Administrators, Attendance Specialists, School Counselors, Social Workers	SE SM RM RS	K5 6-8 9-12
HER Z	Consultation with social worker to consider services outside of school	Administrators, Attendance Specialists, School Counselors, Social Workers, E/E Coordinators	SE SM RM RS	K5 6-8 9-12
TIER 3	Court involvement - truancy; use of a child in need of supervision/services (CHINS) petition	Attendance Specialists Social Workers	SE SM RM RS	K5 6-8 9-12

KEY	CASEL COMPETENCY	SE Self-Awareness	SM Self-Manag	gement Respon	sible Decision Making	Rs Relationship Skills	so Social Awareness
KET	EDUCATIONAL LEVEL	РК Pre-K	к5 К-5	6-8 Grades 6-8	9-12 Grades 9-12		

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL
	BEHAVIORAL SUP	PORTS		
TIER 1	Second Step Core Curriculum	School/HILT Counselors	SE SM RM	K5 6-8
	Classroom Observations with recommendations	School Psychologists, School Social Workers, Behavior Specialist	SE SM RM RS SO	PK K5 6-8 9-12
	Consultation with School Psychologist/ Social Worker to identify and address needs	School Psychologists, Social Worker	SM RM	К5 6-8 9-12
TIER 2	Other Program Interventions: Zones of Regulation (emotional regulation); Check In- Check Out (CICO)	Sped specialists, Sped teachers, School Psychologists, Social Workers, School Counselors	SE SM RM RS SO	K5 6-8 9-12
	Second Chance (for substance use/abuse)	Substance Abuse Counselor, Assistant Principal and The Youth Center	SE SM RM	6-8 9-12
	Functional Behavior Analysis/ Behavior Intervention Plan (by request for students with IEPs)	Behavioral Specialist	SE SM RM	K5 6-8 9-12
	CARS (Counseling as a related service) This is only available to students with IEPs and the IEP team has determined this is required.	School Psychologists, Social Workers, Interlude Therapists	SE SM RM RS SO	K5 6-8 9-12
	Second Chance (for substance use/abuse)	Substance Abuse Counselor, Assistant Principal and The Youth Center	SE SM RM	6-8 9-12
	Behavioral Safety Plans	School Psychologists	SE SM RM	К5 6-8 9-12
TIER 3	Wrap Around Student Supports (i.e.: foster care, homelessness, and other intensive student supports)	Social Worker	SE SM RM	K5 6-8 9-12
	Consult for mandated services (CHINS)	Social Worker	SM RM	K5 6-8 9-12
	Interlude placement	Interlude Therapist/Teacher	SE SM RM RS SO	K5 6-8 9-12
	Schools must follow processes for placement in: Pathways (middle); 45 Day Program (high) (not available to all students)	Administrator, Therapist	SE SM RM RS SO	6-8 9-12
	New Directions	Principal/Staff, School/HILT Counselor/Social Worker/, Substance Abuse Counselor (SAC)	SE SM RM RS SO	9-12

KEY	CASEL COMPETENCY	SE Self-Awareness	SM Self-Manage	ement Responsib	ole Decision Making	RS Relationship Skills	so Social Awareness
KET	EDUCATIONAL LEVEL	РК Pre-К	к5 К-5	6-8 Grades 6-8	9-12 Grades 9-12		

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL
	BULLYING PREVE	NTION		
TIED 1	Bullying Prevention Month Events	School/HILT Counselors	RM RS SO	K5 6-8 9-12
TIER 1	Second Step: Bullying Prevention Unit	School Counselors	SE SM RM RS SO	К5 6-8
TIER 2	Bullying Incident Report and/or referral (self, friend, teacher or parent) based on observed bullying behavior. If founded, Bullying Incident Report (PIP 25-1.17) and discipline process	Assistant Principal	SE SM RM RS SO	K5 6-8 9-12
TIER 3	Bullying Serious Incident follow through	Assistant Principal, School/HILT Counselor, School Psychologists, Social Worker	SE SM RM RS SO	K5 6-8 9-12

CHILD PROTECTION

TIE	R 1	Second Step: Child Protection Unit and recommended children's books	School Counselors	SE SM RM RS SO	К5
TIE	R 2	Mandated Reporting of Suspicion of Child Abuse/Neglect	All Staff	RM	PK K5 6-8 9-12
TIE	R 3	School Supports as needed	School Counselors	SE SM RM RS SO	PK K5 6-8 9-12

CLIMATE AND CLASSROOM MANAGEMENT

	Second Step: Bullying Prevention Unit and Bullying Prevention Events	School Counselors	SE SM RM RS SO	K5 6-8 9-12
TIER 1	Harvesting Dreams	APS Staff, E/E Staff, Family & Community Engagement (FACE) Counselor	SE RS SO	K5 6-8 9-12
	LGBTQ+ Resource Library: Recommended literature for a welcoming school; Website Resources for LGBTQ+ families	School/HILT Counselors, Teachers, Librarians, E/E Coordinators	SE SO	K5 6-8 9-12

KEY	CASEL COMPETENCY	SE Self-Awareness	SM Self-Manager	ment Responsible	e Decision Making	RS Relationship Skills	so Social Awareness
KET	EDUCATIONAL LEVEL	PK Pre-K	к5 К-5	6-8 Grades 6-8	9-12 Grades 9-12		

KEY

EDUCATIONAL LEVEL

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL
	COLLEGE/CAREER AWA	ARENESS AND EXPLORATION		
	K-12 VDOE Career Awareness and Exploration	Teachers, School Counselors	SE RM SO	К5 6-8 9-12
	Academic College and Career Plan (ACCP)	School/HILT Counselors, Teachers, Equity & Excellence (E/E), Coordinators, Student/Family, Case Carriers	SE RM	К5 6-8 9-12
	Dream, Explore, Create Your Own Path	School/HILT Counselors, Bilingual Family Liaisons, FACE	SE RM RS SO	K5 6-8 9-12
TIER 1	Annual College Fair	School/HILT Counselors, College and Career Counselors	SE RS	К5 6-8 9-12
TIEK T	Career Cluster Lessons and Career Cafes	School Counselors	SE RS SO	К5
	Career Investigations Unit	Teachers, School Counselors	SE RM SO	6-8
	Naviance, Visits with College Representatives	Teachers, School Counselors	RM	9-12
	Internships, Work Experiences, etc.	Teachers, CTE, Workforce Groups	SE SM RM RS SO	9-12
TIED O	Superintendent College Visits (2ND year) Students with 2.0-3.0 GPAs	E/E Coordinators, College and Career Counselors	SE SM RM RS SO	9-12
TIER 2	Transitioning Planning for students with IEPs	Transition Coordinator	SE SM RM	9-12
TIER 3	Referrals to County Services/Outside Agencies	School Psychologists, School Counselors, School Social Workers, E/E Coordinators	SM RM	K5 6-8 9-12

EMERGENCY MANAGEMENT

ement Emergency Management Procedures, Policies and Practices; drills s Counseling Team Preparedness Kits for Counselors and OSS staff gency Management; Targeted Procedure and/or accommodations for ints	Principals, Staff, Emergency Management Services, School Resource Officers School/HILT Counselors, Psychologists, Social Workers, Substance Abuse Counselors School Administrators	RM RM	PK K5 6-8 9-12 PK K5 6-8 9-12 PK K5 6-8 9-12
Kits for Counselors and OSS staff gency Management; Targeted Procedure and/or accommodations for	Substance Abuse Counselors		
	School Administrators	SM	PK K5 6-8 9-12
			1K K3 0-0 3-12
seling Crisis Management for students impacted by a tragic event	School Counselors, School Psychologists, School Social Workers	SE SM	PK K5 6-8 9-12
at Assessments	Assistant Principals, School Psychologists, School Social Workers, School Counselors, School Resource Officers	RM	K5 6-8 9-12
rals to County Services/Outside Agencies	School Psychologists, School Counselors, School Social Workers	SM RM	K5 6-8 9-12
at ra	Assessments als to County Services/Outside Agencies	Assessments Assessments Assistant Principals, School Psychologists, School Social Workers Workers, School Counselors, School Resource Officers School Psychologists, School Counselors, School Counselors, School Social Workers School Psychologists, School Counselors, School Social Workers	Assessments Assistant Principals, School Social Workers Assistant Principals, School Psychologists, School Social Workers, School Counselors, School Resource Officers School Psychologists, School Counselors, School Counselors, School Psychologists, School Counselors, School School Psychologists, School Counselors, School Psychologists, School Counselors, School School Psychologists, School Counselors, School Psychologists, School Counselors, School

6-8 Grades 6-8

9-12 Grades 9-12

PK Pre-K

к5 К-5

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL
	MENTAL HEALTH AND SUICIDE & V	VIOLENCE PREVENTION		
	Mental Health Awareness Month activities	School/HILT Counselors School Psychologists, Social Workers, DHS and APCYF, HPE Teachers	SE RM SO	K5 6-8 9-12
	Second Step Curriculum	School/HILT Counselors, Health/PE Teachers	SE SM RM RS SO	6-8
TIER 1	Signs of Suicide with Screener	School/HILT Counselors, School Psychologists, School Social Workers	SE SM RM RS SO	6-8
	Signs of Suicide without screener	School/HILT Counselors, School Psychologists, School Social Workers	SE SM RM RS SO	9-12
	Stress Less, Laugh More Campaign	School/HILT Counselors	SE SM	9-12
	Suicide Risk Assessment and Violence Risk Assessment	School/HILT Counselors, School Psychologists, School Social Workers, Assistant Principals (Violence)	RM	K5 6-8 9-12
TIER 2	Reentry procedures (including safety plan)	School/HILT Counselors, School Psychologists, School Social Workers Assistant Principals (Violence)	SE SM RM RS SO	K5 6-8 9-12
	Acculturation, trauma, and reunification support, when needed, for students new to the country	HILT Counselors	SE SM RM RS SO	K5 6-8 9-12
	Suicide Risk Assessment and Violence Risk Assessment	School/HILT Counselors, School Psychologists, School Social Workers, Assistant Principals (Violence)	RM	K5 6-8 9-12
TIER 3	Follow up with imminent risk referrals/multiple risk assessment students to include referrals to outside agencies	School Psychologist, Social Worker	SE SM RM RS SO	К5 6-8 9-12
	Coping Cat for diagnosed anxiety and depression	School Psychologists, Social Workers Interlude Therapists	SE SM RM RS SO	K5 6-8 9-12
	SEXUAL HARASS	SMENT		
TIER 1	Intervening and training to prevent dating violence and harassment	All Staff, School/HILT Counselors, HPE Teachers, Outside vendors	RS	K5 6-8 9-12
TILIX	Title IX Student Rights	School Administrators	SE SM RM RS SO	K5 6-8 9-12
TIER 2	Incident referral and follow through	School Administrators	SE SM RM RS SO	K5 6-8 9-12

KEY	CASEL COMPETENCY	SE Self-Awareness	SM Self-Manageme	ent Responsible [Decision Making	RS Relationship Skills	so Social Awareness
KET	EDUCATIONAL LEVEL	рк Pre-K	к 5 К-5	6-8 Grades 6-8	9-12 Grades 9-12		

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL						
	SOCIAL EMOTIONAL SKILL DEVELOPMENT									
	Comprehensive School Counseling Plan	School/HILT Counselors	SE SM RM RS SO	K5 6-8 9-12						
TIER 1	Family Life Education	Assigned Staff/HPE	SE RM SO	K5 6-8 9-12						
IIEK I	Second Step Core Curriculum	School/HILT Counselors	SE SM RM RS SO	K5 6-8						
	MindUp (mindfulness)	School/HILT Counselors	SE SM	К5 6-8						
	Individual Counseling: Short-term and solution focused (1 to 3 sessions)	School/HILT Counselors, School Psychologists, School Social Workers	SE SM RM RS SO	K5 6-8 9-12						
	Individual Counseling (3 to 6 sessions with parent permission)	School/HILT Counselors, School Psychologists, School Social Workers	SE SM RM RS SO	К5 6-8 9-12						
	Group Counseling: Using evidence-based curriculum (up to 12 sessions)	School/HILT Counselors, School Psychologists, School Social Workers	SE SM RM RS SO	K5 6-8 9-12						
TIER 2	Lunch Groups (friendships, newcomers)	School Counselors	RS	К5						
	Acculturation, trauma, and reunification support, when needed, for students new to the country	HILT Counselors	SE SM RM RS SO	K5 6-8 9-12						
	Other Skill Development and Program Interventions: Superflex (social skills/communication); Unstuck on Target (flexible thinking and goals); Check In- Check Out (CICO), other skills programs.	Sped Specialists, Sped Teachers, School Psychologists, Social Workers, School Counselors	SE SM RM RS SO	K5 6-8 9-12						

OTHER ADOLESCENT ISSUES

TIER 1	Awareness and prevention of specific teen issues: Eating Disorders, Dating Violence, Body Image, etc.	Health and PE, School/HILT Counselors, Outside Organizations	SE SM RM RS SO	K5 6-8 9-12
TIER 2	Provide supports for students identifying issues of concern	School Counselors	SE SM RM	K5 6-8 9-12

KEY	CASEL COMPETENCY	SE Self-Awareness	SM Self-Managem	nent Responsib	le Decision Making	RS Relationship Skills	so Social Awareness
KLI	EDUCATIONAL LEVEL	рк Pre-K	к5 К-5	6-8 Grades 6-8	9-12 Grades 9-12		

TIER	RESOURCE	POINT OF CONTACT	CASEL COMPETENCY	EDUCATION LEVEL			
SUBSTANCE ABUSE AND RISKY BEHAVIOR							
	Prescription Drugs Lessons	HPE, Substance Abuse Counselors	SE SM RM RS SO	К5 6-8 9-12			
	Refusal Skills lessons	School Counselors and School Resource Officers (SROs), HPE	SM RM	К5			
TIER 1	Substance abuse lessons in Health using Second Step materials	Substance Abuse Counselors, HPE	SE SM RM RS SO	6-8			
HER I	Campaigns: Red Ribbon Week and Drug and Alcohol Facts Week and Prevention Week	Substance Abuse Counselors HPE Teachers	SE RM RS SO	6-8 9-12			
	Life Skills Substance Abuse Prevention Curriculum	Substance Abuse Counselors, HPE	SE SM RM RS SO	9-12			
	Sources of Strength	School/HILT Counselors	SE SM RM RS SO	9-12			
	Second Chance	Substance Abuse Counselor, Assistant Principal and The Youth Center	SE SM RM	6-8 9-12			
TIER 2	Referrals to outside providers	Substance Abuse Counselor	SE RM				
	Individual Counseling	Substance Abuse Counselor	SE SM RM RS SO	6-8 9-12			
	Second Chance	Substance Abuse Counselors, Assistant Principal, Second Chance Provider	SE SM RM RS SO	6-8 9-12			
TIER 3	Consult with Substance Abuse Counselor to link to outside services	Substance Abuse Counselors	SE SM RM RS SO	6-8 9-12			
	Potential Court and Police Involvement	Administrators, Arlington County Police Department	SE SM RM RS SO	6-8 9-12			

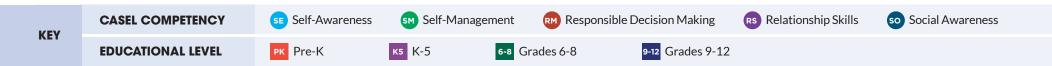
TRANSITION PLANNING

Transition Transition Tier 1	Welcome to Orientation Sessions	School Staff, School/HILT Counselors	RS SO	К5 6-8 9-12
	Transition Planning (Elementary to Middle; Middle to High)	School/HILT Counselors, E/E Coordinators	RS SO	K5 6-8 9-12
	5th grade visits to Middle Schools	School/HILT Counselors, E/E Coordinators	RS SO	К5
	8th grade Mythbusters	APCYF: Teen Network Board, HPE	RM RS SO	6-8

KEY	CASEL COMPETENCY	SE Self-Awareness	SM Self-Manager	ment Responsible	e Decision Making	RS Relationship Skills	so Social Awareness
KLI	EDUCATIONAL LEVEL	PK Pre-K	к5 К-5	6-8 Grades 6-8	9-12 Grades 9-12		

Key Central Office Contacts

	DEPART	MENT OF TEACHING AND LE	ARNING	DEPARTMENT OF ADMINISTRATIVE SERVICES
KEY AREAS OF FOCUS	OFFICE OF STUDENT SERVICES	OFFICE OF SPECIAL EDUCATION	OFFICE OF CURRICULUM AND INSTRUCTION	OFFICE OF ADMINISTRATIVE SERVICES
Academic Success	•	©	•	•
Attendance	•		•	
Behavioral Supports	⊘	•	•	⊘
Bullying Prevention	⊘			•
Child Protection	⊘			⊙
Climate & Classroom Management	⊘		⊘	⊘
College & Career Awareness and Exploration	⊘	⊘	•	
Emergency Management	⊘			•
Mental Health and Suicide/ Violence Prevention	•	⊘		
Sexual Harassment	⊘			•
Social Emotional Skill Development	⊘	②	•	
Other Adolescent Issues	⊘			
Substance Abuse and Risky Behavior	•			•
Transition Planning	•	•	©	



Notes



