

ARLINGTON PUBLIC SCHOOLS
School Board Meeting and Closed Meeting
August 22, 2019

Item C-1-b

The Arlington School Board convened on Thursday, August 22, 2019, at 5:34 PM at 2110 Washington Blvd., Arlington, Virginia.

Present were:

Tannia Talento, Chair
Monique O’Grady, Vice Chair
Reid Goldstein, Member
Barbara Kanninen, Member
Nancy Van Doren, Member
Claudia Mercado, Deputy Clerk

Also present were:

Dr. Patrick K. Murphy, Superintendent
Erin Wales-Smith, Interim Assistant Superintendent, Human Resources

A. CALL TO ORDER AND CLOSED MEETING

Ms. Talento moved that the Board immediately convene in a closed meeting to consider the appointment of Assistant Principal, Abingdon Elementary School; Assistant Principal, Tuckahoe Elementary School; Interim Principal, Barrett Elementary; and Interim Superintendent, Human Resources, as authorized by Virginia Code §2.2-3711(A)(1), seconded by Mr. Goldstein. The motion was adopted in a vote of 5 - 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

The closed meeting adjourned at 6:20 PM, and the Board reconvened in an open meeting.

Ms. Talento moved to certify that to the best of her knowledge only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public business matters that were identified in the motion convening the closed meeting were heard, discussed or considered. The motion was seconded by Dr. Kanninen and was adopted in a vote of 4 – 0. The voting record is as follows: Mr. Goldstein – Aye; Dr. Kanninen – Aye; Ms. O’Grady – Aye; and, Ms. Talento – Aye. Ms. Van Doren was not present at the time of the vote.

Ms. Talento called for a brief recess, and the Board reconvened in an open meeting at 6:30 PM.

Also present were:

Catherine Ashby, Interim Assistant Superintendent, School and Community Relations
John Chadwick, Assistant Superintendent, Facilities and Operations
Cintia Johnson, Assistant Superintendent, Administrative Services

Lisa Stengle, Executive Director, Planning and Evaluation
Ty Byrd, Director of Secondary Education, Teaching and Learning
Wendy Pilch, Director of Early Childhood and Elementary Education, Teaching and Learning
Sarah Putnam, Director, Curriculum and Instruction

B. REGULAR MEETING OPENING:

1. Call to Order and Pledge of Allegiance
2. Recognitions:

The School Board, Debbie Kilpatrick, Northern Virginia District Director of Virginia PTA, Mahender Dudani, CCPTA Committee Chair, Katherine Novello, CCPTA Vice President, honored Dr. Murphy for his service and leadership on his last meeting as Superintendent before retiring from APS.

3. Announcements

- *August 26, 2019 Committee of the Whole and Closed Meeting, 5 PM, School Board Conference Room*
- *August 27, 2019 Closed Meeting and Planning Work Session, 7 PM, Rooms 254-256*

4. Superintendent's Announcements and Updates

Dr. Murphy announced that all APS schools earned full accreditation from the Virginia Department of Education for the fifth consecutive year. He also shared that APS was ranked as the number one school division in Virginia by the Niche Organization. He thanked the Arlington County Police Department and the community for participating in the Fill the Cruiser School Supply Drive. He spoke about upcoming back-to-school dates and reminded families that APS welcomes ALL students.

Mr. Chadwick provided a brief overview on the progress of new schools and renovations and Dr. Murphy summarized the focus of the 2018-24 Strategic Plan Performance Objectives for the 2019-20 school year.

C. CONSENT AGENDA: (7:19 PM)

Ms. Talento announced that Ms. Van Doren requested that item C-5 Human Resources Brief be removed from consent. The C-5 Human Resources Brief item was taken up immediately following the vote on the remaining consent items.

Ms. Van Doren moved to adopt the consent agenda as amended, seconded by Dr. Kanninen. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento, and Ms. Van Doren voting affirmatively. The following items or actions were approved as a part of consent:

1. Minutes:
 - a. May 30, 2019 School Board Meeting
 - b. June 6, 2019 School Board Meeting
 - c. June 11, 2019 School Board Work Session on the PreK-12 Instructional Program Pathways
 - d. June 14, 2019 Committee of the Whole Meeting
 - e. June 24, 2019 School Board Policy Subcommittee Meeting
 - f. June 28, 2019 School Board and Executive Leadership Team Retreat
 - g. July 24, 2019 School Board Policy Subcommittee Meeting
 - h. July 25, 2019 School Board Meeting
 - i. July 26, 2019 Closed Meeting

2. Personnel Actions:

P/E-SCALE PERSONNEL

2 Appointments
 7 Changes In Position/Salary
 2 Resignations
 1 Retirement

T-SCALE PERSONNEL

60 Appointments
 6 Resignations
 3 Retirements

A-SCALE PERSONNEL

13 Appointments
 15 Changes In Position/Salary
 3 Resignations
 1 Retirement

SUPPORT SERVICES PERSONNEL

21 Appointments
 15 Changes In Position/Salary
 5 Resignations
 4 Retirements
 1 Termination

3. Appointments to ACI/Arlington Special Education Advisory Committee
4. Arlington Community High School Alternative Accreditation Application
5. ~~Human Resources Brief~~ REMOVED FROM CONSENT
6. Appointments to the Career Center Expansion Building Level Planning Committee
7. Randolph Modernization Project Change to Construction Contract

8. Emergency Preparedness Management Plan
9. The Heights Building Deed of Resubdivision, Vacation, Rededications, and Dedications

Ms. Talento announced that as part of consent, the Board appointed members to the Arlington Special Education Advisory Committee and to the Career Center Building Level Planning Committee, and approved the Arlington Community High School Alternative accreditation application. She also announced the following personnel appointments: Anne Oliveira, Assistant Principal, Abingdon Elementary School; Stephanie McIntyre, Assistant Principal, Tuckahoe Elementary School; Ragan Sohr, Interim Principal, Barrett Elementary School; and Dan Redding, Interim Assistant Superintendent, Human Resources.

The Board thanked Ms. Wales-Smith for taking the role of Acting Assistant Superintendent of Human Resources while the position was vacant. The Board encouraged the community to stay involved in current Board initiatives and to share their feedback with staff and the Board.

5. Human Resources Brief

Ms. Van Doren requested that the Human Resources Brief provide a connection back to the Strategic Plan so that the Board can monitor progress of the objectives and she encouraged reviewing the expectations and milestones as they seem aggressive in times of major change.

Ms. Van Doren moved that the Board accept the Human Resources Brief, seconded by Ms. O’Grady, and the motion was adopted in a vote of 5-0 with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

D. CITIZEN COMMENT ON NON-AGENDA ITEMS: (7:46 PM)

No speakers addressed the Board.

E. MONITORING ITEM: (7:46 PM)

1. Academic Update

Ms. Putnam presented the academic update which included information on the Virginia Standards of Accreditation, summary on the progress of Strategic Plan and performance objectives number one and two, and shared the focus on improving instruction.

The following speaker addressed the Board:

Lisa Blackwell, Kenmore Middle School parent: sharing her concerns regarding the academic progress of minority students.

The Board discussed the data, reporting categories, and opportunities to address achievement gaps.

F. INFORMATION and ACTION ITEM: (8:47 PM)

1. Agreement with Highland Holdings, LCC for Career Center Parking

Mr. Chadwick recommended that the Board approve the Parking License Agreement with Highland Holdings, LLC for access to and partial use of 50 parking spaces for the Career Center staff. The Agreement is necessary because of the installation of a relocatable for Arlington Tech on the existing Career Center staff parking lot.

Ms. Talento called for a motion to approve the agreement.

Dr. Kanninen moved that the Board authorize the Chair to execute the Agreement with Highland Holdings LCC, seconded by Ms. O’Grady. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

2. Funds Transfer for Career Center Parking

Mr. Michael Freda, Financial Analyst, requested the transfer of \$42,500 from Major Construction Reserve to the Operating Budget for the lease of 50 parking spaces for the Career Center staff parking.

Ms. Talento called for a motion to approve the transfer of funds.

Dr. Kanninen moved that the Board authorize transfer of \$42,500 from the Major Construction Reserve to the Operating Budget for the parking lease for Career Center parking, seconded by Ms. Van Doren. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

3. Funds Transfer for Parking at The Heights

Mr. Chadwick and Mr. Freda requested the transfer of \$60,000 from Major Construction Reserve to the Operating Budget to provide about 50 additional parking spaces for staff at the Heights Building.

The Board discussed the possibility of additional funding for next year.

Ms. Talento called for a motion to approve the agreement.

Ms. O’Grady moved that the Board authorize transfer of \$60,000 from the Major Construction Reserve to the Operating Budget to provide approximately 50 additional parking spaces for staff at The Heights building, seconded by Ms. Van Doren. The

motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

G. INFORMATION ITEMS: (8:56 PM)

1. Proposed Amendment to School Board Policy G-3.2.4 Leave

John Cafferky, counsel to the School Board, presented a proposed amendment to School Board Policy G-3.2.4 Leave that will address a change made by the Virginia Retirement System related to service credit. The proposed amendment is to add a clause to the policy allowing an employee to request an unpaid leave of absence to serve as the president of an employee or professional organization. This leave will be limited to two years, with the possibility of renewal for an additional two years for a maximum of four years.

The following speaker addressed the Board:

Ingrid Gant, Arlington Education Association President: supporting the policy revision.

The Board discussed the implications of the proposed policy revision.

2. Revision of School Board Policy J-8.3.1 School Health Services

Ms. Putman presented revisions to School Board Policy J-8.3.1 School Health Services required by Virginia Code that include adding language to provide better guidance in the administration of glucagon and other medications.

3. Temporary Easement at Gunston Middle School:

Mr. Chadwick requested that the Board consider granting Arlington County a temporary easement for repair and reconstruction of curbs, gutters, and sidewalks at Gunston Middle School during the Fall of 2019.

H. NEW BUSINESS: NONE

I. ADJOURNMENT:

The meeting adjourned at 9:27 PM.

ATTEST:

Claudia Mercado, Deputy Clerk
Arlington School Board

Tannia Talento, Chair
Arlington School Board