ARLINGTON PUBLIC SCHOOLS

School Board, Executive Leadership Team & Staff Retreat June 30, 2016

The Arlington School Board convened on Tuesday, June 30, 2016, at 3:10 PM at Arlington Economic Development, 1100 N. Glebe Road, Suite 1500, Arlington, VA 22201.

Present were:

Dr. Emma Violand-Sánchez Nancy Van Doren, Vice Chair Reid Goldstein, Member Dr. Barbara Kanninen, Member James Lander, Member Claudia Mercado, Deputy Clerk

Also present were:

Dr. Patrick K. Murphy, Superintendent

Raj Adusumilli, Assistant Superintendent, Information Services

John Chadwick, Assistant Superintendent, Facilities & Operations

Linda Erdos, Assistant Superintendent, School & Community Relations

Cintia Johnson, Assistant Superintendent, Administrative Services

Dr. Kristi Murphy, Assistant Superintendent, Human Resources

Deirdra McLaughlin, Assistant Superintendent, Finance & Management Services

Connie Skelton, Assistant Superintendent, Instruction

Dr. Brenda Wilks, Assistant Superintendent, Student Services

Benjamin Burgin, Assistant Director, Design & Construction

Julia Burgos, Chief of Staff, Superintendent's Office

Tyrone Byrd, Director, Instruction

Jennifer Harris, Director, Communications

Ellen Kennedy, Director, Employee Relations

Dr. Kelly Krug, ATSS Supervisor, Special Education

Zachary Larnard, Planner, Facilities & Operations

Tamika Lovett-Miller, Financial Analyst, Finance & Management Services

Mark Macekura, Coordinator, Special Projects, Instruction

Helena Machado, Director, Aquatic Centers

Leslie Peterson, Director, Budget

Matt Smith, Special Projects Coordinator, Information Services

Dr. Donna Snyder, Director, Early Childhood

Lisa Stengle, Director, Planning & Evaluation

Erin Wales-Smith, Coordinator, Recruitment

Lionel White, Director, Facilities Planning

Welcome

Dr. Emma Violand-Sánchez thanked everyone for their attendance and for their support during the SY 2015-16. She thanked Ms. Van Doren for her work as vice chair and her continued

commitment to the Board. Dr. Murphy also thanked staff for attending and for providing their expertise and support. Ms. Van Doren briefly spoke about the School Board Priorities for SY 2016-17, focusing her remarks on using resources to plan for the future and long range planning.

Tremendousness Presentation

Consultants from Tremendousness presented the infographic for long range planning. Time was spent reviewing the infographic and receiving feedback on the draft blue print. The Board and staff provided feedback about the visual appeal of the infographic and the information presented. Discussion included revising the infographic to reflect key messages of long range planning for APS. In concluding the presentation, it was confirmed that Ms. Stengle will continue to lead the efforts to link the infographic to the work being done by staff.

The Board and staff recessed at 4:37 PM and reconvened at 5:51 PM.

Group Activity

Dr. Kanninen led the group in a conversation about School Board Priorities and the correlation to supporting staff work and team building. The Board and then engaged in a group activity to discuss School Board Priorities in detail. Groups engaged in dialogue focused on the Board's draft priorities and staff providing opinions on how to better meet Board Priorities. The goal was to find ways to work in collaboration across departments to achieve student success, while keeping the whole child in mind. Board members rotated between the following groups- Communications and Community Engagement, Drew Visioning, Empowering Staff, Infrastructure and Resource Planning, Instruction and Student Success for All Students.

Dr. Murphy concluded the retreat by putting in perspective that this retreat was to create a similar process as the budget, where clear and concise conversations take place to set expectations and have direction of where work needs to be done.

Lastly, the Board ended the discussion by focusing on student success, specifically in Instruction, and prioritizing how to define this term system wide. The Board also focused on a Drew Visioning process, which will be a priority and will consider the type of program that will be housed there. Additionally, the Board began a dialogue about high schools policies and aligning PIPs.

Dr. Violand-Sánchez, Chair Arlington School Board	