

**ARLINGTON PUBLIC SCHOOLS**  
School Board Budget Work Session #7  
May 2, 2019

**Item C-1-e**

The Arlington School Board convened on Thursday, May 2, 2019 at 7:05 PM at 2110 Washington Blvd., Arlington, Virginia.

**Present were:**

Reid Goldstein, Chair  
Tannia Talento, Vice Chair  
Barbara Kanninen, Member  
Monique O’Grady, Member (Arrived at 7:11 PM)  
Nancy Van Doren, Member  
Melanie Elliott, Clerk

**Also present were:**

Dr. Patrick K. Murphy, Superintendent  
Dr. Tara Natrass, Assistant Superintendent, Department of Teaching and Learning

Mr. Goldstein called the meeting to order and gave a brief overview of the budget development process, Board deliberation and County collaboration. Dr. Murphy explained the close in the budget gap was due to \$6,735,337 of additional funding received from the County Board’s Adopted Budget and the use of reserves.

Dr. Murphy presented four hypothetical compensation options that included various combinations of adjustments such as a step increase, a market rate adjustment, and a Cost of Living increase. He also spoke about the budget implications of each of these options. It was noted that hypothetical compensation options with a step increase halfway through the year would not allow for APS to receive additional state revenue for compensation.

Board members analyzed each hypothetical compensation option and discussed employee schedules, longevity progression, and salary inequities. They also discussed staffing, including staffing levels for Montessori assistants. Board members expressed their support for a compensation study to inform the budget process next year.

To conclude, Mr. Goldstein reviewed upcoming key dates and Dr. Murphy thanked staff, specifically the AETV department, for it’s work in livestreaming School Board meetings.

**ADJOURNMENT**

The meeting adjourned at 8:47 PM.

**ATTEST:**

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Melanie Elliott, Clerk

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Reid Goldstein, Chair

