Employee Advisory Groups

Collaborative Professional Strategies Team (CPST)

Budget Recommendations:

CPST is forwarding the following budget recommendations to the Superintendent:

1. Protection of school based staff positions and those who directly serve students.
2. Increase Information Services TSC Technician positions to meet school demands for hardware maintenance, in line with Virginia Standards of Quality guidelines.
3. Increase school-based instructional staff support to include 0.5 Testing Coordinators for elementary schools that do not have them.
4. Provide funding for additional mental health professionals in the schools.
5. Continue discussions with Arlington County Government regarding the need for additional support of School Health Nurses.

Collaborative Professional Strategies Team (CPST)

Budget Savings:

CPST is forwarding the following budget savings to the Superintendent:

1. Work with county to supplement costs of mental health professionals.
2. Consider increasing the cost of Summer School.
3. Refrain from adding new initiatives.

Employee Advisory Committee (EAC)

Budget Recommendations:

EAC is forwarding the following budget recommendations to the Superintendent:

1. Hire a consultant to conduct department and efficiency audits.
2. Supplement step increase through a COLA for employees currently on a longevity step.
3. Allocate Human Resources with a 1.0 FTE for professional learning and career path development/opportunities for support staff positions (A, G, E, X, D, C, M).

Employee Advisory Committee (EAC)

Budget Savings:

EAC is forwarding the following budget savings to the Superintendent:

1. Transportation: Reduce Activity Buses and Sport/Late Runs.
2. Provide Summer School options only for students that need to recoup graduation credits.

Revenue Stream:

EAC is forwarding the following new revenue stream to the Superintendent:

1. Pay to Play – Students must pay to play school sports (scholarship funding available for hardships).

MEMORANDUM   **March 12, 2018**

TO:	**Leslie Peterson**
	Tameka Lovett-Miller
FROM:	**Erin Wales-Smith for the CPST**
SUBJECT:	**FY 2020 Budget Recommendations**

Recommendations: CPST is forwarding following budget recommendations to the Superintendent:

Specific budget requests
1. Protection of school based staff positions and those who directly serve students.
2. Increase Information Services TSC Technician positions to meet school demands for hardware maintenance, in line with Virginia Standards of Quality guidelines.
3. Increase school-based instructional staff support to include 0.5 testing coordinators for elementary schools that do not have them.
4. Provide funding for additional mental health professionals in the schools.
5. Continue discussions with Arlington County Government regarding the need for additional support of school health nurses.

Budget savings item:
1. Work with county to supplement costs of mental health professionals.
2. Consider increasing the cost of Summer School.
3. Refrain from adding new initiatives.

ARLINGTON PUBLIC SCHOOLS
Human Resources

MEMORANDUM   **March 12, 2018**

TO: **Leslie Peterson**
                     Tameka Lovett-Miller

FROM: **Erin Wales-Smith for the EAC**

SUBJECT: **FY 2020 Budget Recommendations**

Recommendations: EAC is forwarding following budget recommendations to the
Superintendent:

Specific budget requests
1. Hire a consultant to conduct department and efficiency audits.
2. Supplement step increase through a COLA for employees currently on a longevity step.
3. Allocate Human Resources a 1.0 FTE for professional learning and career path
   development/opportunities for support staff positions (A, G, E, X, D, C, M).

Budget savings item:
1. Transportation: Reduce Activity Buses and Sport/Late Runs.
2. Provide Summer School options only for students that need to recoup graduation credits.

New Revenue Streams:
1. Pay to Play – students must pay to play school sports (scholarship funding available for
   hardships).