

ARLINGTON PUBLIC SCHOOLS
School Board Meeting and Closed Meeting
October 18, 2018

Item C-1-b

The Arlington School Board convened on Thursday, October 18, 2018, at 6:00 PM at 2110 Washington Blvd., Arlington, Virginia.¹

Present were:

Reid Goldstein, Chair
Tannia Talento, Vice Chair (arr. 6:02 PM)
Barbara Kanninen, Member (arr. 6:10 PM)
Monique O’Grady, Member
Nancy Van Doren, Member
Melanie Elliott, Clerk

Also present were:

John Cafferky, Attorney
Dr. Patrick K. Murphy, Superintendent
Erin Wales-Smith, Interim Assistant Superintendent, Human Resources

A. CALL TO ORDER AND CLOSED MEETING

Mr. Goldstein moved that the Board immediately convene in a closed meeting to consider the termination of an employee as authorized by Virginia Code §2.2-3711(A)(1), and for consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel, as authorized by Virginia Code §2.2-3711(A)(8), seconded by Ms. Van Doren. The motion was adopted in a vote of 3 - 0, with Mr. Goldstein, Ms. O’Grady, and Ms. Van Doren voting affirmatively. Dr. Kanninen and Ms. Talento were not present at the vote.

The closed meeting adjourned at 7:01 PM, and the Board reconvened in an open meeting.

Mr. Goldstein moved to certify that to the best of his knowledge only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public business matters that were identified in the motion convening the closed meeting were heard, discussed or considered. The motion was seconded by Ms. Talento and was adopted in a vote of 5 – 0. The voting record is as follows: Mr. Goldstein – Aye; Dr. Kanninen – Aye; Ms. O’Grady – Aye; Ms. Talento – Aye; and Ms. Van Doren – Aye.

Mr. Goldstein called for a recess, and the Board reconvened in open session at 7:05 PM.

¹ Video clips of regular School Board meetings can be viewed on the APS Web site at the following link: <https://www.apsva.us/school-board-meetings/view-school-board-meetings/>
DVDs of all regular School Board meetings are also available for viewing in the School Board office.

B. REGULAR MEETING:

Also present were:

Raj Adusumilli, Assistant Superintendent, Information Services
John Chadwick, Assistant Superintendent, Facilities and Operations
Linda Erdos, Assistant Superintendent, School and Community Relations
Leslie Peterson, Assistant Superintendent, Finance
Sarah Putnam, Director, Curriculum and Instruction

1. Call to Order

2. Recognitions:

Mr. Goldstein recognized Colonel Scott Dierlam who was chosen for the Air Force JROTC Outstanding Instructor Award. Kathleen Donovan, Coordinator, Parent Resource Center, Rosa Briceño, Family and Community Engagement Specialist, and parent participants shared a Telenovela being developed to help non-English speaking families understand and access special education services.

3. Announcements

- *October 24, 2018, Work Session, 7 PM, Rooms 254-256-258*
- *October 26, 2018 Committee of the Whole Meeting, 8:00 AM, School Board Conference Room*
- *November 1, 2018 Work Session with Employee Groups, 7 PM, Rooms 254-256-258*

Ms. Van Doren commended APS and the community for the successful Dyslexia Conference held on Oct. 13. Ms. O'Grady announced that Key PTA will receive an award from Edu-Futuro, and she shared information about activities being sponsored by partners of the Partnership for Children, Youth and Families to celebrate "Lights on Afterschool." Mr. Goldstein then announced events and activities at several of his liaison schools.

4. Superintendent's Announcements and Updates

Dr. Murphy announced the release of the "Your Voice Matters" survey responses and shared highlights from this survey. He also appreciated staff and community members who participated in the Dyslexia Conference and announced upcoming events and activities and encouraged all to get flu shots. He then reviewed progress that has been made on items in the 2018-19 School Board Action Plan in the areas of new policies and policy revisions; operational planning; new schools and program moves; and capital initiatives.

Board members and the Superintendent discussed next steps in the elementary boundary process, confirming that no decisions have been made and encouraging continued feedback from the community.

C. CONSENT AGENDA: (8:02 PM)

Mr. Goldstein announced that Ms. Van Doren has asked that Item C-2 Personnel Actions be removed from consent, and that the Board will take up that item immediately after the vote on the remaining consent items.

Ms. Talento moved for adoption of the consent agenda as amended, seconded by Ms. O’Grady. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively. The following items or actions were approved as a part of consent:

1. Minutes:
 - a. August 28, 2018 School Board Meeting and Work Session
 - b. September 6, 2018 School Board Meeting
 - c. September 28, 2018 Closed Meeting and Committee of the Whole Meeting
 - d. October 12, 2018 Committee of the Whole Meeting
2. REMOVED FROM CONSENT
3. Appointment to the Naming Committee for the new school at the Wilson Site
4. Motion to affirm the hearing officer decision concerning dismissal of an employee in Grievance FY 19-01

2. Personnel Actions:

Dr. Kanninen moved that the Board approve the Personnel Actions, seconded by Ms. O’Grady.

Ms. Van Doren stated she will not approve this item as she does not have sufficient information about some of the actions being recommended.

Mr. Goldstein called for a vote and the motion was adopted in a vote of 4-1, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, and Ms. Talento voting affirmatively and Ms. Van Doren opposing. The following items were adopted:

Personnel Actions:

P/E-SCALE PERSONNEL

- 1 Change In Position/Salary

T-SCALE PERSONNEL

- 2 Appointments
- 1 Change In Position/Salary
- 5 Resignations

A-SCALE PERSONNEL

- 14 Appointments
- 1 Change In Position/Salary
- 1 Resignation With Prejudice

SUPPORT SERVICES PERSONNEL

- 2 Appointments
- 8 Changes In Position/Salary
- 1 Resignation
- 1 Retirement

D. CITIZEN COMMENT ON NON-AGENDA ITEMS: (8:05 PM)

The following speakers addressed the Board:

Mike Webb, resident: stating concerns about a perceived illegal use of public funds.

Audrey Clement, resident and candidate: questioning the data in recently released construction cost studies.

The following speakers addressed the Board opposing the renaming of Washington-Lee, speaking about the school's history and noting concerns about the renaming process and the potential costs. One speaker provided a petition opposing the name change:

Susan Cox, resident
Charles Gerlach, resident
Dean Fleming, citizen
Christopher Byrne, resident
Lynne Lilly, alumna
Kathy Mirro, alumna

The following speakers also addressed the Board concerning a possible swap of Key Elementary and Arlington Science Focus School, sharing concerns about the impact on students at each school and asking for more dialogue before a decision is made. Some speakers suggested this swap be considered in the next boundary process:

Erin Wasiak, parent
Lauren Keneally, parent
David Paris, parent
Jenny Roahen Rizzo, parent
Gillian Burgess, parent

The following speakers also addressed the Board concerning the proposed boundary changes for Henry Elementary students, some supporting the proposal and others stating concerns about the impact the changes would have on students. Some speakers acknowledged the work of the staff and Board on these proposals:

Ellen Gabel, parent
Jennifer Dean, parent

Melanie Devoe, parent
Stacey Normington, parent
Megan Haydasz, parent
Nicole Holohan, parent
Meghan Ripple, parent

The following speakers also addressed the Board opposing moving students who currently attend Abingdon Elementary School to Drew School:

Robin Mott, parent
Claire Kenny, parent

Mr. Goldstein called for a brief recess and the Board reconvened at 9:02 pm.

E. MONITORING ITEMS: (9:03 PM)

1. Update on Career, Technical and Adult Education, Arlington Tech, and Internships

Kris Martini, Director, Career, Technical and Adult Education (CTAE) presented the update, highlighting work-based learning experiences provided to students. Noting the 2018-2024 Strategic Plan performance objectives supported by the CTAE program, he described the work-based learning methods of instruction. Data on work-based learning experiences was shared, including CTE data related to state credentialing opportunities as well as course enrollment and dual-enrollment rates for students. Next steps include expanding partnership or volunteer opportunities for all students and enhancing student success. Students Deborah Jaldin and Saul Molina then described their experiences as participants in the work-based internships in 2017-18, emphasizing that these experiences strengthened their work skills and expanded their opportunities for post-secondary education.

Responding to questions, Mr. Martini shared more examples of work-based learning and the group discussed efforts to ensure that all secondary students have opportunities to participate in CTE courses at the Career Center or in their home schools. Also discussed was the value of certification opportunities as well as next steps in addressing the performance objectives related to internships. Board members recognized the value of expanding Arlington Tech, and Mr. Martini and Principal Margaret Chung spoke to adding opportunities for arts courses at the Career Center. Additional topics of interest were adding HVAC training at the Career Center or in partnership with another local institution, and how to ensure that students are aware of training related to health and medical science careers.

2. Graduation Taskforce Update: (9:45 PM)

Dr. Laura Newton, Director, Student Services, presented the update. She reviewed the history of the Taskforce and confirmed the goal is to help all students graduate. She then described the multi-tiered system of supports in place system-wide and at the school level, acknowledging community organizations that contribute to this

work. Data on on-time graduation and dropout rates, including data by subgroups, was also shared. Next steps include targeted interventions, dropout prevention team support, and community involvement. APS graduate Rene Santos described the challenges he faced as a minority student and how his experience at the Career Center allowed him to complete his education. Marie Osario, Arlington Community High School Counselor, shared the story of a student who dropped out but returned to Arlington Community High School to complete his education and go to college.

Ms. Talento was interested in more details on the at-risk students in terms of ethnicity and if there is a difference for students in different ethnic groups who are not English language learners. Dr. Newton confirmed that staff does consider the detailed data so that each student receives the appropriate supports. The Board appreciated this focus on meeting each individual student's needs, and thanked the students for sharing their experiences.

F. ACTION ITEMS: (10:18 PM)

1. 2018-2019 Internal Audit Plan

Mr. John Mickevics, Director, Internal Audit, summarized the four projects in the proposed work plan and confirmed that there have been no changes since the plan was presented for information.

Ms. Talento moved that the Board adopt the 2018-2019 Internal Audit Plan as presented, seconded by Dr. Kanninen. The motion was adopted by a vote of 5 – 0 with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

2. Revisions to School Board Policy I-7.5 Adult Community Education: (10:20 PM)

Mr. Martini presented the proposed revisions to School Board Policy I-7.5 Adult Community Education. He highlighted two clarifying additions that were made to the proposed policy revision in response to Board feedback.

Ms. Talento moved that the Board adopt School Board Policy I-7.5 Adult Community Education as revised, seconded by Dr. Kanninen and the motion was adopted by a vote of 5 – 0 with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento, and Ms. Van Doren voting affirmatively.

G. INFORMATION ITEMS: (10:23 PM)

1. Proposed School Board Policy J-15.8 Acceptance of Electronic Signatures and Records

Mr. Adusumilli presented this item, explaining the reasons for proposing the policy and reviewing the policy development. He confirmed that the policy was drafted to ensure that it aligns closely with the Code of Virginia and was reviewed by the Superintendent's Advisory Committee on Technology. After presenting the

definitions and examples of electronic records and electronic signatures, Mr. Adusumilli reviewed APS systems that use electronic signatures and records, and confirmed the Policy Implementation Procedure includes more detailed information on how APS will use electronic signatures.

2. Drew Deed of Resubdivision, Exchange Agreement and Deed of Lease: (10:32 PM)

Mr. Chadwick described each of these items, highlighting the complex issues at Drew that will be resolved by their approval. Mr. Chadwick also briefly described the timeline going forward.

3. Contract Award for the Solar Photovoltaic Rooftop System Power Purchase Agreement: (10:38 PM)

Ms. Cathy Lin, Energy/Stormwater Project Manager, and David Webb, Procurement Director, presented the proposed agreement. Ms. Lin described solar power purchase agreements and the benefits of these agreements such as learning opportunities, energy savings, and environmental benefits. Mr. Webb and Ms. Lin then outlined the RFP process and evaluation done in selecting the recommended provider and identifying the schools to be considered for systems. Staff then thanked groups and individuals who have supported this effort and summarized the recommendation to the Board.

The following speaker addressed the Board:

Robert Keller, Sierra Club and EcoAction Arlington: stating strong support for this proposal and thanking the Board and APS staff for this effort.

Responding to questions, Ms. Lin provided additional information about the timeline and confirmed that Fleet Elementary will be the first installation. She confirmed that staff considered many factors including the age of the buildings and spoke to how possible future renovations can be done at schools with panels.

H. NEW BUSINESS: NONE

I. ADJOURNMENT

The meeting adjourned at 10:54 PM.

ATTEST:

Melanie Elliott, Clerk
Arlington School Board

Reid Goldstein, Chair
Arlington School Board