

As we begin the search for the Principal of the New Middle School @ Stratford, we would like to have feedback from staff, students, parents and community regarding the most important opportunities and challenges faced when opening a new school, and the attributes desired in a new principal.

What opportunities does opening a new school offer?	
Students	Response
	Frequency
Balanced enrollment (numbers and diversity)	3
Establish a common vision/school mission	2
Create a new and energized school culture/climate	2



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What opportunities does opening a new school offer? Staff Response Frequency Create a new and energized school culture/climate 16 Establish a common vision/school mission 14 Academic achievement (new programs and personalized learning) 13 Balanced enrollment (numbers and diversity) 13 Brand new facilities and resources 4 New job opportunities 3 Potential for great leadership 2 Innovation 1



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What opportunities does opening a new school offer? **Parents** Response Frequency Create a new and energized school culture/climate 34 Balanced enrollment (numbers and diversity) 32 Academic achievement (new programs and personalized learning) 26 Brand new facilities and resources 25 Innovation 9 New job opportunities 6 Establish a common vision/school mission 4 Potential for great leadership 2



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What opportunities does opening a new school offer? **Community Member** Response Frequency Balanced enrollment (numbers and diversity) 9 Create a new and energized school culture/climate 9 Brand new facilities and resources 5 Potential for great leadership 3 Academic achievement (new programs and personalized learning) 3 New job opportunities 3 Establish a common vision/school mission 1



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What are the likely challenges with opening a new school? **Students** Response **Frequency** Student adjustment 4 Staff quality and cohesion 2 Creating school identity/community/school spirit 1 Building a supportive parent community 1 1 Resources Developing common mission/vision for school 1 Leadership 1 Program priorities 1



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What are the likely challenges with opening a new school? Staff Response Frequency Staff quality and cohesion 14 Creating school identity/community/school spirit 13 Developing common mission/vision for school 11 Program priorities 9 Transition logistics 8 Building a supportive parent community 7 Leadership 6 School boundaries 6 6 Student adjustment Communication 2 Resources 1 Construction issues 1 Achieving academic excellence 1



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1

Disabled students being segregated



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Students Students	Response
	Frequency
Fairness	1
Creates an inclusive, supportive, positive, warm school environment	1
Charismatic, inspiring	1
Whole Child focus	1
Kindness, warmth, approachable	1
Innovative, visionary	1



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Staff Staff	Response
	Frequency
Experienced	15
Positive leadership style	15
Innovative, visionary	10
Whole Child focus	10
Kindness, warmth, approachable	10
Collaborates	9
Great communication skills	9
Empowers staff	7
Fairness	7
Appreciates and loves middle school students	6
Committed to academic excellence	5
Creates an inclusive, supportive, positive, warm school environment	4
Charismatic, inspiring	1



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Parents Parents	Response
	Frequency
Whole Child focus	22
Positive leadership style	21
Innovative, visionary	19
Kindness, warmth, approachable	17
Experienced	16
Collaborates	14
Great communication skills	11
Fairness	10
Appreciates and loves middle school students	9
Empowers staff	8
Creates an inclusive, supportive, positive, warm school environment	6
Committed to academic excellence	6
Charismatic, inspiring	2



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Community Member	Response
	Frequency
Kindness, warmth, approachable	9
Innovative, visionary	6
Appreciates and loves middle school students	6
Experienced	7
Collaborates	5
Positive leadership style	5
Great communication skills	3
Charismatic, inspiring	4
Empowers staff	2
Creates an inclusive, supportive, positive, warm school environment	2
Fairness	3
Whole Child focus	1
Committed to academic excellence	1