

Teaching and Learning	Cultivate, motivate, and inspire students to challenge themselves to become lifelong learners who change the world	Address educational opportunity gaps by targeted & research based initiatives.	Provide a superior education for everyone	Challenge, Engage and Motivate All Students	Each child receives appropriate instruction to enable at least one year of academic growth in every subject, regardless of age or ability.
	Promote early learning: Focus on early assessment and intervention at the Pre-K through 3rd grade levels to ensure academic success.	Challenge and engage all students.	Innovative, relevant curriculum for all students (teaching and learning focus)	High Performing Learning Environments	Develop and Maintain Optimal Learning Environments
	Consider innovative and non-traditional solutions for urban schools.	Provide individualized supports: Provide flexible and student-centered services, programs and course offerings to ensure equity and to eliminate disparities among all groups.	High-performing learning environments.	Culture that instills the importance of academic excellence	Provide high performance learning environments.
	Adopt innovative technologies and strategies	Classrooms technology that supports inquiry-based learning, and transforms knowledge and skills into solutions (Techmology)	Provide high performance learning environments	Provide high-performing learning environments for our students and communities	Challenge and engage all students
	To provide an excellent education	Eliminate achievement gaps for all children	Inspire learning and improve student achievement	To make learning fun and relevant	Motivate/Inspire
Whole Child	Support the Whole Family	Nurture the whole child and provide a tailored leaning path for each student	Promote the well-being of the APS community	Support the Whole Child to attain academic excellence: Ensure all students perform at or above grade level and develop their social emotional skills to develop successful global learners and prepare all students to be college and career ready	Support the Whole Child
	Safe and supportive school climate and culture, attending to health, safety and effective family engagement.	Promote and implement active learning and other wellness strategies and environmental supports to enable students to be physically and emotionally healthy and ready to learn.	Meet the Needs of the Whole Child	Provide a safe and encouraging environment	Create a safe environment. Everyone one should feel safe while in at APS including the students, teachers, administration, and everyone involved.
Staff	Respond to the needs of the whole child.	Healthy, happy and responsible students (Student Focus)	Whole child--this should not be a goal, but should be one of the strategies through which the other goals are accomplished--everything done with the whole child in mind.	Respond to the individual needs of students and staff	Develop high quality staff, attract and retain best staff
	Recruit, retain and develop a diverse and high quality staff team that is committed to the success of all learners	Develop comprehensive professional development plans for all staff.	Attract and retain a quality workforce	Value All staff and provide support and incentives towards improvements/performance.	21st century workforce: Recruit, hire, develop, and retain a diverse and premier workforce.
	Recruit, Retain and Develop High Quality Staff	Professional Development to retain staff	Recruit, retain and develop high quality staff.	APS is the premier school system employer in the DC/Northern Virginia region.	Skilled, talented and engaged workforce (Human Resources Focus)
Operational Excellence	Provide secure IT services and implement innovative infrastructure and polices.	Ensure efficient and durable operations	Effective, agile, and responsive organization: Provide for efficient operations, plan for sustainable growth and budgets, and provide skilled governance and leadership	Support and maintain technological and physical infrastructure that maximizes learning opportunities for the whole community, and supports instructional and administrative needs	Support sustained improvements by including them in the budget. Using close out funds for initiatives, creates uncertainty
	Create sustainable systems and efficiencies	Creating a sustainable and innovative environment.	Commit to and fund initiatives to be sustainable.	Be responsible stewards of public funds	Foster a sustainable system to support APS as it grows and evolves
	Ensure efficient use of resources and assets	Strategic planning and growth--APS anticipates changes and future needs and addresses them strategically, not reactively. As part of that process, APS connects with and leverages existing county and regional resources.	Performance learning environment (Facilities/Sustainability Focus)	Innovation and operational excellence (Performance Excellence/Leadership)	Effectively manage the challenges of growth and change
Community Partnerships	Engage and Inform: Fully engage with parents, community and staff in the education of APS students and inform to empower stakeholders	Collaborate with parents, families, and community partners to expand students' ability to learn and broaden educational opportunities beyond the school day and the classroom	Foster Trust by sharing what is achieve, and admin shortcomings.	Ensure two-way communication with stakeholder	Safe and supportive school climate and culture, attending to health, safety and effective family engagement.
	Community Engagement and Partnership (Community Focus)	Engage APS Stakeholders	Increase collaboration and sharing of operations and services with Arlington County government.		
Other	Ensure equitable access	Everyone should feel supported. That goes for students, faculty staff, community members, teachers, etc.	Increase voter support for school bonds.	Reduce the number of relocatable classrooms.	Actively promote inclusiveness and respect for diversity
	Move toward a paper free, web based environment.	Being inclusive	To prepare children for the future	Prepare students to be capable adults	To be on the cutting edge of education
	To inspire children to their best				