

Strategic Plan Steering Committee

January 9, 2018- Meeting #6

Participants

Co-chairs: Ted Black and Meredith Purple

Attending: L. Ambellu, N. Arandia, M. Fanguy, J. Flores, E. Holmes, K. Krider, L. Mancilla, H. Sauve, D. Snow, I. Spencer, M. Swisher, L. Wiggins, T. Natrass, L. Stengle, and P. Murphy

Regrets: M. Forbes, J. Hernandez, K. Jackson-Davis, W. Kernodle, J. Johnson, A. Luqman-Dawson, H. Machado, Z. Raoof, J. Richards and B. Stokley

Guest participants:

- Raj Adusumilli from Information Services,
- John Chadwick from Facilities & Operations,
- Kristi Murphy from Human Resources, and
- Leslie Peterson from Finance & Management Services

Observers: None

Note Checkers: Maurine and Linley

Welcome

Meredith and Ted welcomed the group.

They thanked the committee for meeting tonight. Originally, January 9 was the date for the School Board work session, but that's now scheduled for February 6. Tonight, the SB members and the Superintendent are attending the Reflections Ceremony sponsored by CCPTAs.

Our work is transitioning tonight. At the last meeting we worked on the Mission, Vision and Core Values. That survey is now posted on the top of our web page. Details will be pushed out to the community this week. Please note, messages were delayed, while APS has been communicating about snow closings & delays.

We are not using slides tonight. Instead we're taking a different approach as we begin to identify goals.

APS Quick Facts

Tara shared that on each table we've placed copies of [APS Quick Facts](#). For the next five minutes committee members were asked to independently

- review at the APS Quick Facts and
- use the highlighters at your table to highlight information in the APS Quick Facts that is new information for you.

Before the work was underway the following was addressed.

Q: Someone asked who the strategic plan should include? APS serves PreK students through grade 12, some adults, others?

R: The strategic plan should clarify who is served by APS.

Once the group completed the highlights, they were instructed to:

- Introduce yourself to individuals at your table.
- Share what you highlighted.
- State if what you highlighted is relevant to the strategic plan process, and if yes why.

After the groups briefed out, Tara recapped by reminding the group to keep the APS Quick Facts as a quick reference as we think about a strategic plan that covers an entire school system.

Goals

Tara then transitioned to the main event of the evening. Committee members were asked to come prepared with 5 goals. At this time, these are intended to be ideas. We're not concerned with edits/wording, instead, this is a strategy to help us begin to focus our work on the goals. Please keep your goals handy as for this next part of the meeting, and as you learn about what is going on across APS. Tonight we are joined by Assistant Superintendents from the following departments

- Human Resources – Kristi Murphy
- Facilities and Operations - John Chadwick,
- Finance and Management Services – Leslie Peterson
- Information Services – Raj Adusumilli

We're not going to have you talk with each of the department leaders in small groups at your table. The Asst. Superintendents will provided a 5 minute overview (and handouts) of the following:

- How their department uses data to monitor performance and make decisions,
- Three strengths and
- Three greatest areas of needs.

You'll then have 10+ minutes to have questions and answers about the information they shared.

You can review the response in the handouts via the links below.

- [Human Resources](#)
- [Facilities and Operations](#)
- [Finance and Management Services](#)
- [Information Services](#)

Notes were not captured from the discussion.

Tara thanked the Assistant Superintendents for talking with each of the groups.

Committee members were asked to

- Pull out their goals
- Spend the remaining 3 minutes revising your goals, if needed, based on the conversations with the departmental leaders.

Tara announced that on Wednesday, Jan. 10, committee members would get an email from Lisa. The email will include a link to a google form and asks you to add the 5 goals you brought with you tonight.

Next steps

- Tomorrow, Lisa will send you a google form and ask you to list your 5 goals.
- You'll have until 1/17 to complete this task.

Staff will compile the responses and look for overlaps. The compiled list will be used at the next meeting on Jan. 24 meeting. At the same meeting, we'll begin working on strategies, too.

Public Comment

No public participation.

Closing

Ted shared that we're trying to

- Implement some of the ideas suggested by committee members at the last meeting.
- The quick survey of members on the mission, vision and core values was helpful in narrowing what was prepared for the community input.
- Listen to the committee and build your ideas throughout our work

A question was asked on why we limited the home work on goals to 5 words? Dr. Murphy took ownership of that decision, and shared that he wanted to push the group to focus on the key ideas. It was made clear that goals can have more words.

Next meeting

Wednesday, January 24

Education Center Rooms 101 A&B, 1426 N. Quincy St.