

November 15, 2017 – Jefferson Middle School Sounding Board Budget Meeting Notes

Priorities

- Compensation—cost of living is high in the area and APS should keep competitive with neighboring jurisdictions
- Health costs—keep low
- Improve hiring conditions to attract new bus drivers

Tradeoffs

- Look at possibility of “buy-backs” for those near retirement
- Reduce duplication of software licensure (that do the same things) to save costs
- Look at programs offered on all teacher computers to see if necessary to offer on all computers instead of those that require it (i.e., full adobe Photoshop)
 - Offer essential programs only on teacher computers
- Look at central office positions not related to instruction

Communication

- Offer a survey to fill out for budget concerns/issues
- Revisit budget tool from previous years

Items to Review

- Personalized Learning Devices
 - do students need to keep the devices during the summer break when many are returned broken--look at replacement costs
 - see how other jurisdictions are managing the personalized device replacement costs