

ARLINGTON PUBLIC SCHOOLS
Strategic Planning Steering Committee

Goal:

The Strategic Plan Steering Committee (Committee) will work with the Superintendent and Staff to develop a proposed six-year Strategic Plan (Plan) for Arlington Public Schools (APS.) The Plan should address the needs and aspirations of students, parents, citizens, teachers, administrators and staff, while charting a course for the school system's core activities.

Charge:

The Committee is charged with the following tasks:

- 1. Develop a proposed Strategic Plan that focuses on students as our core priority.**
- 2. Define APS goals for students, supported by community expectations, staff understanding of students' needs for the 21st Century, and state and federal requirements for our public school system in Arlington.**

The Plan will include:

- Goals that articulate key areas where we will focus our work and resources.
 - Strategies that describe steps we intend to take to achieve the goals.
 - Objectives that describe timelines and measurable actions that we will take to achieve each Strategy articulated.
 - Input for the School Board regarding the APS Mission, Vision and Core Values.
 - The Mission defines our purpose as Arlington' public education system.
 - The Vision establishes what we aspire to achieve in the future, serving all our students and our community.
 - The Core Values are beliefs that frame our planning and decision-making throughout APS.
 - Definition of a Vision for instruction that includes the APS instructional options for our blend of neighborhood and option schools.
- 3. Solicit community input throughout the process.**
 - Provide multiple opportunities for input as the Plan takes shape and reach out to various stakeholders using a variety of communication tools.
 - Consult and solicit input from the School Board and APS advisory committees, PTAs, staff groups, students, Arlington County Government and community partners.
 - 4. Use the following reports as resources to develop the Strategic Plan:**
 - **Whole Child Framework:** This document provides the framework for ensuring that each student is "healthy, safe, supported, engaged, and academically challenged."
 - **Profile of a Virginia Graduate:** This document describes the knowledge, skills, and experiences and attributes that students must attain to be successful in college and/or the work force and to be "life ready" in an economy and a world characterized by rapid change.

- **Building the Talent Pipeline: An Implementation Guide.** This document articulates the focus for better preparing students to enter the workforce and be successful in their chosen careers.
- **Master Planning Committee 2015 Report:** This document recommends potential future learning directions for APS and its students.
- **Community Facility Study and 2015 Report:** The document recommends a formal, integrated strategic needs assessment and priority setting process between APS and Arlington County.
- **Advisory Committee on Instruction's Annual Reports**
- **Arlington's 2017 Youth Risk Behavior Survey**
- **Arlington County Vision:** "Arlington will be a diverse and inclusive world-class urban community with secure, attractive residential and commercial neighborhoods where people unite to form a caring, learning, participating, sustainable community in which each person is important."
- **Program Evaluations**

Steering Committee Membership:

The Committee will include representation from APS staff, parents, students, Arlington County staff and the community. The Superintendent will appoint Committee Leadership.

School Board members will participate on a rotating basis, serving as liaison from the School Board to the Strategic Planning Committee and its work.

Staff from the Departments of Teaching and Learning and Planning and Evaluation will support the Committee's work.

Products and Timeline:

The Committee will begin meeting in late October 2017. All meetings will be open to the public and publicized. All resources used to inform the Plan will be posted on the APS Engage webpage.

The Committee will provide regular updates to the Superintendent. The Superintendent will periodically update the School Board. There will be a School Board Work Session on the developing Plan in late January/early February.

The Superintendent will present the proposed Strategic Plan to the School Board on May 17 and the School Board will adopt the Plan on June 7.