

ARLINGTON PUBLIC SCHOOLS
School Board Meeting and Closed Meeting
August 18, 2016

Item C-1-f

The Arlington School Board convened on Thursday, August 18, 2016, at 5:01 PM at 1426 North Quincy Street, Arlington, Virginia.¹

Present were:

Nancy Van Doren, Chair
Barbara Kanninen, Vice Chair
Reid Goldstein, Member
James Lander, Member
Emma Violand-Sánchez, Member (arr. 5:03 PM)

Also present were:

Dr. Patrick K. Murphy, Superintendent
Dr. Kristi Murphy, Assistant Superintendent, Human Resources
John Cafferty, Attorney

A. CALL TO ORDER AND CONVENE IN CLOSED MEETING

Ms. Van Doren called the meeting to order. *Ms. Van Doren move that the Board immediately convene in a closed meeting to consider the termination of an employee; to consider the appointment of Supervisor, Personalized Learning Instruction; Assistant Principal, Kenmore; Director of Counseling, Kenmore; Interim Assistant Principal, Kenmore; Interim Principal, Randolph; Assistant Principal, Jamestown, and Assistant Principal, Williamsburg, and to discuss the appointment and performance of a specific public employee, as authorized by Virginia Code §2.2-3711(A)(1); and for consultation with legal counsel pertaining to probable litigation, where such consultation in open meeting would adversely affect the School Board's interests, as authorized by Virginia Code 2.2-3711(A)(7), seconded by Mr. Goldstein. The motion was adopted in a vote of 4 - 0, with, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Mr. Goldstein voting affirmatively, and the Board convened in a closed meeting. Dr. Violand-Sánchez was not present at the vote.*

The closed meeting adjourned at 7:15 PM and the Board reconvened in an open meeting.

CERTIFICATION OF CLOSED MEETING

Ms. Van Doren moved to certify that to the best of her knowledge only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public business matters that were identified in the motion convening the closed meeting were heard, discussed or considered, seconded by Mr. Lander

¹ Video clips of regular School Board meetings can be viewed on the APS Web site at the following link: <https://www.apsva.us/school-board-meetings/view-school-board-meetings/>
DVDs of all regular School Board meetings are also available for viewing in the School Board office.

and adopted in a vote of 5–0. The voting record is as follows: Mr. Goldstein – Aye; Dr. Kanninen – Aye; Mr. Lander – Aye; Ms. Van Doren – Aye; and Dr. Violand-Sánchez – Aye.

Ms. Van Doren called for a brief recess. The Board reconvened in a meeting at 7:30 PM.

Also present were:

Melanie Elliott, Clerk

Raj Adusumilli, Assistant Superintendent, Information Services

John Chadwick, Assistant Superintendent, Facilities and Operations

Linda Erdos, Assistant Superintendent, School and Community Relations

Cintia Johnson, Assistant Superintendent, Administrative Services

Deirdra McLaughlin, Assistant Superintendent, Finance and Management

Dr. Tara Natrass, Assistant Superintendent, Instruction

Brenda Wilks, Assistant Superintendent, Student Services

B. MEETING OPENING

1. Call to Order and Pledge of Allegiance
2. Announcements: (7:31 PM)

Dr. Murphy highlighted recent and upcoming events, updated the group on efforts to ensure safe water in the schools, and shared a sampling of 2016 SOL results. He also described activities underway to prepare for the opening of schools.

C. CONSENT AGENDA: (7:40 PM)

Mr. Lander moved to amend the Consent agenda to add an additional personnel action, seconded by Dr. Kanninen. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively.

Dr. Kanninen moved that the Board adopt the consent agenda as amended, seconded by Mr. Lander. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively. The following items or actions were approved as a part of consent:

1. Minutes:
 - a. April 8, 2016 Joint School Board/County Board Work Session
 - b. April 12, 2016 Work Session on Policies
 - c. May 5, 2016 School Board Meeting
 - d. May 19, 2016 School Board Meeting
 - e. June 2, 2016 School Board Meeting
 - f. June 9, 2016 School Board Meeting and Closed Meeting
 - g. June 16, 2016 School Board Meeting and Closed Meeting
 - h. June 30, 2016 School Board, Executive Leadership Team and Staff Retreat
2. Personnel Actions:

P/E-SCALE PERSONNEL

- 1 Appointment
- 8 Changes in Position/Salary
- 4 Classifications/Reclassifications
 - Emergency Manager
 - Director of Talent Acquisition and Management
 - Library Technician
 - Supervisor, School Psychology/Social Work
- 1 Resignation
- 1 Retirement

T-SCALE PERSONNEL

- 9 Resignations
- 1 Resignation With Prejudice
- 2 Retirements

SUPPORT SERVICES PERSONNEL

- 7 Appointments
- 3 Changes In Position/Salary
- 3 Resignations
- 1 Retirement

- 3. Grants and Restricted Programs:
- 4. ESEA Consolidated Application
- 5. Authorization of Signatures in the Absence of the Superintendent
- 6. School Board Speaker Guidelines
- 7. Superintendent Salary Adjustment
- 8. Additional Personnel Action

Ms. Van Doren announced that as part of Consent, Heather Hurley was appointed Supervisor, Personalized Learning Instruction; Angie Close was appointed Assistant Principal, Kenmore Middle School; Louis Villafane was appointed Director of Counseling, Kenmore Middle School; Christine Joy was appointed Interim Assistant Principal, Kenmore Middle School; Dr. Donna Snyder was appointed Interim Principal, Randolph Elementary School; Bryan Boykin was appointed Assistant Principal, Carlin Springs Elementary School; Monica Roaché was appointed Assistant Principal, Jamestown Elementary School, and Michelle McCarthy was appointed Assistant Principal, Williamsburg Middle School.

D. CITIZEN COMMENT ON NON-AGENDA ITEMS: (7:44 PM)

The following speakers addressed the Board:

Lois Kuntz, parent: speaking on the Board’s focus for the coming year, stressing that adding capacity should be the top priority, especially at the secondary level; and suggesting specific efforts to ensure diversity throughout all schools.

Maura McMahon, Barcroft Elementary and Thomas Jefferson Middle School parent: also supporting efforts to ensure diversity in all schools, including altering selection processes for choice programs.

E. MONITORING ITEMS: (7:52 PM)

1. Academic Performance Update

After confirming that this update reflects the APS commitment to meeting the needs of the whole child, Dr Nattrass provided a brief overview of students enrolled in APS, updating the Board on student progress and performance. The presentation focused on recently received preliminary SOL data on reading, math, science and social studies, which is one of many indicators used to measure success in APS. Disaggregated data was reviewed, and Dr. Nattrass highlighted both successes and areas for improvement. She confirmed all schools are fully accredited, and outlined state and federal guidance and requirements for accreditation. In closing, she shared how data is collected and shared with the community.

Board members welcomed Dr. Nattrass and other new staff in the Department of Instruction. The group recognized the difficulty in achieving the goal of eliminating the gap, and Dr. Nattrass looked forward to working with staff to analyze the data and find strategies to address concerns. They also discussed variations seen over the years and noted the many variables that affect this data. Dr. Nattrass stated that more in-depth analysis of specific student data will be done to identify and provide needed support. Board members were interested in looking more closely at efforts to meet strategic goals, including how to measure whether students are being challenged and engaged. The Board also plans to more closely focus on gaps and areas for improvement, and stronger efforts for collaboration throughout all the departments in APS to strengthen instruction and delivery of services to each child.

F. ACTION ITEMS: (8:22 PM)

1. Authority to Negotiate Lease

Mr. Lander moved that the Board authorize the Superintendent to enter into and pursue lease negotiations with the landlord for additional space at Sequoia Plaza II, seconded by Dr. Kanninen. Ms. Van Doren called for a vote and the motion was adopted in a vote of 5-0 with Violand-Sánchez, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. voting affirmatively.

2. New Athletic Co-Curricular Activities: (8:23 PM)

Dr. Nattrass shared some additional information, including plans to recruit coaches for the sport, and also outlined plans to advertise this new opportunity to students.

Dr. Kanninen moved that the Board approve the proposal to implement Ultimate as a new athletic activity in both middle and high schools, seconded by Mr. Goldstein.

Dr. Kanninen recognized supporters of Ultimate in the audience who have helped develop interest in this sport. The group briefly discussed the plan and efforts needed to roll out and build the program, including where the teams will play, and also discussed the importance of equity for access to teams and playing areas for all schools. Ms. DeFranco, Supervisor, Health/PE, confirmed that the preference is to keep the teams at their home schools, but she has been working with the County to collaborate on sharing field space. She also confirmed she is working with current PE staff at all schools to move the program forward.

Ms. Van Doren called for a vote and the motion was adopted in a vote of 5 - 0, with Mr. Goldstein, Dr. Kanninen, and Mr. Lander, Dr. Violand-Sánchez and Ms. Van Doren voting affirmatively.

G. INFORMATION ITEMS: (8:24 PM)

1. Revision of select School Board Finance Policies:
 - a. 40-1.01 Financial Management – General
 - b. 40-1.02 Financial Management – Revenue Sharing
 - c. 40-1.03 Financial Management – Additional County Revenue
 - d. 40-1.04 Financial Management – Budget Savings
 - e. 40-1.05 Financial Management – Reserve Funds
 - f. 40-1.06 Financial Management – Budget Direction
 - g. 40-1.07 Financial Management – Budget Development
 - h. 40-2.1 Extended Day

Ms. Peterson reviewed the proposed revisions, explaining the reasons for the changes, which generally are language changes to update the policies to reflect current practice, or they are changes to move procedural items to Policy Implementations Procedures. She then described the changes in each of the policies being brought forward.

2. Revision of School Board Policy 10-6.6 School Plan Committees: (8:39 PM)

Ms. Johnson explained the revision to School Board Policy 10-6.6 to align this policy with School Board Policy 10-6 Advisory Committees, specifically in terms of how appointments are made to these groups.

I. NEW BUSINESS: NONE

J. ADJOURNMENT:

The meeting adjourned at 8:50 PM.

ATTEST:

Melanie Elliott, Clerk
Arlington School Board

Nancy Van Doren, Chair
Arlington School Board